

# CAREER SERVICES COMMITTEE MEETING

Thursday, March 19, 2020

# MEETING DETAILS

- Meeting Details
- Meeting Agenda
- Welcome
- Roll Call
- Public Comment
- Approval of Minutes
- Information / Discussion / Action Items
- Other Business
- Adjournment

**What:** Career Services Committee Meeting

**When:** Thursday, March 19, 2020  
3:00 p.m. – 4:30 p.m.

**Where:** Teleconference:

GoToMeeting:

Link: <https://global.gotomeeting.com/join/935545837>

Dial In: (Toll Free) 1 (866) 899-4679 or 1 (646) 749-3117

Access Code: 935-545-837



# MEETING AGENDA

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- ▶ Meeting Agenda
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Agenda Item	Topic	Presenter	Action Item
1.	Welcome	Dr. Kathleen Plinske	
2.	Roll Call / Establishment of Quorum	Kaz Kasal	
3.	Public Comment		
4.	Approval of Minutes	Dr. Kathleen Plinske	
	A. <a href="#"><u>1/31/19 Career Services Committee Meeting</u></a>		X
5.	Information / Discussion / Action Items		
	A. Review Performance Targets and Provide Insight to Ensure Investment and Goal Attainment		
	1) <a href="#"><u>Review Overall Training Investments/Enrollments</u></a>	Nilda Blanco	
	2) <a href="#"><u>Discussion of Training Performance/Impact</u></a>	Committee Discussion	
	3) <a href="#"><u>Approval of New Training Providers</u></a>	Mimi Coenen	X
6.	Other Business		
7.	Adjournment		



# UPCOMING MEETINGS

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## Upcoming Meetings:

<b>Board Meeting &amp; Retreat</b> Location: Central Florida Zoo	4/30/20	9:00 a.m. - 1:00 p.m.
<b>Finance &amp; Career Services Budget Workshop</b> Location: CSCF Admin Office	5/21/20	2:00 p.m. – 4:00 p.m.

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# WELCOME

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# ROLL CALL / ESTABLISHMENT OF QUORUM

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# PUBLIC COMMENT

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# APPROVAL OF MINUTES



**DRAFT**  
**Career Services Committee Meeting**  
**Friday, January 31, 2020**  
**3:00 p.m.**  
**MINUTES**

**MEMBERS PRESENT:** Kathleen Plinske, Andrew Albu, Michael Armbruster, Paul Bough, Keira des Anges, Mark Havard, Bryan Orr, Thomas Ott, Ted Pobst, David Sprinkle, Jim Sullivan and Al Trombetta

**MEMBERS ABSENT:** Amy Albee-Levine and Bryan Orr

**STAFF PRESENT:** Mimi Coenen, Bradley Collor, Nilda Blanco, Tiffany Osborne, Cliff Marvin and Kaz Kasal

Agenda Item	Topic	Action Item / Follow Up Item
1	<p><b>Welcome</b>            Dr. Plinske, Committee Chair, called meeting to order at 3:02 p.m.</p> <p>Ms. Coenen introduced Ms. Tiffany Osborne, Director of Planning and Strategic Initiatives and Cliff Marvin, Director of Public Policy and Alliances.</p>	
2	<p><b>Roll Call / Establishment of Quorum</b>            Ms. Kasal reported an over two-thirds quorum present.</p>	
3	<p><b>Public Comment</b>            None offered.</p>	
4	<p><b>Action Items</b></p> <p><u>Approval of Minutes</u></p> <ul style="list-style-type: none"> <li>– Reviewed minutes from 10/31/19 Career Services Committee meeting (attachment).</li> </ul> <p><u>Approval of Summer Training Vendors</u></p> <ul style="list-style-type: none"> <li>– Reviewed action memo request (attachment) to allow CSCF to begin contract negotiations with training providers who responded to RFQ for training courses that will provide in-demand skills and career exploration in high growth industries as part of the Accelerate Track for the 2020 Summer Youth Program. Mr. Bough, who was part of the Review Team, provided an overview of the evaluation process of the proposals received.</li> </ul> <p>A final recommendation, with negotiated costs per student and industry representation, will be brought to the Executive Committee and Board for approval.</p>	<p><b>Ms. des Anges made a motion to approve the minutes from the 10/31/19 Career Services Committee meeting. Mr. Albu seconded; motion passed unanimously.</b></p> <p><b>Mr. Bough made a motion to approve allowing CSCF to negotiate with top ranking organizations (as listed in memo) with the goal of having training opportunities offered equitably across the five-county region. Total procurement not to exceed budgeted \$600,000. Mr. Havard seconded, with Dr. Plinske and Dr. Armbruster abstaining; motion passed unanimously.</b></p>



5	<p><b>Information and Discussion</b>  <u>Review Performance Targets and Provide Insight to Ensure Investment and Goal Attainment (attachments)</u></p> <p><u>Scorecard Q2</u></p> <ul style="list-style-type: none"> <li>Reviewed CSCF's performance scorecard through second quarter.</li> </ul> <p>Committee input:</p> <ul style="list-style-type: none"> <li>Provide further metrics on placements – i.e. average placement per client</li> </ul> <p><u>Review Annual Investment / Training Enrollments</u></p> <ul style="list-style-type: none"> <li>Reviewed training budget and activities by High Growth Industry (HGI).</li> </ul> <p>Committee input:</p> <ul style="list-style-type: none"> <li>Training capacity and how to best leverage?</li> <li>Hospitality – understand specific needs from training perspective to broaden from culinary; make better connections to employers that provide higher wages</li> <li>Opportunities to provide more customized training and better understand specific needs (construction office jobs – need for more estimators, surveyors, accounting with construction knowledge).</li> <li>“Earn &amp; Learn” models: the need for a roadmap with clearly defined steps toward career progression and value of training. Discuss career goal first, then training.</li> </ul> <p><u>Review and Discussion of Youth</u>  Reviewed youth program performance 7/1/19 through 1/20/20 and preparations for 2020 Summer Youth program.</p>	<p><i>Staff will provide methodology and scorecard on training providers at the next meeting.</i></p>
7	<p><u>Other Business</u>  Ms. Coenen attended US Conference of Mayors – more compliance coming.</p>	
8	<p><b>Adjournment</b>  Meeting adjourned at 4:33 p.m.</p>	

Respectfully submitted,

Kaz Kasal  
Executive Coordinator

Meeting Details

Meeting Agenda

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# INFORMATION / DISCUSSION / ACTION ITEMS

# TRAINING INVESTMENTS

## BY HIGH GROWTH INDUSTRY

Industry	Training* Participants PY 18-19	Participants Employed PY 18-19	Total Investment PY 18-19	Training Participants PY 19-20 Q2	Participants Employed PY 19-20Q2	YTD Investment PY 19-20 Q2
Construction	225	115	\$760,000	329	44	\$ 691,199
Healthcare	774	536	\$2,160,000	596	160	\$1,942,382
Hospitality	66	42	\$377,000**	33	9	\$211,814**
IT/Finance	376	208	\$1,800,000	235	56	\$1,004,981
Manufacturing	226	184	\$1,400,000	132	49	\$501,611
Trade/Logistics	408	279	\$1,185,491	298	127	\$1,195,489

\*Training is defined as training scholarships, work experience/internship, on-the-job-training, and apprenticeship

\*\* Costs include Career Readiness (safe serve training fees for youth)

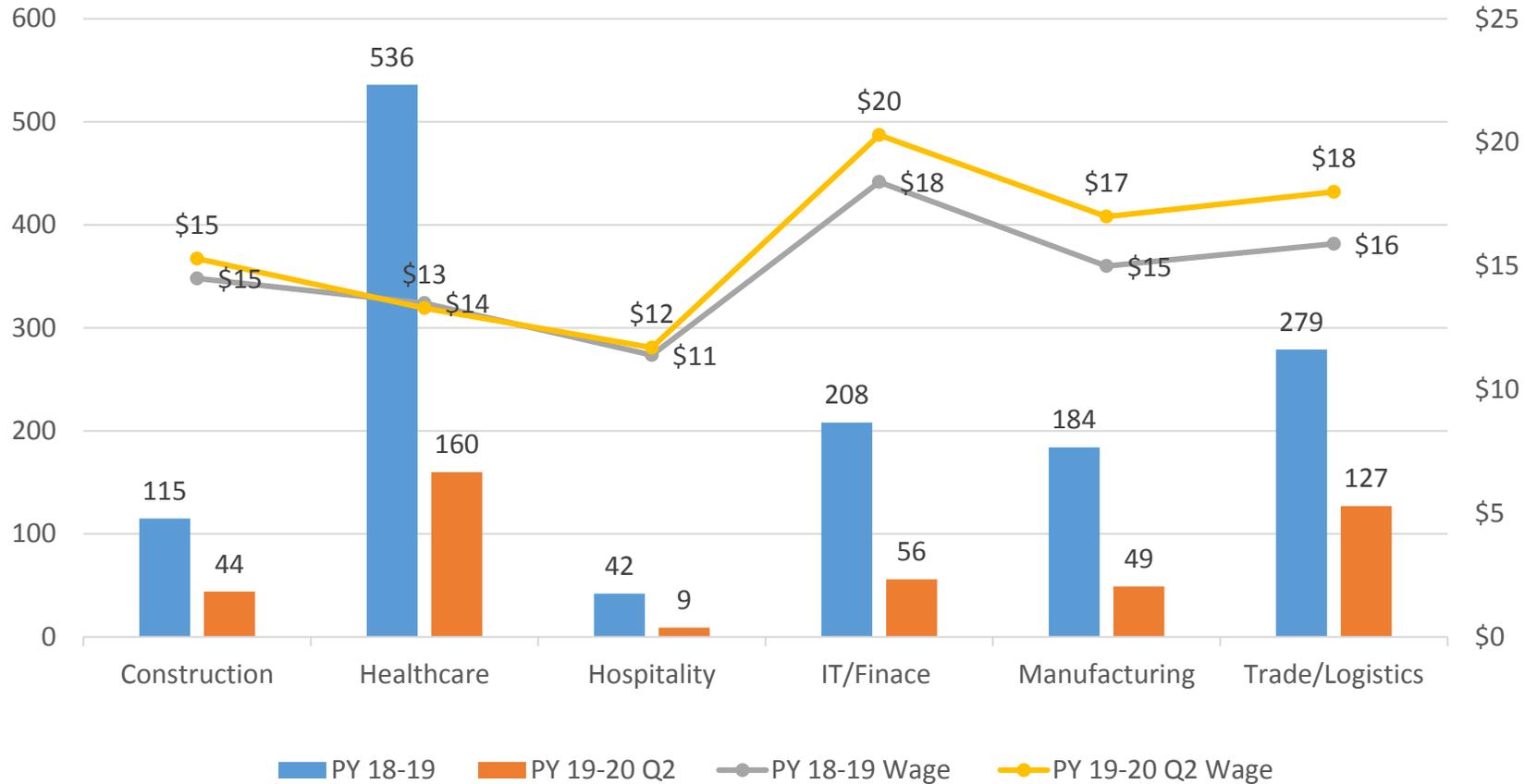
Data Source: Employ Florida, OSMIS Financial



# TRAINING INVESTMENT IMPACT

## HIGHEST LEVEL OVERVIEW

Overall Placements and Average Wages by Industry



### Of those Trained by CSCF:

#### PY 18-19 (full year):

- 1,364 career seekers employed in high growth industry jobs at an average wage of \$15.95

#### PY 19-20 through Q2:

- 445 career seekers employed in high growth industry jobs at an average wage of \$16.33

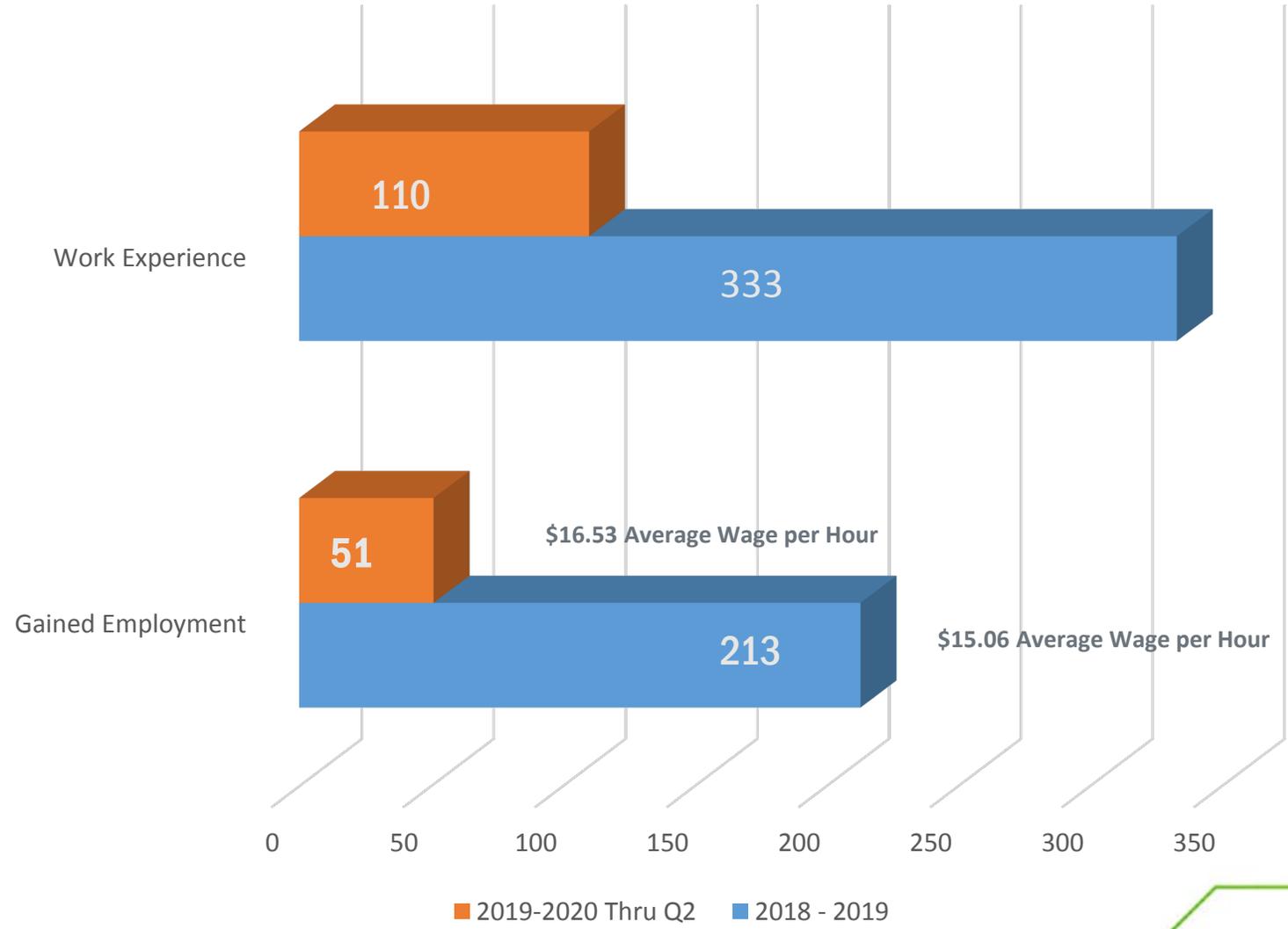
Data Source: Employ Florida  
Includes all types of training: internships, individual training accounts and on the job training



# WORK EXPERIENCE / INTERNSHIP VOLUME

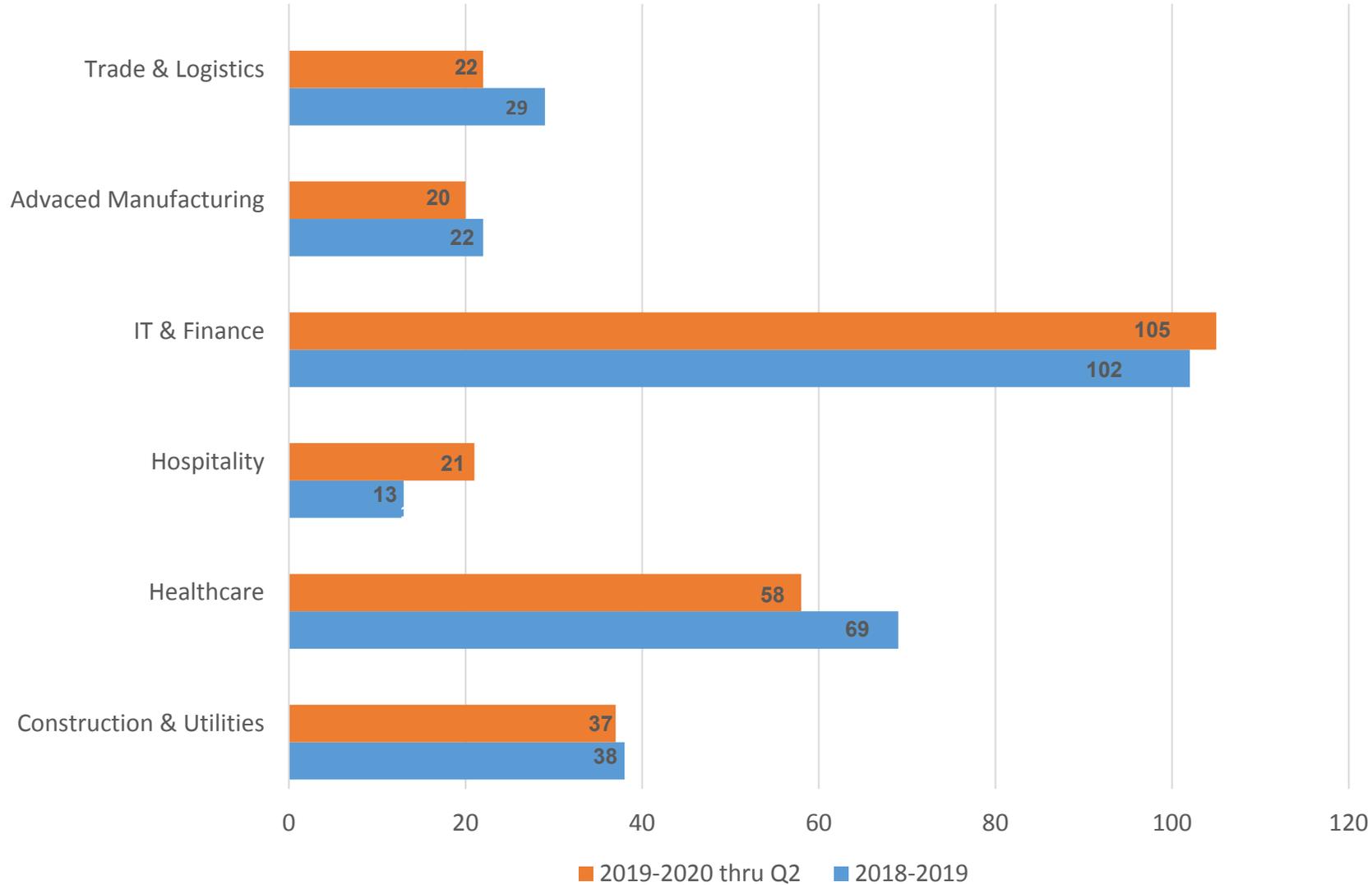
## MID-YEAR TRENDS & REFLECTIONS

1. Less Internship Volume Appears to be Trending for PY19-20; Currently at 33% of Last Years Total at Mid-Year
2. Wages have Increased for Career Seekers who Complete Internships and Move to Employment
3. 70% of Work Experience Opportunities Align to High Growth Industries in Both Program Years



# TRADITIONAL TRAINING COURSES

## SCHOLARSHIPS



### Training Courses

263 = 2019-2020 Q1 to Q2  
 273 = 2018-2019 Full-year

- ❖ Reduced Health Information and Records Management Courses
- ❖ Expanded Hospitality Beyond Culinary to Include Event Planning Management, Guest Services Specialist, Lodging Operations/Management
- ❖ Increased IT & Finance Project Management and Cybersecurity Related Courses

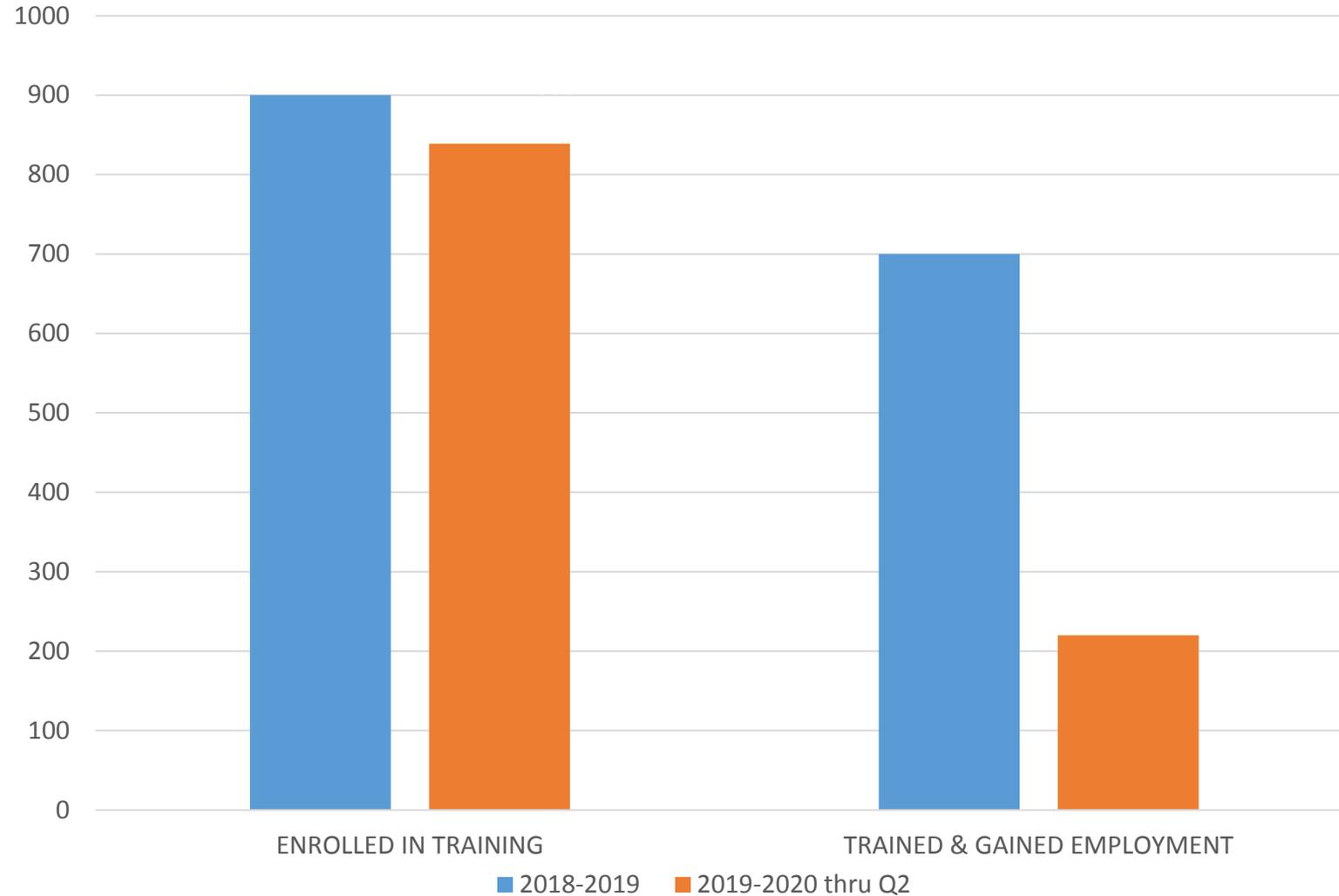
\*Data provided: July 1 - 2018-June 30, 2019, and July 1-Dec. 31, 2019

\*Data includes courses per high growth and other industries



# TRAINING PERFORMANCE YEAR-OVER-YEAR

## ENROLLED & EMPLOYED OUTCOMES



### 2018-2019

- ✓ 762 adults/38 Youth Enrolled in Training
- ✓ 71% Adults Gained Employment with Average Wage per Hour of \$14.93
- ✓ 78% Youth Gained Employment with Average Wage per Hour of \$12.90

*Average Wage Per Hour = \$14.82*

### 2019-2020 Q1 to Q2

- ✓ 673 Adults/166 Youth Enrolled in Training
- ✓ 38% Adults Gained Employment with Average Wage per Hour of \$17.00
- ✓ 14% Youth Gained Employment with Average Wage per Hour of \$14.70

*Average Wage Per Hour = \$16.86*

[Return to Agenda](#)



# TRADITIONAL TRAINING PROVIDERS REQUIREMENTS

## BACKGROUND

- **Workforce Innovation Opportunity Act (WIOA) Legislation in 2014 Established New Requirements for Defining:**
  - ✓ **Training Provider Status**
    - **How to Get on Eligible Training Provider List (ETPL) for the First Year**
  - ✓ **Continuing Training Provider Status**
    - **How to Remain on ETPL**
- **Initial Performance Standards were Limited to Two Criteria:**
  - 1. Did Training Enrollees Finish?**
  - 2. Did Training Enrollees Who Finished Get Employed?**
- **Performance Standards by Program Year**
  - **2015/2016:**
    - **WIOA allowed Local Boards a Transition Year to Adjust Local Policy and Processes**
  - **2017/2018 to 2018/2019:**
    - **Initial Eligibility Determination Period for Getting on ETPL Handled at Local Board**
  - **2019/2020: NEW**
    - **Define the Eligibility Criteria for Remaining on the ETPL**

## 2019-2020

### CSCF Evaluation & Approach

- **Performance Review Cycle Based on Data Collected During Two Program Years Versus One**
- **Align Criteria for Eligible Training Providers Performance to CSCF's Strategic Board Priorities as well as WIOA Requirements, Placement Priorities, Competitive Wages**
- **Improves Process of Tracking Customer Progress and Training Provider Performance**
- **Increases Accountability and Transparency**

# EVALUATION OF TRAINING PROVIDERS

## PERFORMANCE MEASURES

- New Providers Eligibility in Their First Year
- Continuing Training Provider Eligibility
  - Must Meet Performance Requirements to Remain Eligible

### CSCF Enhancements:

- Using Automated Scorecard to Track Performance of Training Providers [Live DEMO]
- Ability to Deliver to Every Training Provider a Personalized Performance Report
- New Rating System with Weighted Benchmarks
- Increased Accountability and Transparency

### 2018-2019 (Full Year)

Score	100.00%
Licensure/Industry Cert Earned Percentage	20.00%
Placement Wages > \$15/hr Percentage	15.00%
Successful Completion Percentage	20.00%
Training Related Placement Percentage	15.00%
Placement Percentage	30.00%

Rating	Score Range	Min	Max
Failing	Less than 50%	0	0.499
Unsatisfactory	Between 50% and 74.99%	0.5	0.7499
Satisfactory	Between 75% and 90%	0.75	0.9099
Excelling	Above 90%	0.91	1

### 2019 - 2020 Rating Scale



# TRAINING PROVIDER EVALUATION

## FRAMEWORK FOR PERFORMANCE

Excelling: Great; Courses Continued

Satisfactory: Good; Courses Continue and Names of Students Shared to Collectively Achieve Designed Result

Unsatisfactory: Corrective Action; Requires a Consultation with CSCF Staff to Receive Detailed Report to Validate, Update and Improve

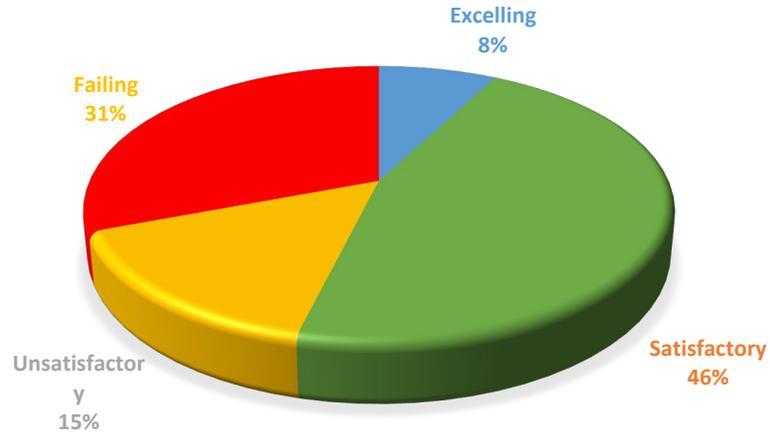
Failing: Needs Resolution; New Enrollments Not Allowed with Course Frozen Until Provider Increases Success

- ✓ Review and Score Twice per Year
  - ✓ April & October
- ✓ Remain or Remove Based on Performance Level
- ✓ If Identified as Needing Resolution Must Provide Supporting Information and Must Improve Score within 60 Days
- ✓ If Not Resolved, Training Course Will not be Available for Career Seekers for One Program Year

# TRAINING PROVIDER PERFORMANCE

## HIGH GROWTH INDUSTRIES

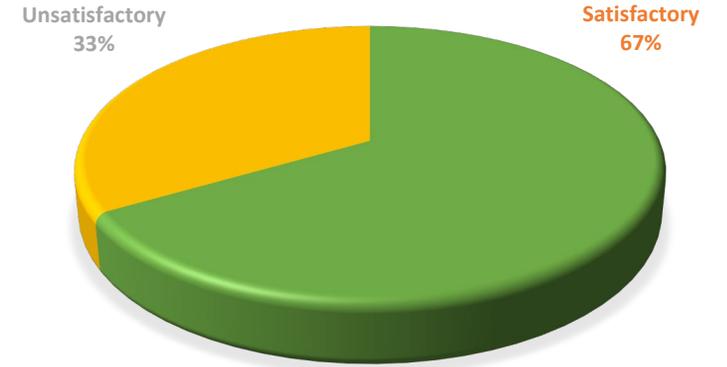
### CONSTRUCTION & UTILITIES



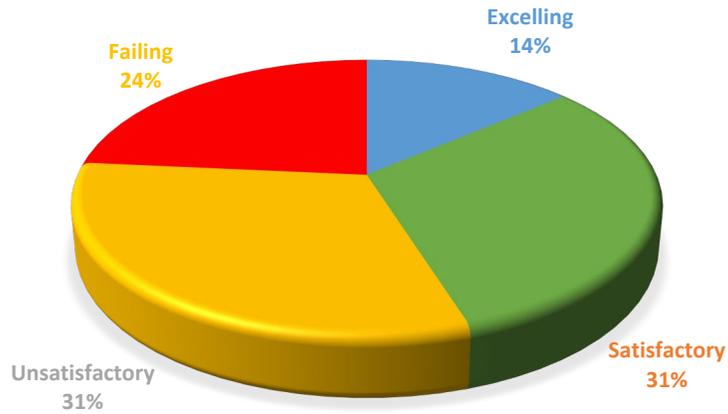
### HEALTHCARE



### HOSPITALITY & TOURISM



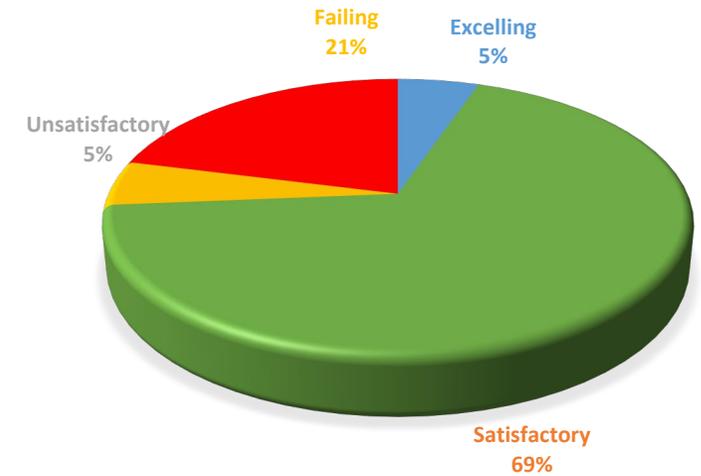
### IT & FINANCE



### MANUFACTURING



### TRADE & LOGISTICS



# TRADITIONAL TRAINING SCHOLARSHIPS

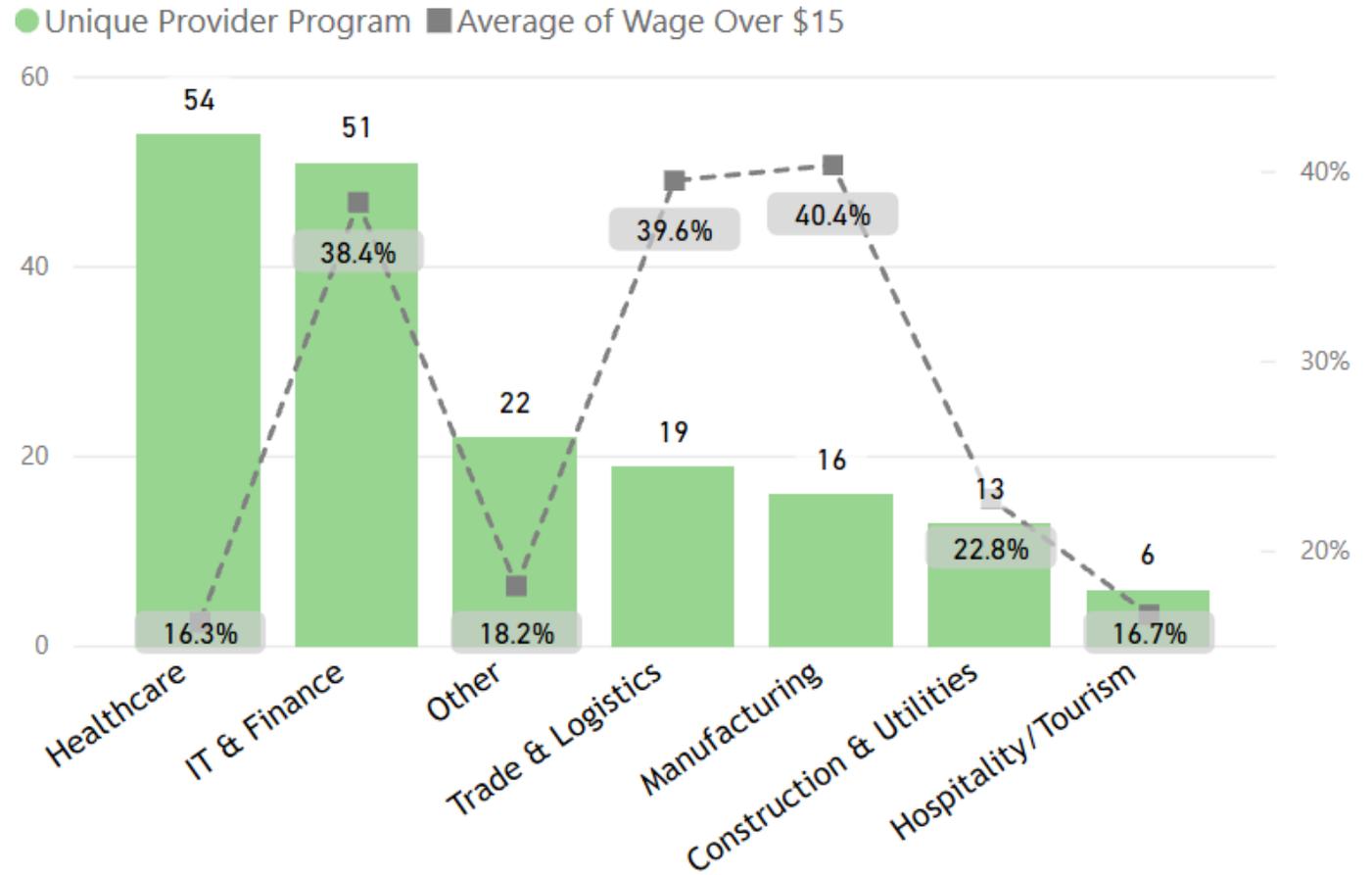
## COURSE CAPACITY & WAGE LEVEL RESULTS

- **Course Count Offered**

Represented in Bar Graph

- **% of Employment Wage \$15.00 or Greater**

Represented in Line Graph



Data Source: Employ Florida: Program Year 2017-2018 & 2018-2019

# TRADITIONAL TRAINING SCHOLARSHIP COURSE

## CAPACITY AND RESULTS

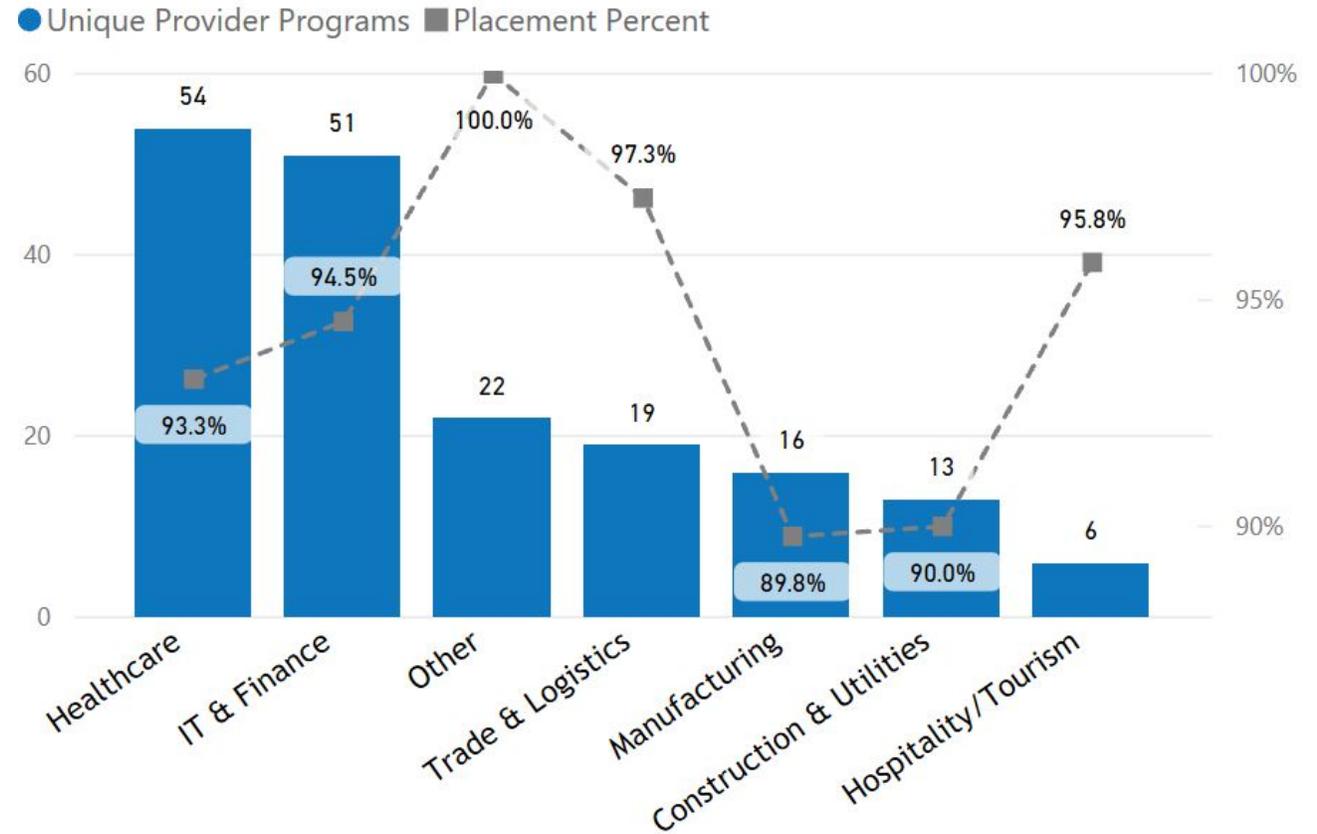
- **Course Count Offered**

Represented in Bar Graph

- **Employed Post Training**

Represented in Line Graph

Program Count & Overall Placement Rate



# Committee Discussion

## NEW METHODOLOGY

# PROVIDER PERFORMANCE DATA + LIVE DEMO

## HIGH GROWTH INDUSTRIES

### Program Performance Table

**Data Source: Employ Florida SQL Server**

This view displays the key measures that go into program performance. The individual career seeker record can be extracted by selecting "Export Data".



Program Year: 
 Provider Name: 
 Program Name: 
 High Growth Industry: 
 Training Status:

Provider Name-Program Name	Distinct Career Seekers	Not In Training	In Training	Successful Completion	Credential Earned	(General) Placement	Training Related Placement
AAA School Of Dental Assisting, Inc.-Is-CSCF ENTRY LEVEL DENTAL ASSISTING WITH EXPANDED FUNCTIONS	16	16		16	15	8	6
AAA School Of Dental Assisting, Inc.-Is-CSCF EXPANDED FUNCTIONS AND RADIOLOGY	1	1		1	1	1	1
Avionics Technician Association-CSCF AVIONICS TECHNICIAN	34	34		33	24	14	9
Cambridge Institute Of Allied Health And Technology-Is-CSCF NURSING ASSISTANT	3	3		3	3	2	2
Cambridge Institute Of Allied Health And Technology-Is-CSCF PHLEBOTOMY	9	9		8	7	3	2
Florida Technical College - Cont Educ-CSCF LASALLE CISCO NETWORKING (CCNA, CCNA-S, CCNA-C, CCNA-W)	1	1		1	1	0	0
Florida Technical College - Cont Educ-CSCF LASALLE COMPTIA A+	1	1		1	1	0	0
Florida Technical College - Cont Educ-CSCF LASALLE MICROSOFT OFFICE SPECIALIST (WORD/EXCEL/POWER POINT/OUTLOOK)	2	2		2	2	1	0
Florida Technical College - Cont Educ-CSCF LASALLE PROJECT MANAGEMENT (PMP & MS PROJECT)	4	4		4	4	4	4
Florida Technical College - Cont Educ-CSCF LASALLE WIDE-AREA SECURITY SPECIALIST (CCNA, CCNA-S)	1	1		1	0	1	1
Greater Orlando Dental Assisting School-Is-CSCF DENTAL ASSISTANT WITH EXPANDED FUNCTION	4	4		3	3	1	0
Gwinnett Institute-CSCF PHLEBOTOMY TECHNICIAN	3	3		2	0	1	0
Lake Sumter State College - Cont Educ-CSCF DENTAL ASSISTING (PART 1)	3	3		3	2	1	1
Lake Sumter State College - Cont Educ-CSCF EXPANDED FUNCTIONS (PART 2)	3	3		2	2	1	1
Lake Technical College-Vs-CSCF FORKLIFT OPERATOR	1	1		1	1	0	0
Lake Technical College-Vs-CSCF INTRODUCTION TO CONSTRUCTION	6	6		6	6	3	1
Lake Technical College-Vs-CSCF PATIENT CARE TECHNICIAN	2	2		0	0	2	2
Lake Technical College-Vs-CSCF PHLEBOTOMY TECHNICIAN	2	2		2	2	1	0
Lake Technical College-Vs-CSCF PROFESSIONAL CULINARY ARTS AND HOSPITALITY	1	1		0	1	1	1
Lighthouse Central Florida Inc. Customer Care Solutions	15	15		13	9	1	0
New Horizons Computer Learning Center-Is-CSCF CISCO CERTIFIED NETWORK ASSOCIATE (CCNA)	1	1		1	1	1	1
New Horizons Computer Learning Center-Is-CSCF COMPTIA A+ AND ITF CERTIFIED IT PROFESSIONAL	2	2		2	2	0	0
New Horizons Computer Learning Center-Is-CSCF COMPTIA A+ AND NETWORK+ CERTIFIED IT PROFESSIONAL	14	14		14	13	7	4
New Horizons Computer Learning Center-Is-CSCF COMPTIA A+ AND SECURITY+ CERTIFIED IT PROFESSIONAL	3	3		3	3	1	1
New Horizons Computer Learning Center-Is-CSCF CYBER SECURITY ANALYST	5	5		4	4	1	0
New Horizons Computer Learning Center-Is-CSCF CYBER SECURITY IT PROFESSIONAL	12	12		12	11	5	3
New Horizons Computer Learning Center-Is-CSCF ETHICAL HACKER & COMPUTER FORENSIC INVESTIGATOR	3	3		3	2	0	0
New Horizons Computer Learning Center-Is-CSCF INFORMATION SYSTEMS SECURITY PROFESSIONAL (CISSP)	2	2		2	2	0	0
New Horizons Computer Learning Center-Is-CSCF PROJECT MANAGEMENT PROFESSIONAL	1	1		1	1	0	0
<b>Total</b>	<b>559</b>	<b>564</b>		<b>499</b>	<b>460</b>	<b>275</b>	<b>216</b>



# NEW TRAINING PROVIDERS

## RECOMMENDATION FOR APPROVAL

School Name	Training Course(s)	Targeted Industry	Clock Hours	Weeks	Total Cost	Maximum CSCF Scholarship	Pell Grant Eligible
Cruz Institute	Air-Cond, Refrigerator/Heat Tech Helper	Construction and Utilities	471	52	\$5,015	\$5,000	No
Cruz Institute	Electrician Techn Helper	Construction and Utilities	457	52	\$5,015	\$5,000	No
University of Central FL – Continuing Education	Applied Project Mgt Certificate Program	IT and Finance	48	12	\$2,495	\$2,495	No
University of Central FL – Continuing Education	Certified Financial Planner	IT and Finance	216	39	\$5,995	\$5,000	No
Embry-Riddle Aeronautical University WW	Aviation Maintenance Technology Part 65	Trade and Logistics		52	\$7,884	\$5,000	Yes
Home Builders Institute	Construction – Pre Apprenticeship Certificate	Construction & Utilities	280	12	\$7,770	\$5,000	No

# CAREERSOURCE FLORIDA: COMPLIANCE & AUDITS REQUIREMENTS

## NEW POLICIES ENACTED

- Significant Upturn in Compliance with 11 New Policies Addressed at February CareerSource Florida Board Meeting
- List of Areas Addressed:
  1. Board Governance and Leadership
  2. LWSB Board Composition and Certification
  3. **Negotiated Local Levels of Performance Requirements**
  4. Sanctions for LWDB Failure to Meet Federal and State Standards
  5. **Employer Services**
  6. **Job Seeker Services**
  7. **Job Orders and Placements**
  8. **On-the-Job-Training**
  9. **Work-Based Training**
  10. Understanding Infrastructure Funding Agreements
  11. Priority of Service

# CSCF / DEO AUDIT?

## PERFORMANCE SCORECARD

LWDB 12								
Measures	PY2018-2019 4th Quarter Performance	PY 2018-2019 % of Performance Goal Met For Q4	PY 2018-2019 Performance Goals	PY2019-2020 1st Quarter Performance	PY 2019-2020 % of Performance Goal Met For Q1	PY2019-2020 2nd Quarter Performance	PY 2019-2020 % of Performance Goal Met For Q2	PY 2019-2020 Performance Goals
<b>Adults:</b>								
Employed 2nd Qtr After Exit	69.90	82.24	85.00	68.90	80.87	71.00	83.33	85.20
Median Wage 2nd Quarter After Exit	\$7,124	104.00	\$6,850	\$7,127	104.04	\$6,943	101.36	\$6,850
Employed 4th Qtr After Exit	85.40	103.52	82.50	71.40	86.02	69.70	83.98	83.00
Credential Attainment Rate	74.50	116.41	64.00	71.60	106.87	70.80	105.67	67.00
<b>Dislocated Workers:</b>								
Employed 2nd Qtr After Exit	74.50	89.76	83.00	76.70	92.19	78.70	94.59	83.20
Median Wage 2nd Quarter After Exit	\$7,525	109.85	\$6,850	\$7,525	109.85	\$7,926	115.71	\$6,850
Employed 4th Qtr After Exit	80.70	102.15	79.00	71.90	90.78	75.50	95.33	79.20
Credential Attainment Rate	75.00	110.29	68.00	69.40	101.76	72.80	106.74	68.20
<b>Youth:</b>								
Employed 2nd Qtr After Exit	76.20	107.32	71.00	75.50	104.86	77.70	107.92	72.00
Employed 4th Qtr After Exit	69.50	106.92	65.00	76.40	115.76	76.60	116.06	66.00
Credential Attainment Rate	90.70	100.78	90.00	91.80	101.66	80.50	89.15	90.30
<b>Wagner Peyser:</b>								
Employed 2nd Qtr After Exit	71.20	111.25	64.00	70.40	108.31	68.80	105.85	65.00
Median Wage 2nd Quarter After Exit	\$4,962	102.31	\$4,850	\$5,108	105.32	\$5,399	111.32	\$4,850
Employed 4th Qtr After Exit	71.30	115.00	62.00	71.10	112.86	70.60	112.06	63.00
<b>Not Met (less than 90% of negotiated)</b>								
<b>Met (90-100% of negotiated)</b>								
<b>Exceeded (greater than 100% of negotiated)</b>								

- Local Indicators of Performance
- 90% Meets Goal
- = <90% is in Yellow



## ACTION ITEM

**To: Career Services Committee**  
**From: Mimi Coenen - COO**  
**Subject: Action – Approval to Add New Training Providers and Courses to the Training Provider List**  
**Date: 3/19/20**

**PURPOSE:**

- To gain approval from the Career Services Committee to add three new training institutions, representing five new programs/courses listed herein, to be included on CareerSource Central Florida’s training matrix, allowing career seekers more options to advance skills, earn credentials and obtain gainful employment.
- The new providers are inside CareerSource Central Florida’s high growth industry sectors and align with current job openings in demand.

**BACKGROUND:**

- Per the Career Services Committee charter – a primary responsibility of the committee is to review and approve training providers and programs in alignment with targeted industry sectors.
- August to December 2019 - Staff received the schools requests to be added to the training provider matrix.
- December 2019 – An analysis of anticipated compensation, average supply of monthly job postings (demand) against average number of employees (supply) ratios was completed.

School Name	Program	Targeted Industry	Clock Hours	Weeks	Total Cost	Maximum CSCF Scholarship	Pell Grant Eligible
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University of Central FL – Continue Education	Certified Financial Planner	IT and Finance	216	39	\$5,995	\$5,000	No
Embry-Riddle Aeronautical University WW	Aviation Maintenance Technology Part 65	Trade and Logistics		52	\$7,884	\$5,000	Yes

<b>School Name</b>	<b>Program</b>	<b>Targeted Industry</b>	<b>Clock Hours</b>	<b>Weeks</b>	<b>Total Cost</b>	<b>Maximum CSCF Scholarship</b>	<b>Pell Grant Eligible</b>
Home Builders Institute	Construction – Pre Apprenticeship Certificate	Construction and Utilities	280	12	\$7,770	\$5,000	No

**RECOMMENDATION:****Action Item:**

- Approve the proposed training providers and correlating programs listed herein to be presented to the Board of Directors for inclusion on CareerSource Central Florida's Eligible Training Provider Matrix.

Meeting Details

Meeting Agenda

Welcome

Roll Call

Public Comment

Approval of  
Minutes

Information /  
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Action Items

▶ Other Business

Adjournment

# OTHER BUSINESS

Meeting Details

Meeting Agenda

Welcome

Roll Call

Public Comment

Approval of  
Minutes

Information /  
Discussion /  
Action Items

Other Business

▶ **Adjournment**

# ADJOURNMENT

# THANK YOU!

[RETURN TO AGENDA](#)

