

Board of Directors Meeting

April 24, 2023



4/24/23 BOARD OF DIRECTORS MEETING AGENDA

Meeting Agenda

Welcome

Roll Call Public

Comment

Consent Agenda

Information/
Discussion/
Action Items

Other Business

Adjournment

Agenda Item	Topic	Presenter	Action Item
1.	Welcome - Pledge of Allegiance - Host Welcome	Jody Wood	
2.	Roll Call / Establishment of Quorum	Kaz Kasal	
3.	Public Comment		
4.	Consent Agenda A. 1) 2/23/23 Board Meeting Draft Minutes 2) FY 23-24 Health Insurance Plan Renewal Update (Executive 4-20-23) 3) Transfer of WIOA Adult/DW Funding (Finance) 4) Finance Report (Finance)	Jody Wood	X
5.	Information / Discussion / Action Items A. Committee Action Item: 1) New Apprenticeships as Eligible Training Providers (Career Services) B. Committee Reports: <i>Deferred to 6/22/23 Board Meeting</i>	Andrew Albu	X
6.	Other Business		
7.	Adjournment		

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Upcoming Meetings:

Consortium & Board Meeting 6/22/23 9:00 a.m. - 11:00 a.m.

Committee Meetings:

- | | | |
|-----------------------------------|---------|--|
| - Career Services | *5/4/23 | 3:00 p.m. – 4:30 p.m. *Rescheduling to 5/18/23, 1:30pm |
| - Governance | 5/10/23 | 3:00 p.m. – 4:30 p.m. |
| - Budget Workshop | 5/18/23 | 2:00 p.m. – 4:00 p.m. |
| - Community Engagement | 5/25/23 | 3:00 p.m. – 4:30 p.m. |
| - Revenue Diversity & New Markets | 5/30/23 | 1:00 p.m. – 2:30 p.m. |
| - Finance | 6/7/23 | 2:30 p.m. – 4:00 p.m. |
| - Executive | 6/15/23 | 2:00 p.m. – 3:30 p.m. |

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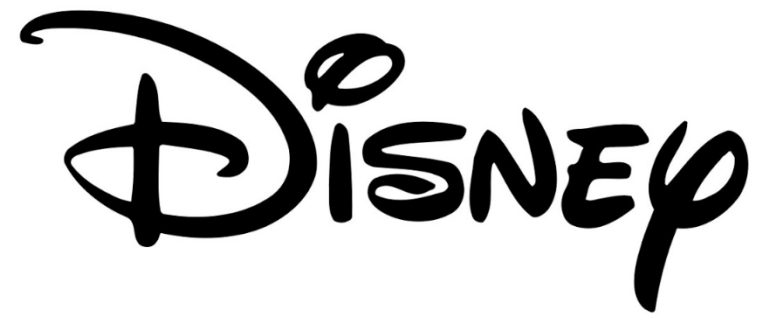
WELCOME



The background of the image is a close-up, slightly blurred view of the American flag, showing the stars and stripes in a draped, wavy pattern. The colors are vibrant red, white, and blue.

**I pledge allegiance
to the flag
of the United States of America
And to the Republic
for which it stands,
One nation, under God,
indivisible,
With liberty and justice for all**

Special Thanks to our Host:

The Disney logo is rendered in its iconic black, cursive script font, featuring a large, stylized 'D' and a small 'i' in 'Disney'.

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ROLL CALL



Meeting Agenda

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PUBLIC COMMENT



Meeting Agenda

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CONSENT AGENDA





Board of Directors Meeting

Thursday, February 23, 2023 9:00 a.m.

MINUTES

MEMBERS PRESENT: Jody Wood, Joe Battista, Wendy Brandon, Gui Cunha, Keira des Anges, Sean Donnelly, John Gyllin, Mark Havard, Jeff Hayward, Shawn Hindle, Sheri Olson, Renee Quintanilla, Charles Scherer, Michelle Sperzel, David Sprinkle, DeAnna Thomas, Eric Ushkowitz, Gaby Ortigoni, John Gill, Maria Vazquez, Stella Siracuza, Phillip Laws and Matt Walton

MEMBERS ABSENT: Andrew Albu, Bryan Orr, Eric Jackson, Glen Casel, Kari Conley, Manuel Rascon, Richard Sweat, Wendy Brandon and Tanisha Gary

STAFF PRESENT: Pam Nabors, Leo Alvarez, Lorri Shaban, Dyana Burke, Steven Nguyen, Emily Kruszewski, Gina Ronokarijo, Gustavo Henriquez, Andrea Wesser-Brawner, James Bloodworth, Sean Masherella, Sheril Capleton, and Vanessa Nogueira.

GUESTS PRESENT: Kelly Neirsted/Orlando Health; Deputy Chief Erich Thiemann, Chief Josh Walsh, Firefighter Davis/Lake County Fire Rescue; Josh Wright, Dustin Lester and Collin Perciballi/Lightcast; Veronica Buckwalter/JFF; Heather Ramos / GrayRobinson

Agenda Item	Topic	Action Item / Follow Up Item
1	Welcome <ul style="list-style-type: none"> Ms. Wood, Board Chair, called meeting to order at 9:01 am and welcomed attendees. Introduced Ms. Neirsted from Orlando Health. 	
2	CSCF Spotlight Story <ul style="list-style-type: none"> Ms. Shaban recognized Deputy Chief Erich Thiemann and Chief Josh Walsh, who successfully completed EMT Training at Lake County Fire Department. 	
3	Roll Call / Establishment of Quorum <ul style="list-style-type: none"> Ms. Nogueira, Executive Assistant, reported a quorum present. 	
4	Public Comment <ul style="list-style-type: none"> None offered. 	
5	Consent Agenda <ul style="list-style-type: none"> Ms. Wood asked the Board if any item on consent agenda, as listed below (attachments), should be moved off for further discussion: <ol style="list-style-type: none"> 1) Draft Minutes of 12/15/22 Board Meeting 2) Acceptance of 2CFR 200 Audit Report (Audit) 3) Budget Adjustment (Finance) 	Mr. Hayward made a motion to approve all items on the consent agenda. Dr. Gyllin seconded; motion passed unanimously.



6	<p>Information / Discussion</p> <p><u>Chair's Report:</u> Ms. Wood relayed the following highlights:</p> <ul style="list-style-type: none"> • Reminder to Board to complete Board Orientation Video for those who have not. • 3rd Quarter Survey on Board Engagement Activities will be emailed out toward end of March. <p><u>President's Report</u> Ms. Nabors, President/CEO, provided highlights from the President's Report (attachment).</p> <ul style="list-style-type: none"> • Region changes: No impact/changes to our region. Consolidation proposals from 24 to 21, 19 or 16. • News Coverage: Opioid Crisis/FORTE event occurring on 3/7/23: Invite will be sent to Board. • CSCF is partnered with Dress for Success to be located in West Orange Center. • USMC WDC: April 2023 Annual Meeting in Orlando. Invite will be sent to Board. • Summer Youth Program: 2200 applications received for 1500 slots. Email for sponsorships will be sent to Board. • Thank you to Gui Cunha: \$30K donation for Seminole County Youth. • REACH Act: A in report card. <p><u>Finance Report</u> Mr. Alvarez, CFO, reported the following:</p> <ul style="list-style-type: none"> • Met on 1/18/23, jointly with Audit Committee • Reviewed mid-year financials: on track at 49.2% • Approved budget adjustment from \$45M to \$46.5M, which the Board has approved under today's consent agenda <p><u>Committee Reports</u></p> <p><u>Executive:</u> Ms Wood, Executive Committee Chair, reported on the following:</p> <ul style="list-style-type: none"> • Met on 2/16/23 • Reviewed committee reports, highlights from Pam's President's Report and 2/23/23 Board agenda. <p><u>Audit</u> Ms. Olson, Audit Committee Chair, stated the following</p> <ul style="list-style-type: none"> • Met on 1/18/23 jointly with Finance Committee • Reviewed final audit report from Cherry Bekaert, CSCF independent auditor. No financial findings/deficiencies 	
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- Reviewed DEO Monitoring results: no findings under financials; only a few findings under programs which have been internally corrected.

Career Services

- No report

Community Engagement

Mr. Sprinkle, Community Engagement Committee Chair, stated the following:

- Met on 2/2/23
- Reviewed outreach activities to date and discussed strategies.
- Reviewed customer satisfaction survey results and committee concurred for increased customer engagement.

Facilities Ad Hoc

Mr. Walton, Facilities Ad Hoc Committee Chair, stated:

- Toured Lake Center
- Plans to visit another Career Center

Finance Committee

Mr. Alvarez, CFO stepped in on behalf of Mr. Ushkowitz, Finance Committee Chair, and reported:

- Met on 1/18/23 jointly with Audit
- Reviewed mid-year financials: on track
- Reviewed 1-3 year strategy of HR benefits

Governance Committee

Ms. Nabors reported on behalf of Mr. Sweat, Governance Committee Chair, and stated the following:

- Met on 1/11/23
- Reviewed Board engagement metrics: on track.
- Reviewed proposed revisions to the bylaws update

Revenue Diversity and New Markets

- No report

Mr. Hayward made a motion to approve all proposed updates to bylaws. Ms. Olson seconded: motion passed unanimously.



7	<p>Presentations</p> <p><u>Lightcast</u></p> <ul style="list-style-type: none"> • Mr. Collin Perciballi with Lightcast presented on <i>Central Florida Regional Skills Analysis</i> (Attachment) – Board Input – data source and methodology seems in conflict with the current market conditions. <p><u>JFF Presentation</u></p> <ul style="list-style-type: none"> • Ms. Veronica Buckwalter with JFF provided presentation entitled <i>Creating a Future-Focused Workforce System Together</i> (Attachment) 	<p><i>Staff will confer with Lightcast and provide deeper clarification to board members.</i></p>
8	<p>Other Business</p> <p>None offered.</p>	
9	<p>Adjournment</p> <p>Meeting adjourned at 10:40 am.</p>	<p>Tour of Jewett Orthopedic Center followed</p>

Respectfully submitted,

Vanessa Nogueira
Executive Assistant



Action Item

To: CareerSource Central Florida Board of Directors
From: Executive Committee
Subject: CareerSource Central Florida – Employee Benefits
Date: April 24, 2023

Proposed Action:

Executive Committee recommends to the CareerSource Central Florida (CSCF) Board to approve selection of Florida Blue to remain as the healthcare provider for CSCF employees.

Background:

CareerSource Central Florida staff met with the health benefits broker, OneDigital, to discuss medical benefit renewal options. CareerSource Central Florida changed providers two years ago, moving the plan from CIGNA to FL Blue. The goal of the renewal process is to find the best plan option available for staff, negotiate a favorable rate and limit the disruption to the plans. Below is a summary of the renewal process:

Medical:

- The loss ratio for the Florida Blue plans (claims vs premiums) ran at 102% over the last 12-month period (11/1/2021 – 10/31/22), which is the latest dates of available data from Florida Blue. Over the most recent six months, the loss ratio was higher at 106%.
- There were several large claimants that factored into the renewal increase and several are predicted to be ongoing, including several cancer claims and an end state renal disease claimant.
- Florida Blue's initial renewal called for a 21% increase, which OneDigital was able to negotiate to an 8.9% increase.
- Cigna was the only carrier to offer a competitive quote. By offering a triple plan option using Cigna's broadest network, the increase would be 5.4%.
- After identifying Cigna as the only viable second option, based on the small difference in pricing, and the disruption in administration and to the end user to change carriers, staff is recommending that CSCF remain with Florida Blue as its healthcare provider.

	Florida Blue	Cigna
Network	BlueCare HMO and BlueOptions PPO are the two network options. The HMO platform is a smaller network, with some restrictions (electing a primary care physician, for example). The advantages of staying with Florida Blue would be no disruption to employees while preserving a long-term relationship with the carrier.	Two plan changes would be made to create an in-network only mid option plan. The deductible would increase from \$1,500 to \$2,000, and the out-of-pocket maximum would increase from \$3,000/\$6,000 to \$4,000/\$8,000. The two existing HDHP with HSA plans would be consolidated with in-network coverage but featuring Cigna's national network – an enhancement for those in the HMO HSA plan today. Cigna's OAP network has a 97% match with CSCF's top utilized providers.

Wellness	\$10,000 wellness budget	\$10,000 wellness budget
Financial incentives	Reduced renewal from a 21% to an 8.89% increase.	The renewal rate is 5.4% increase from current FL Blue rate. In addition, Cigna is offering a \$100,000 administration credit on the first invoice. They are also offering a rate cap for 2024 based on the medical loss ratio.

Current Benefits with Florida Blue

PROVIDER PLAN TYPE	Florida Blue BlueCare H S A	Florida Blue BlueOptions H S A	Florida Blue BlueCare 48	Florida Blue BlueOptions 05904
	BlueCare HMO	BlueOptions H S A	BlueCare HMO	BlueOptions PPO
Calendar Year Deductible (individual/family)	\$2,000/\$4,000	\$2,000/\$4,000	\$1,500/\$3,000	\$1,500/\$3,000
Coinsurance (carrier/individual)	100%/0%	100%/0%	80%/20%	80%/20%
Calendar Year Out of Pocket Maximum (individual/family)	\$4,000/\$8,000	\$4,000/\$8,000	\$3,000/\$6,000	\$3,000/\$6,000
Copays (PCP/SPEC/UC/ER)	N/A	N/A	\$35/\$65/\$75/\$250	\$35/\$65/\$75/\$250
OON Deductible/Coinsurance	N/A	\$4,000/\$8,000/80%	N/A	\$3,000/\$6,000/50%

Note: Dental, Vision, Life and Disability would remain the same as current.

Approved:

Executive Committee – 4/20/23



Action Memo

To: CareerSource Central Florida Board of Directors
 From: Finance Committee
 Subject: DEO Approval for WIOA Transfer of Funds (Policy 118)
 Date: April 24, 2023

Purpose: The purpose of this memo is to request approval from the CareerSource Central Florida (CSCF) Board of Directors to add transfer of funds flexibility between WIOA Adult and Dislocated Worker funding.

Background: Due to CSFL Policy # 118 released in September of 2021 regarding Workforce Investment Opportunity Act (WIOA) Adult and Dislocated Worker Funds Transfer Authority, a Prior Approval Transfer Request Form must be approved by the full board to transfer funds between the Adult and Dislocated Worker WIOA funding streams. In the past board staff had 100% authority to transfer between these funds, but the new policy requires the board of directors approve the transfer. The signed form along with corresponding board minutes must be provided to Department of Economic Opportunity (DEO) for final approval. CSCF is requesting for authority to request up to 90% of Program Year 2021 & 2022 Dislocated Worker program funding stream be transferred to the Adult funding stream. Since Program Year 2020 & 2021 CSCF has received \$17M in WIOA National Emergency Grant (NEG) Funding to serve Dislocated Workers in Central Florida. Over \$7M has already been spent in CARES Funding and currently administering \$15.3M in ARPA funding to support. The request below allows CSCF greater flexibility to train the Adult population that does not meet the dislocated worker requirements.

Department of Economic Opportunity (DEO)



Prior Approval Transfer Request Form - WIOA Adult and Dislocated Worker (DW) Programs

From 7/1/2022 through 6/30/2024

LWDB Number and Name (Requestor): CareerSource Central Florida (RWB12)						
Name / Title of Requestor Representative: Leo Alvarez/ CFO						
Adult and Dislocated Worker Transfer Request						
Program Year	Program	Total Award Amount	Amount of Adult Requested to be Spent on DW	Percentage of Adult Requested to be Spent on DW	Amount of DW Requested to be Spent on Adult	Percentage of DW Requested to be Spent on Adult
2021	Dislocated Worker	\$ 5,749,875	\$ -	\$ -	\$ 5,174,888	90%
2022	Dislocated Worker	\$ 5,177,412	\$ -	\$ -	\$ 4,659,671	90%

Action: Finance Committee recommends the CSCF Board approve to add transfer of funds flexibility between WIOA Adult and Dislocated Worker funding.

Approved
 Finance Committee - 4/12/23

RETURN TO AGENDA

**CareerSource Central Florida
Budget vs. Actual Report (Summary)
As of 03/31/23**

CSCF Budget FY 2022 - 2023			
Funding Sources	Total Revenue		
Carry In Funds From FY 21 - 22	27,390,961		
FY 22 - 23 Award	35,362,526		
Award Total - Available Funds	62,753,487		
LESS planned Carryover For FY 23 - 24	(16,253,487)		
Total Available Funds Budgeted	46,500,000	Actual	% of
		Expenditures	Expenditures

PROGRAM	Authorized Budget		
Salaries/Benefits	19,793,000	13,364,079	67.5%
Training Investment	20,250,000	15,375,620	75.9%
Professional Services	1,035,000	1,155,194	111.6%
Outreach	800,000	470,287	58.8%
Infrastructure/Maintenance & Related Cost	2,725,000	1,943,300	71.3%
IT Cost/Network Expenses	1,452,000	1,167,931	80.4%
Staff Development & Capacity Building	445,000	387,261	87.0%
EXPENDITURES	46,500,000	33,863,672	72.8%

CareerSource Central Florida

Budget Versus Actual Report

As of 03/31/23

CSCF Budget FY 2022 - 2023		INDIRECT COST	WIOA -																			Level Up Orange	Osceola CARES	YOUTHBUILD	Orange County CCC	UNRESTRICTED	Actual Expenditures	% of Expenditures		
Funding Sources	Total Revenue		RESEA	WIOA Adult	Youth	WIOA DW	WT	TAA	SNAP	WP	DVOP	LVER	NEG COVID	NEG IAN	Project Opioid	At Risk Floridians	RAPID RESPONSE	Re-Entry Navigator	Apprentice Navigator	Expectant Mothers										
Carry In Funds From FY 21 - 22	27,390,961		119	20	22	30	60	81	83	90	94	98	49	29	30ARF	30RR	30RR													
FY 22 - 23 Award	35,362,526		741,973	4,957,397	5,101,343	5,177,412	7,263,315	98,958	610,000	2,223,675	87,121	118,832	-	1,750,000	-	-	-	62,500	500,000	5,000,000										
Award Total - Available Funds	62,753,487		975,330	7,957,397	5,101,343	6,750,233	10,168,202	144,136	610,000	2,867,874	108,700	143,615	4,026,398	1,750,000	1,887,248	2,474,232	155,528	280,668	62,500	500,000	14,300,000									
LESS planned Carryover For FY 23 - 24	(16,253,487)		(200,000)	(2,000,000)	(200,000)	(2,032,500)	(2,500,000)	-	-	(120,987)	-	-	-	(750,000)	(900,000)	(500,000)	-	-	-	(400,000)	(6,650,000)									
Total Available Funds Budgeted	46,500,000		775,330	5,957,397	4,901,343	4,717,733	7,668,202	144,136	610,000	2,746,887	108,700	143,615	4,026,398	1,000,000	987,248	1,974,232	155,528	280,668	62,500	100,000	7,650,000									
PROGRAM	Authorized Budget																													
Salaries/Benefits	19,793,000	1,856,368	325,525	2,932,399	1,659,376	307,590	1,925,825	4,778	582,188	385,681	93,445	69,325	587,553	27,196	261,382	233,530	130,985	75,442	39,207	8,086	1,458,474	229,914	83,100	-	86,712	13,364,079	67.5%			
Training Investment	20,250,000	16,159	400	3,421,579	1,503,488	204,011	2,577,116	13,080	1,056	3,655	872	703	2,573,490	1,232,806	339,788	386,917	307	147	3	0	2,686,194	360,167	52,114	-	1,569	15,375,620	75.9%			
Professional Services	1,035,000	234,577	9,371	82,764	46,268	8,319	515,380	607	16,703	48,342	11,769	8,676	17,466	570	6,581	6,317	3,046	2,608	821	163	95,750	6,198	2,365	-	30,534	1,155,194	111.6%			
Outreach	800,000	17,575	3,484	47,533	18,372	2,822	118,109	183	6,069	15,765	6,359	4,793	12,908	650	3,360	3,839	1,259	841	816	38	140,330	25,538	789	-	38,854	470,287	58.8%			
Infrastructure/Maintenance & Related Cost	2,725,000	131,097	13,850	139,881	74,482	12,573	84,749	776	23,861	1,280,263	16,567	13,364	29,764	1,042	9,712	8,925	4,772	3,997	1,367	186	37,921	8,602	5,281	-	40,266	1,943,300	71.3%			
IT Cost/Network Expenses	1,452,000	155,240	26,053	221,755	126,587	23,197	162,681	1,551	44,211	164,474	27,888	20,271	45,977	1,572	18,930	17,027	9,755	7,014	2,452	328	64,576	16,136	6,131	-	4,128	1,167,931	80.4%			
Staff Development & Capacity Building	445,000	72,897	7,455	62,622	35,730	5,278	55,403	420	13,939	32,477	9,173	7,734	12,688	514	7,663	5,253	2,218	1,933	670	159	21,445	5,034	1,679	-	24,876	387,261	87.0%			
Indirect Cost (10%)		(2,983,656)	38,350	698,105	347,852	56,541	544,786	2,135	68,488	81,368	16,328	12,430	328,717	126,429	69,225	34,835	15,214	9,179	4,326	895	424,402	65,134	15,130	-	22,886					
EXPENDITURES	46,500,000	(499,744)	424,688	7,606,637	3,812,254	620,331	5,984,049	23,530	756,716	2,012,025	182,601	137,296	3,608,564	1,390,778	716,640	696,643	167,556	101,162	49,861	9,855	4,929,092	716,722	166,588	-	249,825	33,863,672	72.8%			
FUNDING DECISIONS	-	-	-	(4,866,518)	112,593	4,740,617	-	-	-	-	(24,878)	-	-	-	-	-	-	-	-	-	-	-	(13,204)	-	51,390	0				
TOTAL BUDGET/EXPENDITURES	33,863,672	(499,744)	424,688	2,740,119	3,924,848	5,360,949	5,984,049	23,530	756,716	2,012,025	157,723	137,296	3,608,564	1,390,778	716,640	696,643	167,556	101,162	49,861	9,855	4,929,092	716,722	153,385	-	301,215	33,863,672	72.8%			
TOTAL AVAILABLE FUNDS	12,636,328	499,744	350,642	3,217,278	976,495	(643,216)	1,684,153	120,606	(146,716)	734,862	(49,023)	6,319	417,834	(390,778)	270,608	1,277,589	(12,028)	179,506	12,639	90,145	2,720,908	(16,722)	(33,302)	1,320,000	48,785					
% OF FUNDS EXPENDED BY GRANT	72.8%		54.8%	46.0%	80.1%	113.6%	78.0%	16.3%	124.1%	73.2%	145.1%	95.6%	89.6%	139.1%	72.6%	35.3%	107.7%	36.0%	79.8%	9.9%	64.4%	102.4%	127.7%	0.0%	86.1%					
% OF FUNDS EXPENDED (INCLUDING OBLIGATIONS)	77.9%																													
TRAINING OBLIGATIONS	\$	% of Budget																												
Training Investment as of 03/31/23	15,375,620	A	75.9%	A - The state mandates that 30% of total WIOA adult and dislocated worker funds are spent in client intensive training activities.																										
Obligations (Training not yet billed by vendors)	2,350,913		11.6%																											
Total Training & Expenditures	17,726,533		87.5%	B - The state mandates that total administrative cost are not to exceed 10% of total cost.																										
																							</							

A - The states mandates that 30% of total WIOA adult and dislocated worker funds are spent in client intensive training activities.

B - The state mandates that total administrative cost are not to exceed 10% of total cost.



CareerSource Central Florida Current Year Budget and 2 yr Expenditure Comparison As of 03/31/23

	CY	PY	\$	%
Funding Sources	Revenue	Revenue	Difference	Difference
Carry In Funds From FY 20 - 21	27,390,961	11,453,123	15,937,838	
FY 21 - 21 Award	35,362,526	51,791,304	(16,428,778)	
Award Total - Available Funds	62,753,487	63,244,427	(490,940)	
LESS planned Carryover For FY 22 - 23	(16,253,487)	(26,744,427)	10,490,940	
Total Available Funds Budgeted	46,500,000	36,500,000	10,000,000	27.4%

	Budget	CY Expenditures	PY Expenditures	\$ Difference	% Difference
Salaries/Benefits	19,793,000	13,364,079	11,296,595	2,067,484	18.3%
Career & Youth Services	20,250,000	15,375,620	9,405,918	5,969,702	63.5%
Professional Fees	1,035,000	1,155,194	554,916	600,278	108.2%
Outreach	800,000	470,287	244,463	225,824	92.4%
Infrastructure/Maintenance & Related Cost	2,725,000	1,943,300	1,795,846	147,454	8.2%
IT Cost/Network Expenses	1,452,000	1,167,931	893,505	274,426	30.7%
Staff Development & Capacity Building	445,000	387,261	263,786	123,475	46.8%
TOTAL EXPENDITURES	46,500,000	33,863,672	24,455,029	9,408,643	38.5%

	BUDGET	CY ACTUAL	PY ACTUAL
ITA %	30.0%	52.7%	40.0%
ADMINISTRATIVE COST %	10.0%	9.2%	9.0%

Meeting Agenda

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INFORMATION / DISCUSSION / ACTION ITEMS



COMMITTEE ACTION ITEM

New Apprenticeships as Eligible Training Providers (Career Services)



ACTION MEMO

To: CareerSource Central Florida Board of Directors
From: Career Services Committee
Subject: Request Approval to add Registered Apprenticeship Programs to CSCF Eligible Training Provider List
Date: April 24, 2023

Proposed Action:

Career Services Committee recommends for CSCF Board to approve the requests for the five new Registered Apprenticeship Programs and three existing sponsors, as presented in this memo, to be included as a career pathway listed on CSCF's eligible training program list.

Registered Apprenticeship Program Recommendations

Registered Apprenticeship Name	Occupation / Length	Industry
<u>New</u> Florida Makes Category – Sponsor & Training Provider	Industrial Manufacturing Technician – 12 months	Manufacturing
	Quality Control Technician Production – 18 months	
	Production Technology Associate – 12 months	
<u>New</u> Florida Behavioral Health Association Category – Sponsor & Training Provider	Behavioral Health Aide – 12 months	Health
	Counselor - 14 to 18 months	Health
	Peer Specialist – 12 months	IT/Finance
<u>New</u> Central Florida Child Care Educators / Orange County Public Schools Category – Sponsor & Training Provider	Child Care Development Specialist – 24 months	Other



<u>New</u> Net Synergy Virtual Solutions Category– Sponsor, Training Provider & Employer	Software Application Developer – 13 months	Information Technology
	Logistician – 12 months	
<u>New</u> Florida Solar Energy / UCF Category – Sponsor & Training Provider	Solar Energy Technician – 24 months	Construction
<u>Returning</u> The Hartford / Seminole State College Category – Sponsor & Employer	Disability Insurance Association – via Health Information Technology – 13 to 17 months	Health
	<u>NEW</u> Associate Claims Representative – General Insurance Associate via Health Service Management – 13 to 17 months	
<u>Returning</u> Central Florida JATC Category – Sponsor & Training Provider	Wireman – 48 months / 4 years	Construction
<u>Returning</u> Air Conditioning Contractors of Central FL (ACCA) Category – Sponsor	Heating and Air Conditioning Installer – 48 months / 4 years	Construction

Approved
 Career Services Committee - 3/23/23

COMMITTEE REPORTS

DEFERRED TO 6/22/23 BOARD MEETING

Meeting Agenda

Welcome

Roll Call Public

Comment

Consent Agenda

Information/
Discussion/
Action Items

Other Business

Adjournment

OTHER BUSINESS



Meeting Agenda

Welcome

Roll Call Public

Comment

Consent Agenda

Information/
Discussion/
Action Items

Other Business

▶ **Adjournment**

ADJOURNMENT

THANK YOU!



[RETURN TO AGENDA](#)

**CAREERSOURCE CENTRAL FLORIDA
BOARD MEETING & RETREAT SCHEDULE
DISNEY'S CORONADO SPRINGS RESORT
APRIL 24, 2023**

8:30 a.m. – 9:00 a.m.	Arrival & Breakfast
9:00 a.m. – 9:30 a.m.	Board Meeting
9:30 a.m. – 9:45 a.m.	Break
9:45 a.m. – 12:30 p.m.	CSCF & Curium - Presentation, Activities and Discussions
12:30 p.m. – 1:30 p.m.	Lunch
1:30 p.m. – 3:30 p.m.	CSCF & Curium - Presentation, Activities and Discussions
3:30 p.m. – 5:00 p.m.	Reception

