



CareerSource Central Florida 2025 Summer Youth Program

Frequently Asked Questions

Q: What is the Summer Youth Program?

A: The Summer Youth Program is an employment initiative offering valuable summer work experience for young adults aged 14 to 19.

Q: Do participants need to be enrolled in high school to join the Summer Youth Program?

A: Yes, participants must be enrolled in high school. Students graduating in 2025 are eligible to participate.

Q: What is the age range for students to join the Summer Youth Program?

A: Students must be between 14 and 19 years old. To be eligible, students must turn 14 by May 30, 2025.

Q: How can I access the 2025 Summer Youth Program Application?

A: The Summer Youth Program application can be found on the [CareerSource Central Florida website](#). If the student is under 18, a parent/guardian signature is required on the forms found on page 5. If the student is 18 or older, no parent/guardian signature is needed.

Q: What tracks are available through the Summer Youth Program?

A:

- **EXPLORE:**
 - For students aged 14-15 who are uncertain about their future career path.
 - Explore different careers, experience a day-in-the-life, and discover college life and financial aid.
 - Earn up to \$1,200 over 5 weeks.
- **ENGAGE:**
 - For students aged 15-16 who have a general idea of the field they want to pursue (IT, Business, Culinary, Hospitality, etc.).
 - Build a project portfolio, receive career training, and explore workplaces.
 - Earn up to \$1,200 over 5 weeks.
- **EXPERIENCE:**

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- For students aged 17-19 looking for resume-worthy work experience.
- Participate in a 4-week paid internship in high-demand fields, earning \$15/hr for up to 30 hours/week.
- Potential to extend employment beyond 5 weeks.
- Receive mentorship, workplace training, and more.

Q: Can students work more than 30 hours per week in the Experience track?

A: No, students cannot exceed 30 hours per week, which covers Monday through Sunday.

Q: What counties are included in the Summer Youth Program?

A: The program is available in Orange, Osceola, Seminole, Lake, and Sumter counties.

Q: Can I assist my child during the application process or while they participate?

A: While we appreciate your support in gathering necessary documents, we encourage direct interaction between CareerSource staff and your child. This helps them develop professional skills. Parents are welcome to listen during phone calls, especially if the student is under 18.

Q: What if the student doesn't live in one of the five counties served by the program?

A: Students must reside or attend school in one of the five counties. If not, they may be referred to another CareerSource office for available services.

Q: What documents are required for program eligibility?

- Proof of School Enrollment
- Social Security Number Documentation
- Student's Photo ID
- Proof of Residency (in one of the five counties: Osceola, Orange, Lake, Sumter, Seminole)
- Proof of Income (e.g., TANF/SNAP Letter, free/reduced lunch, recent pay stubs, tax returns, unemployment verification, or disability payment verification)

Q: What if my household income is over the eligibility limit?

A: We strive to assist as many students as possible, and thanks to the generous contributions from our partners, we can support some students whose household income exceeds the eligibility guidelines. Availability is limited and offered on a first-come, first-served basis.

Q: Are virtual options available for any track?

A: No, there will be no virtual options for the 2025 Summer Youth Program.

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Q: Will the student need to provide their own laptop or equipment?

A: No, students do not need their own laptop or equipment.

Q: How can I contact CareerSource Central Florida for more information?

A: Each student will have a Career Consultant who will assist during the application process. For any questions, students can contact their consultant directly.

Q: Can the student choose their employer in the Experience track?

A: Yes, students in the Experience track will have the chance to interview with multiple employers before the program begins.

Q: What if the student doesn't have transportation?

A: We will make every effort to place the student in a location accessible by public transportation.

Q: How often will students be paid?

A:

- Students in the Experience track will be paid weekly via direct deposit. Please note, the first week of work is considered a "hold" week and will not be paid until the following week.
- Students in the Explore and Engage tracks will also receive weekly stipends via direct deposit. Please note, the first week of work is considered a "hold" week and will not be paid until the following week.

Payments for Explore and Engage students depend on their Weekly Rating Score. Students will be evaluated using a rating rubric in the following categories: attendance, quality of work, attitude, and engagement. Students can earn up to 25 points in each category. The stipend amounts are as follows based on their rating:

- 80 to 100 points: \$240
- 60 to 79 points: \$200
- 40 to 59 points: \$100
- 20 to 39 points: \$50
- 0 to 19 points: \$0

Q: What if a student does not receive their paycheck or stipend on the scheduled payday?

A: For Experience track students, Manpower (the employer of record) handles payroll. Students should contact Manpower's customer service for assistance. For Explore or Engage track students, please contact their Career Consultant for help.

Q: What are the next steps? How will I know what to do or where to go? Will I receive an email?

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A: Students will receive an email as they progress through the application process. They will also receive updates via phone, text, or email from their Career Consultant. Applicants can track their status through the Career Edge customer portal.

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