

Youth Committee Meeting

Wednesday, January 14, 2015

2:30 p.m.

CareerSource Central Florida
707 Mendham Blvd., Suite 250
Orlando, FL 32825

MINUTES

- MEMBERS PRESENT:** Debbie Clements, Lonnie Bell, Gary Cain, William D’Aiuto, Carol Grosshans, Sue Koziol, Brian Michaels, Tadar Muhammad, Barbara Newton, Linda Rimmer and Brent Trotter
- MEMBERS ABSENT:** David Brier, Christine Burk, Tom Doyle, Larry Eason, Paulette Edwards, Kamil Fadel, Wendy Hammock-Silungwe, Cathy Lake, Randy Means, Jack Plettinck, Michael Shaver, Dr. Robert Spooney, Maggie Teachout, Jeff Whitehead and Virginia Whittington
- STAFF PRESENT:** Pam Nabors, Mimi Coenen, Joyce Hinton, Kenneth Gathers, Chad Kunerth and Kaz Kasal
- GUESTS PRESENT:** Krissy Stewart/CECO

WELCOME & CHAIR’S REMARKS

Call to Order

Ms. Clements called the meeting to order at 2:34pm and welcomed those in attendance.

Roll Call

Ms. Kasal commenced with roll call and reported there was not a quorum present.

Public Comment

None offered.

Approval of the 11/19/14 Youth Committee Minutes

Ms. Clements stated that since there was not a quorum present, the approval of the minutes from the 11/19/14 Youth Committee Meeting will be deferred to the next meeting.

INFORMATION/DISCUSSION ITEMS

1. Mission Moment

Ms. Hinton introduced Ms. Krissy Stewart, Community Relations Manager with Conductive Education Center of Orlando (CECO) to provide the success story on one of the Youth Program Participants who worked at their center.

Ms. Stewart greeted the Committee and provided a Powerpoint overview/video of their organization as well as a testimonial video from the Youth Program Participant Bershod Williams as he described in his own words how much the program benefitted him. Ms. Stewart explained that CECO provides “conductive education” which is a holistic individualized program that combines physical activities

with cognitive tasks for children with motor disabilities. Bershod Williams started at CECO as a classroom volunteer through the Youth Program. Upon completion of his internship, Bershod was offered a part time position, which he accepted, as a Program Assistant in which he continues his work in the classroom with students helping them to reach their potential. Ms. Stewart relayed that this internship has been a powerful, meaningful experience for Bershod which resulted in a job. She thanked CareerSource Central Florida for placing volunteers at their center.

2. Youth Program Operations Report

Ms. Coenen referred to the document in the meeting packet entitled “Youth Program Operations Report” and reviewed the youth providers’ performance goals and outcomes; annual goals and to date. Ms. Coenen commented that this side-by-side comparison helps to see how each provider is performing and there are some areas where more movement needs to be seen on young adults enrolling into the program as well as an increase in positive outcomes. Mr. Gathers added that staff have been working with the providers out in the field to monitor progress and provide technical assistance/recommendations on how to enhance service delivery and improve performance. The Committee commented that they liked the format of this report – it is easy to follow and track how each provider is performing during the year.

3. In School Youth Transition with WIOA

Ms. Coenen referred to the document entitled “Preparing for WIOA Implementation” and indicated with the transition in focus under WIOA from In-School Youth (ISY) to Out-of-School Youth (OSY) it will be important to address the following:

- Successfully Exit – currently all enrolled Youth: as WIOA requires Youth programs to spend at least 75% of funds on OSY, we will need to exit/reduce current level of ISY by working with these Youth for positive outcomes.
- Transitioning ISY to other agencies/services:- this includes moving some ISY to other agencies/services to further support/continue their needs
- Impact to Youth Contractors: WIOA changes Youth eligibility requirements by establishing separate criteria for OSY and ISY. We will need to determine what partnerships need to be developed and avoid duplication of services, as well as develop strategies to service the older age group under OSY Youth which will expand to 24 year olds. Also, WIOA requires 20% of Youth funding to be used towards work-based learning experiences – it will be important to include elements of this requirement into future contract negotiations.
- Youth Councils – no longer a requirement: the Committee concurred that continuing as a Youth Committee will be valuable; focus should not be taken away from the Youth. This Committee was just created a couple of years ago and has provided a lot of good feedback and advice. Ms. Coenen reviewed the consideration to develop more members that have the needed credentials to serve the disconnected/OSY Youth. Ms. Nabors stated that with the Youth Committee being such a large committee, it has been difficult in reaching a quorum. Mr. Muhammad asked if there are some Youth Committee Members who have not been participating on regular basis. Ms. Nabors replied that staff can provide the Youth Committee the attendance report at the next committee meeting for their review. Mr. Muhammad commented that that across the country most Youth Committees did not disband but continued in order to keep a good focus on Youth. The challenges have been how to reach the older youth group. This Youth Committee has done a great job discussing strategies.

Ms. Nabors commented that as we develop/ramp up strategies for OSY the following should be considered:

- 1) Is the strategy workable?

- 2) What is CareerSource Central Florida's role with partners?
- 3) How do we bring more partners to service older youth group?

Ms. Clements suggested that a workshop be formed to further discuss strategies – this could be an open forum with additional people who could help with the discussion. The Committee concurred. Mr. Michaels stated it will be important to partner with organizations that do GED – older youth need to attain this as soon as possible. The Committee also discussed best strategies to outreach to OSY

4. Youth RFQ

Ms. Coenen stated that staff is currently reviewing 20+ responses received from the RFQ on Short-Term Youth Training which targets out-of-school youth in critically needed areas: Parramore District; Lake/Sumter counties and foster youth. Ms. Clements stated that due to the compressed timeline with this particular RFQ, staff is currently in the process of formulating a recommendation based on their evaluations which Ms. Clements will review in readiness for Board to review/approve at the Board meeting next week. Ms. Clements asked if anyone on the Youth Committee would like to participate in this review process to please let Mimi and Kenneth know after today's meeting

5. Youth Summit Update

Mr. Gathers stated that he has contacted Florida Juvenile Justice Association and they are interested in CareerSource Central Florida hosting a post-conference/summit on Youth Employment & Training at their upcoming 2015 Adolescent Conference in Orlando. A phone meeting on 1/26/15 is scheduled to further discuss logistics on this post-summit. Mr. Gathers welcomed anyone on Committee to contact him if they are interested in participating on this call.

6. City of Orlando Recreational Center

Ms. Hinton stated that she met with the City of Orlando earlier last year to see if they could provide space for CareerSource Central Florida's Youth Providers to provide employability sessions to Youth as well as promote the Youth Program. The City of Orlando is offering their Northwest Community Center and ResCare is conducting sessions once a week. Also other recreation centers will be available for the other Youth Providers to do sessions.

Ms. Coenen reported that CareerSource Central partnered with the Central Florida Hotel & Lodging Association (CFHLA) at the job fair which occurred today. CFHLA agreed to allow a one hour "preview session" with just CareerSource Central Florida Youth clients. This allowed Youth the special opportunity to engage with hotel/hospitality employers one-on-one. In preparation for today's job fair, staff worked diligently with Youth to prepare them for this event and those who showed they were job-ready were provided a "golden ticket" to the job fair. As a result, 35 Youth participated in the hospitality fair and 20 Youth received interviews. Not only were the Youth well received by the employers at this event, the Youth themselves were excited and motivated as a result. Ms. Coenen commended staff for their great efforts in successfully preparing Youth in such a short turnaround and there are plans to repeat this format. Ms. Clements commented that it will be important to partner with more employers.

Ms. Nabors stated that there is a national application to "Performance Partnership Pilots" or "P3" which will provides flexibility to states and local communities to remove barriers in order to effectively service disconnected/at-risk youth, which includes waivers of specific program requirements that inadvertently hamper effective services to youth. Ms. Joan Nelson with Heart of Florida United Way is locally leading the effort. Ms. Nabors asked the Committee to please contact her if they are

interested in knowing more about the "P3" partnership as a way to new eligibility under the Youth Program.

CHAIR'S CLOSING REMARKS

Ms. Clements thanked those who attended today's meeting and adjourned the meeting at 3:44 p.m.

Respectfully submitted,

Kaz Kasal
Administrative Supervisor