



———— Title Sponsor ————

———— Host Sponsor ————

———— Gold Sponsor ————

FOR IMMEDIATE RELEASE
October 15, 2014

Contact: Larry Krause
407-531-1222, Ext. 2082
LKrause@careersourcecf.com

EARN HRCI CREDIT HOURS AT THE 2ND ANNUAL REGIONAL BUSINESS SUMMIT

Orlando, FL – In addition to gaining unique insights into the expansive, multi-regional workforce and fluid business environment of Central Florida, attendees of this year's 2nd Annual Regional Business Summit will have the added benefit of earning 2 HRCI credit hours for the event, which brings businesses from throughout the tri-regional area together for a half-day of networking, learning, and discovery.

Presented in partnership by CareerSource Brevard, CareerSource Central Florida, and CareerSource Flagler Volusia, the 2015 Regional Business Summit will take place at the Florida Hotel and Conference Center in Orlando on Thursday, October 29, 2015 from 7:30 a.m. - 12:00 p.m.

This unique summit includes sessions and panel discussions designed to help your business stay competitive, gain an edge, and grow in a highly competitive market that is even now experiencing incredible expansion and reinvention.

Speakers include Ann Beecham, Andy Hament, Robin King, Jayson Meyer, and Robert Newland, who will engage attendees with provocative and insightful topics engineered to have the most meaningful and long-lasting impacts on how they operate their businesses.

Communication is the lifeblood of any business, and knowing how to interact effectively across cultures, generations, and multiple mediums is imperative to survival and success. Ms. Beecham will share techniques, best practices, and methods for communicating accurately, timely, and effectively across these potential barriers in a way that teaches while entertains.

Andy Hament, Managing Partner of FordHarrison's Melbourne office, will review important, recent trends in workplace compliance, including: Equal employment opportunity/ anti-discrimination laws and related agency initiatives and court rulings – on topics ranging from an employer's duty to accommodate an array of applicant and employee religious beliefs, to tips on

accommodating transgender employees; FMLA, ADA and an employer's obligations when it comes to addressing extended medical leave and other difficult medical situations, and recent OSHA guidance on workplace safety; Wage and hour litigation and recent Department of Labor initiatives seeking to expand employers' minimum wage and overtime obligations; The National Labor Relations Board's new union election rules and legal challenges to typical employer rules and practices governing employee conduct/discipline, use of e-mail, internal investigations, social media, confidentiality, use of company logos, and conflicts of interest.

Central Florida is home to world-class universities, state and private colleges, and tech and specialized schools for post-secondary education. So how can we make sure the thousands of highly educated, high-skilled graduates stay home when it's time to get to work? Business and workforce leaders, including Robin King, Robert Newland, and Jayson Meyer will hold a panel discussion to address building regional talent incubators, and why they matter more to the future of your business/industry than you might think.

Ms. Beecham is the CareerSource Central Florida Chief Administration Officer and has over 10 years' HR experience and is a certified Professional in Human Resources.

Andy Hament represents management in all areas of employment and labor law and is certified by the Florida Bar as a specialist in Labor and Employment Law.

Robin King is President and CEO of CareerSource Flagler Volusia. She has spent 25 years in various roles serving the citizens of Flagler and Volusia counties with vital workforce services.

Jayson Meyer built a highly successful technology company that employed seven people by the time he graduated from high school. He has since built Synergy Billing into one of the fastest growing companies in the Nation, placing it on the Inc. 5000.

Robert Newland is President and CEO of Career Partners International, Florida Caribbean, which he founded in 1991 as Newland Associates, and was appointed to Mayor Teresa Jacobs' Orange County – Puerto Rico Trade Workgroup.

If you and/or your business are interested in attending or sponsoring this unique event, please register online by clicking [here](#) or visiting us at regionalbusinesssummit.com and clicking "register."

CareerSource Central Florida provides tools to businesses and career seekers in Lake, Orange, Osceola, Seminole and Sumter counties to advance their professional standing. On average, we assist 1,300 businesses each month with job posting and recruitment, retention and training. We also provide nearly 8,800 job seekers each month with services including career counseling, recruitment events, training, financial aid, and internships. For more information, visit www.CareerSourceCentralFlorida.com.

#