

In October 2013 the Board of Directors adopted three strategic goals to guide the work of the organization:

Strategic Goals developed by the Board:

- CareerSource Central Florida will become business focused in all efforts
- CareerSource Central Florida will identify ways to measure progress and Return On Investment (ROI)
- CareerSource Central Florida will become the backbone organization for workforce development in Central Florida

## Committees at a Glance

<p><b>Executive Committee</b> The Executive Committee will have a minimum of five members, consisting of the officers and the chairs of the standing committees, so each of the five counties in the Region is represented. This committee will have and exercise the full authority of the Board of Directors in the management of the Corporation's business between meetings of the Board of Directors.</p> <p><b>Finance Committee</b> Chaired by the Treasurer, the Finance Committee reviews periodic reports on the financial activities of the Corporation; controls and supervises the financial affairs of the Corporation; oversees the Corporation's retirement plan; and approves budgets and budget amendments.</p> <p><b>Audit Committee</b> Provides oversight through review of monitoring reports and audits of CareerSource Central Florida. Reviews and approves CareerSource Central Florida's responses to any adverse findings regarding the financial affairs of CareerSource Central Florida. Reviews and evaluates the adequacy of internal accounting controls and practices, ethics and conflicts-of-interest policies, and makes recommendations for revisions and additions as necessary and appropriate. Includes representatives from each county's accounting office.</p> <p><b>Youth Committee</b> Serves as the WIA Youth Council and oversees WIA youth, year-round services for in-and out-of-school youth, as well as overseeing the development of the Youth Program as notated in the five-year strategic plan.</p>	<p><b>Community Engagement Committee</b> Recommends strategies and policies to ensure the Corporation is, through appropriate outreach, aligned and engaged with other community, civic and economic-development activities.</p> <p><b>Program Review Committee</b> Oversees the long-and short-term development of the One-Stop Services System in Central Florida, and contract compliance and performance management of Wagner Peyser, WIA Adult/Dislocated Worker and Welfare Transition programs and services. The Committee adopts operational policies for program implementation. It also monitors the Corporation's performance pursuant to TANF and WIA Common Measures criteria, recommends for Board approval the contracts for services and reports to the Board on program priorities.</p> <p><b>Governance Committee</b> Reviews the Corporation's Articles and By-laws and recommends changes to the Board of Directors; identifies a process to recruit board members and officers; and evaluates the Board's effectiveness.</p>
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