



Youth Committee
Meeting Agenda

Wednesday, January 14, 2015
2:30 p.m. – 4:30 p.m.
CareerSource Central Florida – Administration Office
707 Mendham Blvd., Suite 250, Orlando, FL 32825
Conference Call-in Phone Number: (866) 576-7975 / Participant Access Code: 299848

Strategic Goals developed by the Board:

- *CareerSource Central Florida will become business focused in all efforts*
- *CareerSource Central Florida will identify ways to measure progress and Return On Investment (ROI)*
- *CareerSource Central Florida will become the backbone organization for workforce development in Central Florida*

Welcome & Chair's RemarksDebbie Clements, Chair

- Call to Order
- Roll Call
- Public Comment
- Approval of the 11/19/14 Youth Committee Minutes

Information/Discussion Items

1. Mission Moment.....Krissy Stewart
2. Youth Program Operations Report.....Mimi Coenen
3. In School Youth transition with WIOA.....Mimi Coenen
 - >Successfully Exit- currently all enrolled youth
 - >Transitioning ISY to other agencies/services
 - > Impact to Youth Contractors
 - > Youth Councils
4. Youth RFQ Update.....Mimi Coenen
5. Youth Summit UpdateKenneth Gathers
6. City of Orlando Recreational Center.....Joyce Hinton

Meeting Date Reminder

- 3/4/15 (Wed), 2:30pm to 4:30pm
- 5/6/15 (Wed), 2:30pm to 4:30pm

Chair's Closing RemarksDebbie Clements, Chair

DRAFT

Youth Committee Meeting

Wednesday, November 19, 2014

2:30 p.m.

CareerSource Central Florida
707 Mendham Blvd., Suite 250
Orlando, FL 32825

MINUTES

MEMBERS PRESENT: Debbie Clements, Lonnie Bell, Gary Cain, William D’Aiuto, Tom Doyle, Larry Eason, Carol Grosshans, Sue Koziol, Cathy Lake, Brian Michaels, Tadar Muhammad, Barbara Newton, Jack Plettinck, Linda Rimmer, Maggie Teachout, Brent Trotter and Jeff Whitehead

MEMBERS ABSENT: Christine Burk, Paulette Edwards, Kamil Fadel, Lorna Garrow, Wendy Hammock-Silungwe, Jovanna Heavener, Randy Means, Michael Shaver, Dr. Robert Spooney and Virginia Whittington

STAFF PRESENT: Pam Nabors, Mimi Coenen, Joyce Hinton, Kenneth Gather and Kaz Kasal

GUESTS PRESENT:

WELCOME & CHAIR’S REMARKS

Call to Order

Ms. Clements called the meeting to order at 2:05pm and welcomed those in attendance.

Roll Call

Ms. Kasal commenced with roll call and established that there was a quorum present.

Public Comment

None offered.

Approval of the 9/17/14 Youth Committee Minutes

Ms. Newton made a motion to approve the 9/17/14 Youth Committee Minutes. Mr. Muhammad seconded, motion passed.

INFORMATION/DISCUSSION ITEMS

1. Mission Moment

Ms. Hinton provided a video clip on a youth participant receiving work experience at “The Forgotten Ones.” This participant has been able to pay his probation fees while attaining valuable work skills and job readiness training.

2. Youth Program Operations Report

Ms. Coenen referred to the document in the meeting packet that shows the youth providers’ performance goals and outcomes in PY 13-14 and to date in PY 14-15. Ms. Coenen also stated that staff are currently visiting youth provider sites to monitor progress and provide technical assistance.

3. Preparing for WIOA impact on Youth

Ms. Coenen stated that the new WIOA legislation will expand youth age range from 16-21 to 16-24 and also place a priority on service delivery to out-of-school youth, with 75% of youth funding going towards this target population. It will be important to leverage funds to meet this service delivery. As an example, Ms. Coenen stated that the "Take Stock in Children" organization had unused scholarship money from youth who did not finish their education and this organization reallocated this used money to CareerSource Central Florida. Ms. Coenen asked the committee for their input on other resources that CareerSource Central Florida can tap into/partner with for revenue diversification strategies. Mr. Eason indicated that the Orlando Regional Juvenile Detention Center has satellite offices in Orange, Osceola and Seminole counties and CareerSource Central Florida staff are welcome to come out to these offices to provide job readiness and job retention training to their detainees in order to reduce the youth offender population. Ms. Rimmer stated that Goodwill Industries of Central Florida provides employability skills in six counties and works with juvenile delinquents and foster youth. Ms. Clements commented that it will also be important to attain representation from adult department of corrections for the youth who are 18-24. Mr. Muhammad stated that there are programs where once youth attains GED the funding stops and there is a gap and youth cannot get opportunities for credentials/post-secondary/employability skills – there should be legislation to fund to fund for this gap. Mr. Cain stated that vocation tech centers should be partnered with for specific training. Ms. Rimmer stated that career exploration is needed – aptitude vs. interest assessments for youth. Also youth with unidentifiable disabilities, even by virtue of lack of experience, have transitional employment which gives youth the opportunity to try out employment and learn by doing in the work environment. Ms. Coenen stated that funding goes up and down – an area to explore is business sponsoring/job shadowing-career exploration. Mr. Muhammad suggested collaboration with partners to have one place that provides a plethora of youth services. Ms. Nabors stated that it will be important to keep strategic with ISY youth – if interested in being a part of this subcommittee to do planning, please email Mr. Gathers.

4. Youth RFQ

Ms. Coenen stated that there is \$500,000 in unobligated funds that can be used toward out-of-school youth, in preparation of new WIOA legislation. Staff is proposing that the RFQ be tailored to offer services to enhance existing programs to help current youth in programs or new youth – and, as discussed at last meeting, this would be still targeted towards below critically needed areas.

- Parramore District
- Lake/Sumter
- Foster Youth

5. Youth Summit

The committee discussed and reviewed various options and concurred that, in lieu of CareerSource Central Florida hosting a youth summit, it would be most effective/advantageous to partner with the Florida Juvenile Justice Association on their upcoming 2015 Adolescent Conference in Orlando. CareerSource Central Florida staff will connect with the conference committee to discuss partnering and facilitating a post-conference on Youth Employment & Training. Many of the key stakeholders that have been initially targeted for the proposed youth summit will be attending the conference. This will be a great opportunity to make strategic connections considering the impact of service to our youth population for upcoming WIOA service delivery.

Mr. Eason invited the committee members to come to the Orlando Regional Juvenile Detention Center

for a visit/tour.

CHAIR'S CLOSING REMARKS

Ms. Clements thanked those who attended today's meeting and adjourned the meeting at 3:30 p.m.

Respectfully submitted,

Kaz Kasal
Administrative Supervisor

Youth Program Operations Report

Covenant House of Florida		
Enrollment Goal*	Actual as of 12/31/14	
25	13	*Enrollment goal due 1/31/15
YY Literacy/Numeracy Goal	Planned by 12/31/14	Actual YTD
12	4	16
YY Goals*	Planned by 12/31/14	Actual YTD
22	7	9
Positive Outcomes Goal	Planned by 12/31/14	Actual YTD
54	18	29
Wage Rate Goal	Actual as of 12/31/14	
\$8.43	\$8.69	
* Type and definition unique to each participant		

ResCare		
Enrollment Goal*	Actual as of 12/31/14	
50	18	*Enrollment goal due 1/31/15
YY Literacy/Numeracy Goal	Planned by 12/31/14	Actual YTD
52	18	35
YY Goals*	Planned by 12/31/14	Actual YTD
54	18	31
Positive Outcomes Goal	Planned by 12/31/14	Actual YTD
90	30	26
Wage Rate Goal	Actual as of 12/31/14	
\$8.43	\$8.43	
* Type and definition unique to each participant		

Henkels and McCoy		
Enrollment Goal*	Actual as of 12/31/14	
125	123	*Enrollment goal due 1/31/15
YY Literacy/Numeracy Goal	Planned by 12/31/14	Actual YTD
200	100	87
YY Goals*	Planned by 12/31/14	Actual YTD
250	125	117
Positive Outcomes Goal	Planned by 12/31/14	Actual YTD
136	68	39
Wage Rate Goal	Actual as of 12/31/14	
\$8.43	\$8.40	
* Type and definition unique to each participant		

Youth Program Operations Report

Childrens Home Society		
YY Literacy/Numeracy Goal	Planned by 12/31/14	Actual YTD
92	31	11
YY Goals*	Planned by 12/31/14	Actual YTD
148	50	9
Positive Outcomes Goal	Planned by 12/31/14	Actual YTD
86	29	0
Wage Rate Goal	Actual as of 12/31/14	
\$8.43	\$0.00	
* Type and definition unique to each participant		
Childrens Home Society met their enrollment goal of 171 last PY		

Goodwill Industries		
YY Literacy/Numeracy Goal	Planned by 12/31/14	Actual YTD
138	46	4
YY Goals*	Planned by 12/31/14	Actual YTD
148	50	1
Positive Outcomes Goal	Planned by 12/31/14	Actual YTD
100	33	1
Wage Rate Goal	Actual as of 12/31/14	
\$8.43	\$0.00	
* Type and definition unique to each participant		
Goodwill met their enrollment goal of 198 last PY		

Preparing for WIOA Implementation

Fact:

WIOA requires youth programs to spend at least 75% of formula funds on out-of-school youth, compared to 30% under WIA.

Considerations:

Currently we have the following breakdown of Youth Enrollment

- In-School Youth = 667 participants

Contractors	Current In School Active Cases
Covenant House	7
Children Home	306
Goodwill	181
Henkels & McCoy	171
ResCare	2
Total	667

- Out of School Participants = 494 participants
- Additionally we are expected to enroll another 46 based on current contracts

Assuming that all new enrollments will be out of school youth, we will need to exit 308 in school individuals by June 30, 2015 to reflect the new 75% requirement.

Fact:

WIOA changes Youth eligibility requirements by establishing separate criteria out of school and in school youth.

Out of School Youth:

- Ages will now be from 16 to 24
- Removal of income eligibility requirements.

In School Youth:

- Ages 14 to 21
- Moderate changes to income eligibility, now able to include participants on free or reduced lunch.

Considerations:

What strategies need to be developed for inclusion of this older age group in current service delivery?

What partnerships should we develop now, to help avoid duplication of services?

Preparing for WIOA Implementation

Fact:

WIOA requires 20% of Youth funding must be used on work-based learning experiences such as summer jobs, pre-apprenticeship training, on-the-job-training and work experience that have academic and occupational education as a component.

Considerations:

What elements should be included into future contract negotiations to ensure we meet this fiscal benchmark?

Fact:

There is no longer a requirement to have a Youth Council rather it is suggested the local board may choose to establish, "a standing committee to provide information and to assist with planning, operational, and other issues relating to the provision of services to youth, which shall include community-based organizations with a demonstrated record of success in serving eligible youth. Additionally, the law further clarifies that an existing youth council may be designated as the youth standing committee if they are fulfilling the requirements of a standing committee which means that they have members of the local board who have the appropriate experience and expertise

Considerations:

Do we need to develop more members that have the needed credentials to serve disconnected youth?

Who might they be?