

## Youth Committee Meeting

Wednesday, November 19, 2014

2:30 p.m.

CareerSource Central Florida

707 Mendham Blvd., Suite 250, Orlando, FL 32825

### MINUTES

- MEMBERS PRESENT:** Debbie Clements, Lonnie Bell, Gary Cain, William D’Aiuto, Tom Doyle, Larry Eason, Carol Grosshans, Sue Koziol, Cathy Lake, Brian Michaels, Tadar Muhammad, Barbara Newton, Jack Plettinck, Linda Rimmer, Maggie Teachout, Brent Trotter and Jeff Whitehead
- MEMBERS ABSENT:** Christine Burk, Paulette Edwards, Kamil Fadel, Lorna Garrow, Wendy Hammock-Silungwe, Jovanna Heavener, Randy Means, Michael Shaver, Dr. Robert Spooney and Virginia Whittington
- STAFF PRESENT:** Pam Nabors, Mimi Coenen, Joyce Hinton, Kenneth Gather and Kaz Kasal

### WELCOME & CHAIR’S REMARKS

#### Call to Order

Ms. Clements called the meeting to order at 2:05pm and welcomed those in attendance.

#### Roll Call

Ms. Kasal commenced with roll call and established that there was a quorum present.

#### Public Comment

None offered.

#### Approval of the 9/17/14 Youth Committee Minutes

**Ms. Newton made a motion to approve the 9/17/14 Youth Committee Minutes. Mr. Muhammad seconded, motion passed.**

### INFORMATION/DISCUSSION ITEMS

1. Mission Moment

Ms. Hinton provided a video clip on a youth participant receiving work experience at “The Forgotten Ones.” This participant has been able to pay his probation fees while attaining valuable work skills and job readiness training.

2. Youth Program Operations Report

Ms. Coenen referred to the document in the meeting packet that shows the youth providers’ performance goals and outcomes in PY 13-14 and to date in PY 14-15. Ms. Coenen also stated that staff are currently visiting youth provider sites to monitor progress and provide technical assistance.

3. Preparing for WIOA impact on Youth

Ms. Coenen stated that the new WIOA legislation will expand youth age range from 16-21 to 16-24 and also place a priority on service delivery to out-of-school youth, with 75% of youth funding going towards this target population. It will be important to leverage funds to meet this service delivery. As an example, Ms. Coenen stated that the "Take Stock in Children" organization had unused scholarship money from youth who did not finish their education and this organization reallocated this used money to CareerSource Central Florida. Ms. Coenen asked the committee for their input on other resources that CareerSource Central Florida can tap into/partner with for revenue diversification strategies. Mr. Eason indicated that the Orlando Regional Juvenile Detention Center has satellite offices in Orange, Osceola and Seminole counties and CareerSource Central Florida staff are welcome to come out to these offices to provide job readiness and job retention training to their detainees in order to reduce the youth offender population. Ms. Rimmer stated that Goodwill Industries of Central Florida provides employability skills in six counties and works with juvenile delinquents and foster youth. Ms. Clements commented that it will also be important to attain representation from adult department of corrections for the youth who are 18-24. Mr. Muhammad stated that there are programs where once youth attains GED the funding stops and there is a gap and youth cannot get opportunities for credentials/post-secondary/employability skills – there should be legislation to fund to fund for this gap. Mr. Cain stated that vocation tech centers should be partnered with for specific training. Ms. Rimmer stated that career exploration is needed – aptitude vs. interest assessments for youth. Also youth with unidentifiable disabilities, even by virtue of lack of experience, have transitional employment which gives youth the opportunity to try out employment and learn by doing in the work environment. Ms. Coenen stated that funding goes up and down – an area to explore is business sponsoring/job shadowing-career exploration. Mr. Muhammad suggested collaboration with partners to have one place that provides a plethora of youth services. Ms. Nabors stated that it will be important to keep strategic with ISY youth – if interested in being a part of this subcommittee to do planning, please email Mr. Gathers.

#### 4. Youth RFQ

Ms. Coenen stated that there is \$500,000 in unobligated funds that can be used toward out-of-school youth, in preparation of new WIOA legislation. Staff is proposing that the RFQ be tailored to offer services to enhance existing programs to help current youth in programs or new youth – and, as discussed at last meeting, this would be still targeted towards below critically needed areas.

- Parramore District
- Lake/Sumter
- Foster Youth

#### 5. Youth Summit

The committee discussed and reviewed various options and concurred that, in lieu of CareerSource Central Florida hosting a youth summit, it would be most effective/advantageous to partner with the Florida Juvenile Justice Association on their upcoming 2015 Adolescent Conference in Orlando. CareerSource Central Florida staff will connect with the conference committee to discuss partnering and facilitating a post-conference on Youth Employment & Training. Many of the key stakeholders that have been initially targeted for the proposed youth summit will be attending the conference. This will be a great opportunity to make strategic connections considering the impact of service to our youth population for upcoming WIOA service delivery.

Mr. Eason invited the committee members to come to the Orlando Regional Juvenile Detention Center for a visit/tour.

### **CHAIR'S CLOSING REMARKS**

Ms. Clements thanked those who attended today's meeting and adjourned the meeting at 3:30 p.m.

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Respectfully submitted,

Kaz Kasal  
Administrative Supervisor