



**Youth Committee
Meeting Agenda**

Wednesday, September 17, 2014
2:00 p.m. – 4:00 p.m.
CareerSource Central Florida – Administration Office
707 Mendham Blvd., Suite 250, Orlando, FL 32825
Conference Call-in Phone Number: (866) 576-7975 / Participant Access Code: 299848

Strategic Goals developed by the Board:

- *CareerSource Central Florida will become business focused in all efforts*
- *CareerSource Central Florida will identify ways to measure progress and Return On Investment (ROI)*
- *CareerSource Central Florida will become the backbone organization for workforce development in Central Florida*

Welcome & Chair's Remarks Debbie Clements, Chair

- Call to Order
- Roll Call
- Public Comment
- Approval of the July 2, 2014 Youth Committee Minutes

Information/Discussion Items

1. Introduction of Operations Officer.....Pamela Nabors
2. Mission Moment PKZ/City of Orlando, Glen Providence
3. Performance PresentationsYouth Contractors
 - Goodwill
 - Children Home Society
 - Covenant House
 - ResCare
 - Henkels & McCoy
4. Youth Manager's Report.....Kenneth Gathers
5. Youth Summit Update Kenneth Gathers
6. WIOA Update Kenneth Gathers
7. Special Projects/Initiatives..... Kenneth Gathers
 - Parramore District
 - Lake/Sumter
 - Foster Youth
8. Review of Upcoming Meetings:
 - 11/5/14 (Wed), 2:30pm to 4:30pm
 - 1/14/15 (Wed), 2:30pm to 4:30pm
 - 3/4/15 (Wed), 2:30pm to 4:30pm
 - 5/6/15 (Wed), 2:30pm to 4:30pm
9. Other

Chair's Closing Remarks Debbie Clements, Chair

DRAFT

Youth Committee Meeting

**CareerSource Central Florida
707 Mendham Blvd., Suite 250
Orlando, FL 32825
Wednesday, July 2, 2014
2:30 p.m.**

MINUTES

MEMBERS PRESENT: Debbie Clements, Lonnie Bell, Christine Burk, William D'Aiuto, Tom Doyle, Jovanna Heavener, Sue Koziol, Cathy Lake, Jack Plettinck, Linda Rimmer, Jeff Whitehead, and Virginia Whittington

MEMBERS ABSENT: Larry Eason, Kamil Fadel, Wendy Hammock-Silungwe, Randy Means, Brian Michaels, Tadar Muhammad, Barbara Newton, Kathy Panter, Robert Spooney, Maggie Teachout, and Brent Trotter

STAFF PRESENT: Pam Nabors, Kevin Neal, Joyce Hinton, Kenneth Gathers, Nilda Blanco, Jennifer Wilson, Andrea Jiraud and Kaz Kasal

GUESTS PRESENT: Shellonda Rucker/Henkels & McCoy, Alyza Gonzalez/Youth Participant, Randy DeBoer/Universal Technical Institute, Kyla Gutierrez/ResCare, Lee Pates/Children's Home Society, Chala Barrington-Cruz/Covenant House, Gloria Vine-Wilkinson/Goodwill, Candace Burns/Henkels & McCoy, Marcie Hill/Henkels & McCoy, Ron Goss/Henkels & McCoy, Rick Sutliff/Henkels & McCoy, Jennifer Grant/Early Learning Coalition

WELCOME & CHAIR'S REMARKS

Call to Order

Ms. Clements called the meeting to order at 2:36pm and welcomed those in attendance.

Roll Call

Ms. Kasal commenced with roll call and established that there was a quorum present.

Public Comment

Ms. Rucker introduced youth program participant Ms. Alyza Gonzalez. Ms. Gonzalez greeted the committee and provided her testimonial on all that she gained from the program, which included attainment of job skills and certification. Ms. Gonzalez stated she is now enrolling in a local college. Ms. Gonzalez also relayed that the program empowered her to think bigger and take her further than she ever thought she could

Ms. Jennifer Grant with Early Learning Coalition of Seminole greeted the committee and expressed her thanks for the opportunity to partner with Henkels & McCoy. Ms. Grant stated that they have been able to reach out to youth they could not have otherwise supported. This is a great opportunity to make sure youth get a really good start.

Approval of the May 7, 2014 Youth Committee Minutes

Mr. Bell made a motion to approve the 5/7/14 Youth Committee Minutes. Ms. Rimmer seconded, motion passed.

INFORMATION/DISCUSSION ITEMS

1. Mission Moment

Mr. Randy DeBoer with Universal Technical Institute (UTI) greeted the committee and provided an overview and handouts on UTI. Mr. DeBoer stated that UTI is the nation's leading provider of transportation/motorsports technicians. Students receive industry-driven training to include hands-on experience and good work skills/habits development. UTI's strength is their industry relationships and they assist 4 out of 5 graduates in finding employment in their field of study. Ms. Nabors commented that CareerSource Central Florida recently added UTI as an approved training provider and looks forward to working with this institution. Mr. DeBoer added that field trips are welcome to youth who are interested in learning more about UTI.

2. Youth Summit Update

Ms. Lake stated that the task force committee met on 6/17/14 to discuss the development of the youth summit. The group discussed having the summit be an all-day event, from 9am to 3pm, and tentatively held in October. The committee also discussed the agenda - to include speakers as well as panel discussions to facilitate deeper dialogue on the development of a strategic plan to address challenges and barriers that youth face. Ms. Lake further stated that the new workforce legislation, Workforce Investment Opportunity Act, will be on the agenda as well. Ms. Nabors commented that holding the summit in October might be too early since it is only a few months away.

3. Legislative Update

Ms. Hinton stated, as mentioned above, that Workforce Investment Opportunity Act (WIOA) will replace Workforce Investment Act (WIA), pending House and President approval. If passes, WIOA would be effective 7/1/15. The new legislation will:

- Streamline the work of the regional workforce boards to align programs with new/emerging industries. This layout will keep up with current needs/skills job seekers need in order to be competitive and fill jobs.
- Allow workforce board to align services to tailor to their own region in order to better respond to local employers.
- Provide youth with disabilities assistance on what they need to be competitive and integrate in the job market
- Change focus to out-of-school youth - funding will go from 30% to 75% for out-of-school youth.

Mr. Gathers added that it will be necessary to allocate 100% of funding towards out-of-school youth services/activities in order to ensure the 75% of funding is expended to out-of school youth. Out-of-school youth is hardest to serve and cost per participant is higher than in-school youth. Ms. Nabors stated that CareerSource Central Florida will look to USDOL for guidance on this shift of focus toward out-of-school youth. The committee concurred that what has been accomplished and the great momentum achieved with the in-school youth program should be maintained/transferred to other partners/community organizations so as not to lose what has been achieved for this population.

4. Youth Funding

Mr. Gathers stated at the 6/20/14 Joint Meeting of Board and Consortium, the Board approved contract renewal of Henkels & McCoy and contract extensions with Children Home Society, Covenant House, Goodwill and ResCare, which will align all contracts to our Program Year. Mr. Gathers also indicated the budget committee earmarked \$500,000 of youth funds. The unobligated funds can be

used in preparation of new WIOA legislation. Mr. Gathers asked the committee to think of special projects or initiatives on usage for these funds. Ms. Nabors commented that the committee could consider small pilot project for a targeted out-of-school population – i.e. youth with disabilities.

5. Youth Managers Report

Mr. Gathers referred to the “Youth Managers Report” in the meeting packet and provided highlights on partnerships and collaborations to include working on attaining a larger presence with the City of Orlando/Parramore Kidz Zone, establishing a partnership/referral process with Catholic Charities and participating in POPS Teen Leadership Conference. Mr. Gathers stated that Ms. Wilson has joined the Youth Department as Youth Outreach Coordinator to help promote the youth program and connect agencies serving youth with our youth contractors. Mr. Gathers also provided a performance summary and financial review of each youth contractor

6. Other

No additional business was offered/discussed.

CHAIR'S CLOSING REMARKS

Ms. Clements thanked everyone for attending today's meeting and stated that the next Youth Committee Meeting scheduled for 9/3/14 will need to be rescheduled. Ms. Kasal will send out the new meeting date.

There being no other business, the meeting was adjourned at 3:38 p.m.

Respectfully submitted,

Kaz Kasal
Administrative Supervisor



Youth Contracts Manger Report

HIGHLIGHTS

Partnerships and Collaborations

- On July 10th CareerSource Central Florida youth staff and many of our youth providers participated in the Central Florida Employment Council Job Fair held at the Central Florida Fair Grounds. The event was well attended and our providers were able to identify and connect with potential youth.
- On August 4th CareerSource Central Florida youth staff met with The City of Orlando to establish a partnership for our youth providers to access space in the rec centers to deliver services to youth within their community. Additionally, we will develop marketing material to post throughout the centers advising of our program and services.
- On August 13th CareerSource Central Florida along with H&M and ResCare met with representatives from the City of Sanford on establishing a youth internship program. The City of Sanford is very interested in partnering with our youth program and establishing a pipeline for employment opportunities for youth and young adults.
- On August 18th Pam Nabors and Kenneth Gathers participated in the CBC Community Initiatives and Visioning Workshop.
- CareerSource Central Florida youth staff along with staff from Children Home Society, Goodwill, and H&M participated in several back-to-school events throughout the five counties.

Internal Processes

- Currently working to finalize contracts with Covenant House Florida, Children Home Society, Goodwill and ResCare. Contract negotiations are completed and contracts should be ready for signature by October 1.

Enrollment Summary

For the period of July 1, 2013 to August 31, 2014

Contractor	Current Enrollment	Remaining Enrollment	Enrollment Percent Achieved
Henkels & McCoy	538	45	92%
Children's Home	167	8	95%
Covenant House	105	0	105%
Goodwill	200	0	100%
ResCare	161	99	62%
Total	1171	152	

- Enrollments increased 20% since July 2014
- Continued challenges connecting with OSY population
- ISY enrollment focus will be exclusive to Children Home and Goodwill for PY 14-15

Youth Demographic Summary

Youth Barriers	Orange	Osceola	Lake	Seminole	Sumter	Totals
Ex-Offender/DJJ	48	16	6	16	0	86
Foster Care	22	5	3	18	0	38
Pregnant/Parenting Teen	56	14	8	18	0	96
Homeless or Runaway	77	14	1	6	0	98
Basic Skills Deficient	620	121	55	150	8	954
RWB Barriers	146	14	6	25	1	192

Performance Summary

Contractor	HS/GED Attainments	National Credentials	Work Experience Placement	Employment
Henkels & McCoy	37	164	201	43
Children's Home	26	0	110	17
Covenant House	3	69	24	31
Goodwill	18	24	141	8
ResCare	2	146	40	41
Total:	86	403	516	140

- 53% increase of youth obtaining national certifications since June
- 45% of youth participated in Paid Work Experience
- \$633,769 paid directly to youth through August
- 25% increase of youth obtained employment since June