

12/11/23 CONSORTIUM VIRTUAL MEETING AGENDA

Meeting Details

Meeting Agenda

Welcome

Roll Call

Public Comment

Consortium Action Items

Adjournment

Agenda Item #	Topic	Presenter	Action Item
1.	Welcome	Mayor Demings	
2.	Roll Call / Establishment of Quorum	Kaz Kasal	
3.	Public Comment		
4.	Consortium Action Items A. Approval of Minutes: 6/22/23 Consortium/Board Meeting B. Approval of Board Appointments	Mayor Demings	
5.	Adjournment of Consortium		

Upcoming Meetings:

Consortium & Board 6/20/24 9:00 a.m. - 11:00 a.m.



Consortium & Board of Directors Joint Meeting

Thursday, June 22, 2023, 9:00 a.m.

MINUTES

- CONSORTIUM MEMBERS PRESENT:** Mayor Jerry Demings, Commission Lee Constantine, Commissioner Peggy Choudhry, Commissioner Sean Parks and Commissioner Roberta Ulrich
- BOARD MEMBERS PRESENT:** Jody Wood, Andrew Albu, Wendy Brandon, Gui Cunha, Keira des Anges, Wendy Ford, Tanisha Gary, John Gyllin, Shawn Hindle, Eric Jackson, Phillip Laws, Sheri Olson, Renee Quintanilla, Stelle Siracuza, David Sprinkle, Richard Sweat, DeAnna Thomas, Eric Ushkowitz, and Matt Walton
- BOARD MEMBERS ABSENT:** Joe Battista, Glen Casel, Sean Donnelly, Jessie Dziorney-Lukash, John Gill, Mark Havard, Jeff Hayward, Bryan Orr, Gaby Ortigoni, Manuel Rascon, Michelle Sperzel and Maria Vazquez
- STAFF PRESENT:** Pam Nabors, Tadar Muhammad, Leo Alvarez, Dyana Burke, Steven Nguyen, Nilda Blanco, Emily Kruszewski, Evan Williams, Belinda Vega, Angel Ramos, Sean Masherella, Vanessa Nogueira, Meghan Driscoll, Abigail Bass and Kaz Kasal
- GUESTS PRESENT:** Craig Borkon / Orlando Venues; Katie Crofoot / REACH Office, Daniel Harper, Yvetta McCullough, Valerie Peacock / DEO; Heather Ramos, Chris Carmody / GrayRobinson; Steve Nakagawa / Florida High Tech Corridor; Ben Larry / SkyWater Technology; Kari Conley; Katalina / CSCF Participant

Consortium-Board Meeting		
Agenda Item	Topic	Action Item / Follow Up Item
1	<p>Welcome</p> <ul style="list-style-type: none"> Mayor Demings, Consortium Chair, called meeting to order at 9:04 am and welcomed attendees. Mr. Kirk Wingerson, Venues Marketing Division Manager welcomed attendees to Camping World Stadium and provided an historical and current overview of the stadium and the wide variety of venues they have hosted. Mayor Demings welcomed Commissioner Sean Parks on the Consortium representing Lake County. Commissioner Parks replaced Commissioner Kirby Smith on Consortium for 2023. 	
2	<p>CSCF Spotlight Story</p> <p>CSCF Participant, Katalina, relayed her journey from getting her high school diploma to attaining certification, which resulted in securing medical assistant job earning \$15/hour. Katalina thanked her career consultant, Ms. Belinda Vega, for all the support and guidance she provided. Katalina also has future plans to become a registered nurse.</p>	



Consortium-Board Meeting (continued)		
Agenda Item	Topic	Action Item / Follow Up Item
3	Recognition of Board Services <ul style="list-style-type: none"> Mayor Demings thanked the CSCF Board for their service which has helped to make PY 2022-2023 a tremendous success. 	
4	Roll Call / Establishment of Quorum <ul style="list-style-type: none"> Ms. Kasal, Executive Coordinator, reported a quorum present on the Consortium and CSCF Board. 	
5	Public Comment <ul style="list-style-type: none"> None offered. 	
6	Consortium Action Items <u>Approval of 12/15/22 Consortium-Board Meeting</u> <ul style="list-style-type: none"> Reviewed draft minutes from 12/15/22 Consortium-Board Meeting (attachment). <u>Approval of Board Appointments</u> <ul style="list-style-type: none"> Reviewed appointments of CSCF Board to be effective 7/1/23 (attachment). 	<p>Commissioner Constantine made a motion to approve minutes from the 12/15/22 Consortium-Board meeting. Commissioner Ulrich seconded; motion passed unanimously.</p> <p>Commissioner Constantine made a motion to approve the Board Appointments, as presented. Commissioner Ulrich seconded; motion passed unanimously.</p>
7	Board and Consortium Action Items <u>Approval of the 2023-2024 CSCF Budget</u> <ul style="list-style-type: none"> Board reviewed 2023-2024 CSCF Budget (attachment). <ul style="list-style-type: none"> Consortium reviewed 2023-2024 CSCF Budget (attachment). 	<p>Mr. Walton made a motion to approve the 2023-2024 Budget. Mr. Albu seconded; motion passed unanimously.</p> <p>Commissioner Choudhry made a motion to approve the 2023-2024 Budget. Commissioner Constantine seconded; motion passed unanimously.</p>



Consortium-Board Meeting (continued)		
Agenda Item	Topic	Action Item / Follow Up Item
7	<p><u>Direct Provider of Workforce Service Extension Request 2023-2024</u></p> <ul style="list-style-type: none"> Board reviewed action memo recommendation to approve CSCF's continued designation as a Direct Service Provider for delivery of services to its career seekers and businesses for the period of 7/1/2023 through 6/30/2024 (attachment). Consortium reviewed action memo recommendation to approve CSCF's continued designation as a Direct Service Provider for delivery of services to its career seekers and businesses for the period of 7/1/2023 through 6/30/2024 (attachment). 	<p>Mr. Sweat made a motion to approve CSCF's continued designation as a direct service provider for period 7/1/2023 through 6/30/2024, as approved and submitted to DEO and CareerSource Florida. Mr. Sprinkle seconded; motion passed unanimously.</p> <p>Commissioner Constantine made a motion to approve CSCF's continued designation as a direct service provider for period 7/1/2023 through 6/30/2024, as approved and submitted to DEO and CareerSource Florida. Commissioner Ulrich seconded; motion passed unanimously.</p>
8	<p>Adjournment of Consortium</p> <ul style="list-style-type: none"> Consortium adjourned at 9:31 am. 	



Board Meeting		
Agenda Item	Topic	Action Item / Follow Up Item
9	Board Consent Agenda <ul style="list-style-type: none"> • Ms. Wood asked the Board if any item on consent agenda, as listed below, should be moved off for further discussion: <ul style="list-style-type: none"> - 4/24/23 Board Meeting Draft Minutes. - Proposed 2023-2024 Board-Committee Meeting Schedule. - Local Apprenticeship Policy (<i>Career Services</i>). - Executive Compensation (<i>Executive</i>). 	Mr. Walton made a motion to approve all items on the consent agenda. Ms. Olson seconded; motion passed unanimously.
10	Information / Discussion <u>Chair's Report</u> <ul style="list-style-type: none"> • Ms. Wood relayed the following: <ul style="list-style-type: none"> - Thanked the Consortium for approving appointment of new Board Members. - Reminded Board to complete: 1) Form 1 by 7/3/23, 2) orientation training, and 3) 4th quarter surveys which will be sent on 6/26/23. - Encouraged Board to make an end-of-the-year contribution. • Ms. Wood also announced her retirement from her company and from the CSCF Board effective 6/30/23. <u>President's Report</u> <ul style="list-style-type: none"> • Ms. Nabors, President/CEO, reported on following highlights (attachment): <ul style="list-style-type: none"> - Reviewed scorecard 7/1/22 thru 6/10/23. - Introduced Mr. Tadar Muhammad, CSCF's new Chief Operating Officer. - Welcomed Ms. Katie Crofoot, Director of the Office of REACH (Reimagining Education and Career Help), of the Governor's Office. - Reviewed CSCF's internal and external key highlights. • The following Board Members were recognized for their service on the CSCF Board, which concludes on 6/30/23: <ul style="list-style-type: none"> ➤ Glen Casel ➤ Kari Conley ➤ Dr. John Gyllin ➤ Eric Jackson ➤ Manuel Rascon ➤ Jody Wood 	



Board Meeting (continued)		
Agenda Item	Topic	Action Item / Follow Up Item
10	<p><u>Finance Report</u></p> <ul style="list-style-type: none"> Mr. Alvarez, CFO, reviewed financials through 4/30/23, trending on target at 82% expended. <p><u>Committee Reports</u></p> <p><u>Executive:</u> Ms. Wood, Executive Committee Chair, reported on the following:</p> <ul style="list-style-type: none"> Met on 4/20/23 and 6/15/23 On 4/20/23, reviewed highlights from President's report, committee reports and upcoming Board Meeting agenda. The Committee also approved CSCF's FY 2023-2024 Health Insurance Plan Renewal, selecting Florida Blue as its continued provider. On 6/15/23, reviewed highlights from President's report, committee reports and upcoming Board meeting agenda. Additionally, the Committee approved, as well as Board approved under this meeting's Consent Agenda: 1) the authority for CSCF's President & CEO to issue merit & incentive compensation, and 2) an 8% increase adjustment to executive staff's pay grades so as to align to current market rates. And lastly, the Committee reviewed and approved President & CEO's salary and incentive. <p><u>Audit</u> Ms. Olson, Audit Committee Chair, stated no reports.</p> <p><u>Career Services</u> Mr. Albu, Career Services Committee Chair, stated Career Services Committee met on 3/23/23 and 5/25/23:</p> <ul style="list-style-type: none"> On 3/23/23, Committee reviewed program updates and scorecard through 2nd quarter. Committee also approved apprenticeships to be added to CSCF's Eligible Training Provide List (ETPL). On 5/25/23, Committee approved new training providers to the ETPL, and also approved the local apprenticeship policy, with a minor adjustment. 	



Board Meeting (continued)		
Agenda Item	Topic	Action Item / Follow Up Item
10	<p><u>Community Engagement</u> Mr. Sprinkle, Community Engagement Committee Chair, stated Committee met on 6/8/23 at West Orange Career Center to review the Center's branding. The Committee toured the Center and provided a lot of constructive feedback. The Committee was also assigned to review and provide feedback on CSCF's website via mobile and from computer.</p> <p>Additionally, Mr. Sprinkle asked the entire Board to also review CSCF's website and provide their feedback to Ms. Kruszewski.</p> <p><u>Facilities Ad Hoc</u> Mr. Walton, Facilities Ad Hoc Committee Chair, stated no reports.</p> <p><u>Finance Committee</u> Mr. Ushkowitz, Finance Committee Chair, reported the Committee met on 4/12/23 and 6/7/23.</p> <ul style="list-style-type: none"> - On 4/12/23, Committee reviewed CSCF's retirement plan updates, health insurance plan renewal status, and audit results, which was a clean report, no issues. The Committee also approved to add transfer of funds flexibility between WIOA Adult & Dislocated Worker. - On 6/7/23, Committee approved draft FY 2023-2024 Budget and also approved some adjustments to CSCF's Retirement Plan to help enhance its value. <p><u>Governance Committee</u> Mr. Sweat, Governance Committee Chair, stated Committee met on 5/10/23 and reviewed Board Engagement through 3/31/23, proposed Board Roster for FY 2023-2023, and an Enterprise Risk update.</p> <p>The Committee also approved a proposed Slate of Officers for Board's final approval (attachment):</p> <ul style="list-style-type: none"> - Chair: Richard Sweat - Vice Chair: Sheri Olson - Treasurer: Eric Ushkowitz - Secretary: Jeff Hayward <p>Mr. Sweat stated an Enterprise Risk update will be provided at the next board meeting.</p>	<p>Mr. Sprinkle made a motion to approve Slate of Officers, as presented. Mr. Walton seconded; motion passed unanimously.</p>



Board Meeting (continued)		
Agenda Item	Topic	Action Item / Follow Up Item
	<p><u>Revenue Diversity and New Markets</u> Mr. Jackson, Revenue Diversity and New Markets Committee Chair, stated the Committee met on 3/30/23 and reviewed year-to-date results, and also organization discussion to include roadmap and strategic objectives.</p> <p><u>CareerSource Central Florida – 2021-2022 Annual Performance</u> Mr. Daniel Harper, Senior Management Analyst Supervisor with the Florida Department of Economic Opportunity Department of Economic Opportunity, provided an overview of the workforce system's funding sources and structure, and reviewed CSCF's performance for FY 2021-2022 (attachment).</p>	
11	<p>Legislative Update Mr. Chris Carmody, GrayRobinson, provided a presentation entitled "2023 Session Wrap-Up" (attachment) and reviewed state legislation activities, priorities, issues, and budget allocations.</p>	
12	<p>Other Business None offered</p>	
13	<p>Adjournment of Board</p> <ul style="list-style-type: none"> Consortium adjourned at 11:13 am. 	

Respectfully submitted,

Kaz Kasal
Executive Coordinator

REGIONAL WORKFORCE BOARD (RWB) MEMBERSHIP

Central Florida Workforce Development Board, d/b/a CareerSource CentralFlorida REGION NUMBER 12

Agenda Item 4B

Vacancies/Replacements

Green: New Seat

ACTIVE BOARD MEMBERS: 35

NUMBER OF VACANCIES: 2

EFFECTIVE DATE: 12/11/23

BUSINESS SEATS					
NAME OF RWB MEMBER	Organization/Company	AREA(S) OF REPRESENTATION	County	Appointment Date	Current Term
Albu, Andrew	Albu & Associates, Inc.	BU	Orange	7/1/2018	7/1/2021 - 6/30/2024
Brandon, Wendy	UCF Lake Nona Medical Center	BU	Orange	10/5/2011	7/1/2022 - 6/30/2025
Gary, Tanisha Nunn	African American Chamber of Commerce of Central Florida	BU	Orange	7/1/2022	7/1/2022 - 6/30/2025
Havard, Mark	Hyatt Regency Orlando	BU	Orange	7/1/2016	7/1/2022 - 6/30/2025
Santorelli, Amy <i>(replacing Phillip Laws)</i>	AdventHealth	BU	Orange	12/11/2023	12/11/2023 - 6/30/2026
LeWinter, Lindsey	Fairwinds	BU	Orange	7/1/2023	7/1/2023 - 6/30/2026
Nakagawa, Steve	Florida High Tech Corridor	BU	Orange	7/1/2023	7/1/2023 - 6/30/2026
Ortigoni, Gaby	Hispanic Chamber of Commerce of Metro Orlando	BU	Orange	7/1/2022	7/1/2022 - 6/30/2025
VACANT		BU	Orange		
Martz, Nicole	Sanford Airport Authority	BU	Seminole	7/1/2023	7/1/2023 - 6/30/2026
Sprinkle, David	Veritas Recruiting Group, LLC	BU	Seminole	2/22/2018	7/1/2021 - 6/30/2024
Sweat, Richard	.decimal	BU <i>Small Business</i>	Seminole	10/5/2011	7/1/2022 - 6/30/2025
Walton, Matt	MiGre Engineers, LLC	BU	Seminole	7/1/2018	7/1/2021 - 6/30/2024
Hindle, Shawn	Hanson, Walter & Associates, Inc.	BU	Osceola	7/1/2021	7/1/2021 - 6/30/2024
Larry, Ben	Skywalker Technologies, Inc.	BU	Osceola	7/1/2023	7/1/2023 - 6/30/2026
Siracuza, Stella	Tomato Express, Inc.	BU <i>Small Business</i>	Osceola	12/17/2020	7/1/2023 - 6/30/2026
Olson, Sheri	South Lake Hospital	BU	Lake	7/1/2013	7/1/2021 - 6/30/2024
Schaeffer, Jonathan <i>(replacing Bryan Orr)</i>	Kalos Services, Inc.	BU	Lake	12/11/2023	12/11/2023 - 6/30/2025
VACANT		BU	Sumter		
Ferguson, Casey <i>(replacing Brooke Morris)</i>	Casey Ferguson Cattle, LLC	BU	Sumter	12/11/2023	12/11/2023 - 6/30/2026

REGIONAL WORKFORCE BOARD (RWB) MEMBERSHIP
Central Florida Workforce Development Board, d/b/a CareerSource CentralFlorida REGION NUMBER 12

PUBLIC SEATS					
NAME OF RWB MEMBER	Organization/Company	AREA(S) OF REPRESENTATION	County	Appointment Date	Current Term
Battista, Joseph	Valencia College	ETPC	Multi-County	7/1/2022	7/1/2022 - 6/30/2025
Cunha, Gui	Seminole County Government, Office of Economic Development & Tourism	GRED	Seminole	12/16/2021	7/1/2023 - 6/30/2026
des Anges, Keira	Division of Vocational Rehabilitation / Florida Department of Education	GRVRD	Multi-County	2/22/2018	7/1/2021 - 6/30/2024
Donnelly, Sean	Central Florida Electrical Joint Apprenticeship & Training Committee (J.A.T.C.) / Central Florida AFL-CIO	WOLO/WOJ	Multi-County	12/16/2021	7/1/2023 - 6/30/2026
Pascal, Chris	IUPAT / Florida Finishing Trades	WOLO/WOJ	Multi-County	12/11/2023	12/11/2023 - 6/30/2026
Watford, Richard	Ironworkers Local Union 808 / Joint Apprentice Training Committee	WOLO/WOJ	Multi-County	12/11/2023	12/11/2023 - 6/30/2026
Ford, Wendy	Osceola Council on Aging	CBO	Osceola	7/1/2019	7/1/2022 - 6/30/2025
Gill, John	Quest, Inc.	WOD (CBO representing Individuals & Disabilities)	Multi-County	7/1/2016	7/1/2022 - 6/30/2025
Gray, Kristin	State of Florida Department of Children & Families	GRO	Multi-County	7/1/2023	7/1/2023 - 6/30/2026
Hayward, Jeff	Heart of Florida United Way	WOD/WOV (CBO representing Disabilities/Veterans)	Multi-County	7/1/2017	7/1/2023 - 6/30/2026
Kostenbauder, Molly	Seminole State College	ETPA	Seminole	7/2/2023	7/1/2023 - 6/30/2026
Bigard, Heather Dr.	Lake Sumter State College	ETPC	Multi-County	12/11/2023	12/11/2023 - 6/30/2026
Quintanilla, Renee	Crummer Graduate School of Business at Rollins College	ETPC	Multi-County	7/1/2021	7/1/2022 - 6/30/2025
Sperzel, Michelle	Harbor House	CBO	Multi-County	7/1/2022	7/1/2022 - 6/30/2025
Thomas, DeAnna	Lake Technical College	ETPA	Multi-County	7/1/2021	7/1/2022 - 6/30/2025
Ushkowitz, Eric	City of Orlando <i>(transitioned from Orange County Gov' to City of Orlando)</i>	GRED	Region	10/5/2011	7/1/2021 - 6/30/2024
Vazquez, Dr. Maria	Orange County Public Schools	ETPA	Orange	12/16/2021	12/16/2021 - 6/30/2024

REGIONAL WORKFORCE BOARD (RWB) MEMBERSHIP

Central Florida Workforce Development Board, d/b/a CareerSource CentralFlorida REGION NUMBER 12

Key Codes:

Areas of Representation:

- BU – Business (20 Seats)
- WOLO – Workforce-Labor Organization
- WOJ – Workforce-Joint labor-management Apprenticeship Program
- WOD – Workforce-Community-based Organizations representing Individuals with Disabilities (optional)
- WOV – Workforce-Community-based Organizations representing Veterans (optional)
- WOY – Workforce-Community-based Organizations representing Youth (optional)
- ETPA – Education and Training Provider-Adult Education and Literacy
- ETPC – Education and Training Provider-Institution of Higher Education
- ETPO – Education and Training Provider-Other Providers (optional)
- GRED – Government Representative-Economic Development
- GRES – Government Representative-Employment Service
- GRVRD – Government Representative-Vocational Rehabilitation
- GRO – Government Representative-Other (optional) **CareerSource Central Florida operates the Wagner Peyser (GRO) function
- OTHER – Other (please specific group/program being represented) (optional)



December 11, 2023

Central Florida Area Workforce Development Consortium (“Consortium”)
 c/o CareerSource Central Florida
 390 N. Orange Ave., Suite 700
 Orlando, FL 32801

Dear Consortium Members:

Below is the list of appointments to the CareerSource Central Florida Board of Directors, in terms described, for consideration by the Consortium for approval. All individuals listed have agreed to serve.

Appointments (see attached nomination letters):

Public Sector Seats representing Central Florida Region:

- **AFL-CIO nominating:**
 Mr. Chris Pascal, Director of Training, International Union of Painters & Allied Trades (IUPAT) – D.C. 78, to serve in the public seat representing Workforce-Labor Organization (WOLO) and Workforce-Joint Labor Management Apprenticeship (WOJ). **Term: 12/11/23 – 6/30/2026**
- **Ironworkers Local Union No. 808, Joint Apprentice Training Committee nominating:**
 Mr. Richard Watford Jr., Director of Ironworkers Local 808, to serve in the public seat representing Workforce-Labor Organization (WOLO) and Workforce-Joint Labor Management Apprenticeship (WOJ). **Term: 12/11/23 – 6/30/2026**
- **Lake Sumter State College nominating:**
 Dr. Heather Bigard, President, Lake-Sumter State College to serve in the public seat representing Education and Training Provider – Institution of Higher Education (ETPC) **Term: 12/11/23 – 6/30/2026**

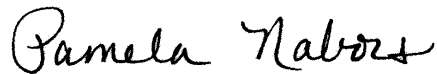
Private Sector Seats:

- **Orlando Economic Partnership nominating:**
 Ms. Amy Santorelli, Associate Chief People Officer, AdventHealth – Central Florida Division, South Region, to serve in the business seat representing Orange County. **Term: 12/11/23 – 6/30/2026**
- **Sumter County Chamber of Commerce nominating:**
 Mr. Casey Ferguson, Owner, Casey Ferguson Cattle, LLC, to serve in the business seat representing Sumter County. **Term: 12/11/23 – 6/30/2026**
- **Air Conditioning Contractors Association nominating:**
 Mr. Jonathan Schaefer, Employee Development Director, Kalos Services, Inc., to serve in the business seat representing Lake County. **Term: 12/11/23 – 6/30/2025**

With regard to reappointments, according to Section II, B of the *Central Florida Area Workforce Investment Consortium Interlocal Agreement...* "Reappointment for one additional three-year term and one additional two year shall be automatic so long as the duly appointed board member is in good standing, the seat on the Board continues to exist, and the Board member wishes to serve another term."

If appointments are approved at the 12/11/23 Consortium Meeting, their terms shall be effective as described above.

Regards,



Pamela Nabors
President/CEO



**Central Florida AFL-CIO**

Lake, Orange, Osceola and Seminole Counties
P.O. Box 560779 • Orlando, FL 32856
Phone: 407-857-7317 • Fax: 407-851-6607

® 51

October 18, 2023

The Honorable Mayor Jerry Demings &
Chair, Central Florida Area Workforce Development Consortium
Orange County Government
201 South Rosalind Ave., 5th Floor
Orlando, FL 32801

Dear Mayor Demings:

The Central Florida AFL-CIO is pleased to nominate Mr. Chris Pascal to serve in the public seat representing Workforce-Labor Organization (WOLO) and Workforce-Joint Labor Management Apprenticeship (WOJ) on the CareerSource Central Florida Board of Directors. Mr. Pascal would be replacing Ms. Jessie Dzlorney-Lukash, who is no longer employed with the organization.

Chris Pascal serves as Interim Director of Training, with the International Union of Painters & Allied Trades (IUPAT). We are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Regards,

A handwritten signature in black ink, appearing to read "Eric Clinton".

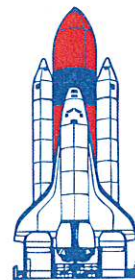
Eric Clinton
President

Cc: Jeffrey Newton, Orange County Attorney
Pamela Nabors, President/CEO, CareerSource Central Florida



IRONWORKERS LOCAL UNION NO. 808 JOINT APPRENTICE TRAINING COMMITTEE

200 E. Landstreet Road • Orlando, FL 32824
Telephone: (407) 859-0321 • Fax: (407) 859-0373



August 29, 2023

The Honorable Mayor Jerry Demings
Chair, Central Florida Area Workforce Development Consortium
Orange County Government
201 South Rosalind Ave., 5th Floor
Orlando, FL 32801

Dear Mayor Demings:

Ironworkers Local 808 is pleased to nominate Richard Watford Jr. to serve in the public seat representing the Workforce-Labor Organization (WOLO) and Workforce-Joint Labor Management Apprenticeship (WOJ) on the CareerSource Central Florida Board of Directors.

Richard Watford Jr. serves as Director of Ironworkers Local 808. We are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Regards,

Robert E. Knost
Business Manager





Lake Sumter
State College

Office of the President

9501 U.S. Highway 441, Leesburg, FL 34788

www.LSSC.edu

June 26, 2023

The Honorable Mayor Jerry Demings &
Chair, Central Florida Area Workforce Development Consortium
Orange County Government
201 South Rosalind Ave., 5th Floor
Orlando, FL 32801

Dear Mayor Demings:

Lake-Sumter State College is pleased to nominate Dr. Heather Bigard to serve in the public seat representing Education and Training Provider – Institution of Higher Education (ETPC).

Dr. Bigard serves as President, Lake-Sumter State College. We are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Regards,

Mr. Bret Jones
Board Chair
Lake-Sumter State College

Cc: Jeffrey Newton, Orange County Attorney
Pamela Nabors, President/CEO, CareerSource Central Florida



ORANGE COUNTY MAYOR

Jerry L. Demings

P.O. BOX 1393, 201 SOUTH ROSALIND AVENUE, ORLANDO, FL 32802-1393
PHONE: 407-836-7370 • FAX: 407-836-7360 • EMAIL: MAYOR@OCFL.NET

November 30, 2023

Central Florida Area Workforce Development Consortium
c/o CareerSource Central Florida
390 N. Orange Ave., Suite 700
Orlando, FL 32801

Dear Consortium:

I am pleased to approve the appointment of the individual listed below to serve in the business seat on the CareerSource Central Florida Board for the term 12/11/23 thru 6/30/26.

Private Sector Seat representing Orange County:

Appointment (see attached nomination letter):

- Ms. Amy Santorelli, Associate Chief People Officer, AdventHealth – Central Florida Division, South Region.

Sincerely,

Jerry L. Demings
Orange County Mayor

c: Pamela Nabors, President/CEO, CareerSource Central Florida

November 29, 2023

The Honorable Mayor Jerry Demings
Chair, Central Florida Area Workforce Development Consortium
Orange County Government
201 South Rosalind Ave., 5th Floor
Orlando, FL 32801

Dear Mayor Demings,

The Orlando Economic Partnership is pleased to nominate Amy Santorelli to serve in the business seat representing Orange County on the CareerSource Central Florida Board of Directors.

Ms. Santorelli serves as Associate Chief People Officer, AdventHealth - Central Florida Division, South Region and we are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Onward,



Tim Giuliani
President & CEO
Orlando Economic Partnership

cc: Jeffrey Newton, Orange County Attorney
Pamela Nabors, President & CEO, CareerSource Central Florida



**SUMTER COUNTY BOARD OF COUNTY COMMISSIONERS
EXECUTIVE SUMMARY**

SUBJECT: **Vacancy for Sumter County Private Sector Representative to CareerSource Central Florida Board of Directors- One Application (Board's Option).**

REQUESTED ACTION: **Board's Option**

Meeting Type: Regular Meeting

DATE OF MEETING: 6/27/2023

CONTRACT: N/A

Vendor/Entity: CareerSource Central Florida

Effective Date: 6/30/2023

Termination Date: 6/30/2025

Managing Division / Dept: **Administrative Services**

BUDGET IMPACT:

FUNDING SOURCE: _____

Type: Select
impact type

EXPENDITURE ACCOUNT: _____

HISTORY/FACTS/ISSUES:

On November 24, 2015, the Sumter Board of County Commissioners (BOCC) approved the Central Florida Area Workforce Development Consortium Interlocal Agreement. The agreement outlines the appointment of private sector representatives for the counties to the Local Workforce Development Board by the Consortium.

Members of the private sector shall be appointed by Consortium members of their respective Counties and announced at a Consortium meeting by the appointing member. The appointment of private sector members shall not be subject to approval or removal by the remainder of the members of the Consortium.

Reappointment for an additional three-year term shall be automatic so long as the duly appointed board member is in good standing, the seat on the Board continues to exist, and the Board member wishes to serve another term.

Board of Directors – 1 vacancy

July1, 2023 – June 30, 2026

Application received from Casey Ferguson attached.

Prepared by: **Stacy Vance**

ProWritingAid Check

APPROVED

August 8, 2023

2023 Board of Directors

President-Kevin McDonald

Allstate/McDonald Agency

Vice President-Cody Yoder

T&D Concrete

Treasurer-Maria Gonzalez

SouthState Bank

Secretary-Jeff Light

SECO Energy

Angela Forrester

United Southern Bank

Beth Hunt

SCSO Comm. Outreach

Brett Sherman

The Villages Golf

Catherine Reardon

UF Health/The Villages Aux.

Erin Munz

Sumter County Clerk

James Morris

CEMEX

Jason Shannon

The Villages Insurance

Marci Duke

Citizen's First Bank

Randy Mask

Sumter County Tax Collector

Sabrina Gorby

Livingston Digital Marketing

Stephanie Brionez

Brionez + Brionez, PA

Todd Coon

Tri-County Landscapes

Jessica Kelly

Chamber Administrator

August 1, 2023

The Honorable Commissioner Craig Estep
Chair, Sumter County Board of County Commissioners
7375 Powell Drive
Wildwood, FL 34785

Dear Commissioner Estep:

The Sumter County Chamber of Commerce is pleased to nominate Mr. Casey Ferguson to serve in the business seat representing Sumter County on the CareerSource Central Florida Board of Directors.

Mr. Ferguson serves as Owner of Casey Ferguson Cattle, LLC and we are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Regards,

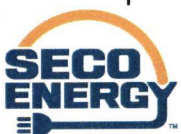


Kevin McDonald

Board President

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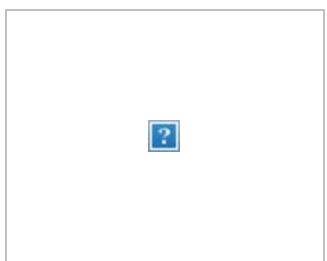
From: [Spahn, Misty](#)
To: [Kaz S. Kasal](#)
Subject: FW: Request to Lake County to Appoint Jonathan Schaefer to CareerSource Central Florida Board
Date: Wednesday, December 6, 2023 9:01:13 AM

You don't often get email from misty.spahn@lakecountyfl.gov. [Learn why this is important](#)

Good morning, Kaz.

This agenda item for the appointment of Jonathan Schaefer to Career Source Central Florida Board was approved at yesterday's meeting. The Board Action should be available shortly, but I wanted to let you know ahead of time. Let me know if you need anything else.

Thank you,



MISTY SPAHN

Agenda Coordinator

COUNTY MANAGER'S OFFICE

A 315 W. Main St., Tavares, FL

P 352-343-9888

E misty.spahn@lakecountyfl.gov | **W** www.lakecountyfl.gov

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From: Kaz S. Kasal <KKasal@careersourcecf.com>
Sent: Monday, November 20, 2023 9:07 AM
To: Smith, Kirby <kirby.smith@lakecountyfl.gov>
Cc: Marsh, Melanie <melanie.marsh@lakecountyfl.gov>; Pamela Nabors <PNabors@careersourcecf.com>; Spahn, Misty <misty.spahn@lakecountyfl.gov>; Kennard, Andrea <andrea.kennard@lakecountyfl.gov>; Hanson, Jodine <jodine.hanson@lakecountyfl.gov>; Emily Kruszewski <EKruszewski@careersourcecf.com>; Parks, Sean <sean.parks@lakecountyfl.gov>; Bryan Orr (bryan@kalosflorida.com) <bryan@kalosflorida.com>; Danielle Wexler <danielle.wexler@kalosflorida.com>; Jonathan Schaefer <jonathan.schaefer@kalosflorida.com>
Subject: Request to Lake County to Appoint Jonathan Schaefer to CareerSource Central Florida Board
Importance: High

CAUTION: This email originated from outside of your organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Commissioner Smith,

Please find attached letter from Erica M. Mattis, Executive Director of Air Conditioning Contractors Association of Central Florida, nominating Jonathan Schaefer, Employee Development Director of Kalos Services to serve on CareerSource Central Florida Board, along with appointment request letter (also attached) from Pamela Nabors, President & CEO, CareerSource Central Florida. Jonathan is replacing Bryan Orr, Owner of Kalos Services, who needs to step down from the CSCF Board.

We greatly appreciate if this can be placed as an agenda item on the 11/28/23 Lake County Board of County Commissioners Meeting.

Thanks so much,
Kaz

Kaz Kasal | Executive Coordinator
CareerSource Central Florida
390 N. Orange Avenue, Suite 700, Orlando, FL 32801
O: 407-531-1205 | C: 407-461-9362 | F: 407-708-1442
kkasal@careersourcecf.com

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November 19, 2023

The Honorable Commissioner Kirby Smith
Chair, Lake County Board of County Commissioners
315 W. Main St.
Tavares, FL 32778

Dear Commissioner Smith:

ACCA/CF, The Air Conditioning Contractors Association of Central Florida, is pleased to nominate Jonathan Schaefer to serve a term, 12/11/23 thru 6/30/25, in the business seat representing Lake County on the CareerSource Central Florida Board of Directors.

Jonathan Schaefer serves as Employee Development Director, Kalos Services, Inc. and we are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Regards,

Erica M. Mattis

Erica M. Mattis
Executive Director, ACCA/CF
Executive Director, FRACCA

Cc: Melanie Marsh, Lake County Attorney
Pamela Nabors, President/CEO, CareerSource Central Florida

RETURN TO AGENDA



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