

## Youth Committee Meeting

Wednesday, March 4, 2015

2:30 p.m.

CareerSource Central Florida  
707 Mendham Blvd., Suite 250  
Orlando, FL 32825

### MINUTES

<b>MEMBERS PRESENT:</b>	Lonnie Bell, David Brier, Christine Burk, William D’Aiuto, Tom Doyle, Larry Eason, Paulette Edwards, Carol Grosshans, Sue Koziol, Cathy Lake, Brian Michaels, Tadar Muhammad, Barbara Newton, Jack Plettinck, Linda Rimmer, Maggie Teachout, Brent Trotter and Virginia Whittington
<b>MEMBERS ABSENT:</b>	Debbie Clements, Gary Cain, Kamil Fadel, Wendy Hammock-Silungwe, Randy Means, Dr. Robert Spooney, and Jeff Whitehead
<b>STAFF PRESENT:</b>	Pam Nabors, Mimi Coenen, Ike Powell, Kenneth Gathers, Nilda Blanco and Kaz Kasal
<b>GUESTS PRESENT:</b>	Edward DeJesus/Youth Advocate Programs (YAP), Paul Bough/Board Member

#### 1. Welcome & Chair’s Remarks

Ms. Coenen called the meeting to order at 2:39 pm and welcomed those in attendance.

#### 2. Roll Call/Establishment of Quorum

Ms. Kasal commenced with roll call and reported there was a quorum present.

#### 3. Public Comment

None offered.

#### 4. Approval of Minutes

##### A. 11/19/14 Youth Committee Minutes

**Mr. Muhammad made a motion to approve the minutes from the 11/19/14 Youth Committee Meeting. Ms. Koziol seconded; motion passed.**

##### B. 1/14/15 Youth Committee Minutes

**Ms. Whittington made a motion to approve the minutes from the 1/14/15 Youth Committee Meeting. Mr. Muhammad seconded; motion passed.**

#### 5. INFORMATION/DISCUSSION ITEMS

##### A. Introduce Ike Powell

Ms. Coenen introduced Mr. Powell, Strategic Director. Ms. Coenen asked all attendees to introduce themselves.

##### B. Mission Moment

Ms. Coenen introduced today’s guest speaker Mr. Edward DeJesus, National Director of

Workforce Development Programs and Policy at Youth Advocate Programs, Inc. Mr. DeJesus greeted the committee and provided an overview of his expertise working with at-risk, disconnected youth and the challenges engaging this population in job retention (vs. just getting a job). Mr. DeJesus further discussed the innovative approach of their organization stating “young people don’t need help to get hired but help to get higher” – providing individualized attention to deal with the real issues these kids face is critical. This one-on-one mentoring is a key component to help youth connect with the world of work by helping them understand the labor market, tools, and work values. Mr. DeJesus stated that two areas of focus should be: 1) increase employer engagement – better educate the employers on the difference they can make for this population, encouraging them to hire youth with offenses. At least 25% funds should be expended for work experience – also, get creative on what work experience is; and 2) increase level of youth competence / involve youth in decision making. Having companies that youth strongly identify as desired places to work (such as Nike and GameStop) sponsor workshops – this would help attract the youth to these workshops. The committee discussed and concurred that community organizations should better collaborate/leverage resources with each other.

C. Youth Program Operations Report

Ms. Coenen referred to the document in the meeting packet entitled “Youth Program Operations Report” and reviewed the youth providers’ performance goals and outcomes; annual goals and through 1/31/15.

D. Youth Program Financial Report

Ms. Coenen referred to the document in the meeting packet entitled “Youth Program Financial Report” and reviewed the youth providers’ contract amounts and what has been expended through 12/31/14.

E. Youth Committee Member Report

Ms. Nabors stated that as defined under WIOA, a youth committee is suggested but not a required committee and has no required members. As we move forward under WIOA to continue with the Youth Committee, this committee can recommend to the Board the composition/structure of this committee. Per the Bylaws the Chair makes appointments to committees. Under WIOA, with the 1) increased focus on out-of-school youth (75% of funds) and 2) expanded age group to age 24, this committee should consider how to engage the right partners to be at the table that have expertise in these two areas. The committee discussed some key organizations that reflect these two areas for partnerships and/or possible committee membership. **The committee also concurred that it would be helpful to identify constituencies that can carry the message through their connections, as well as set time aside on the Youth Committee agenda for dialogue with each other to make connections and also learn from each other as well as provide their own mission moments.**

The committee additionally discussed avenues in reaching out-of school youth which include: schools, as they can be a conduit in reaching school drop-outs to let them know about the youth programs; parks and recreation facilities, fraternities/sororities; and local universities.

F. Youth RFQ

Ms. Coenen stated that CareerSource Central Florida received 20 respondents to the Youth RFQ for enhanced youth services. After reviewing/assessing, this was narrowed down to 6

and currently negotiating. At the next meeting, staff will provide a report on enhanced services.

G. Strategies for Youth Programs in Lake and Sumter Counties

Ms. Coenen stated that staff are continuing their concentrated efforts in Lake and Sumter counties as they visit and have meetings with various organizations and schools.

H. Youth Summit Update

Mr. Gathers provided updates on the preparations for the Youth Summit which will be a post-conference/summit on Youth Employment & Training at the upcoming 2015 Adolescent Conference that Florida Juvenile Justice Association is hosting in Orlando. A national speaker has been secured who will speak on youth employment and training.

I. DJJ/DCF Youth Career Expo

Mr. Gathers stated that DJJ and DCF have partnered to host a Youth Career Expo in Lake and Sumter counties. Henkels & McCoy and ResCare have agreed to facilitate workshops which will be on 3/9/15 at Lake Tech and 3/30/15 at Oxford Assembly of God in Sumter.

**6. Other Business**

Mr. Muhammad asked who do committee members notify if they are interested in serving on the special sub-committee to discuss the make-up of the youth council. Ms. Coenen replied to email her, Mr. Powell or Mr. Gathers.

**7. Upcoming Meetings**

Ms. Coenen stated that the location for the 5/6/15 Youth Committee meeting is to be determined. In the next month the CareerSource Central Florida administration office will be moving to a smaller office in downtown Orlando, so location for the meeting may be at a partner location.

**8. Adjournment**

There being no further business the meeting adjourned at 4:04 p.m.

Respectfully submitted,

Kaz Kasal  
Administrative Supervisor