



Board of Directors Meeting

Friday, April 26, 2024, 8:30 a.m.

MINUTES

MEMBERS PRESENT: Richard Sweat, Andrew Abu, Joe Battista, Heather Bigard, Wendy Brandon, Gui Cunha, Casey Ferguson, John Gill, Mark Havard, Jeff Hayward, Shawn Hindle, Molly Kostenbauder, Ben Larry, Lindsey LeWinter, Snak Nakagawa, Amy Santorelli, Jonathan Schaefer, Stella Siracuza, Michelle Sperzel, David Sprinkle, DeAnna Thomas, Matt Walton and Richard Watford

MEMBERS ABSENT: Keira des Anges, Sean Donnelly, Wendy Ford, Tanisha Nunn Gary, Kristin Gray, Nicole Martz, Sherry Olson, Gaby Ortigoni, Chris Pascal, Eric Ushkowitz and Maria Vazquez

STAFF PRESENT: Pam Nabors, Tadar Muhammad, Leo Alvarez, Dyana Burke, Steven Nguyen, Nilda Blanco, Emily Kruszewski, Gina Ronokarijo, Marcela DeFaria, Melanie Markes, Sean Masherella, Vanessa Nogueira, and Kaz Kasal

GUESTS PRESENT: Sharon Arroyo, Kris Tietig / Duke Energy; Catherine McManus / Habitat for Humanity Greater Orlando & Osceola County; Brinkly Ruffin / Universal Orlando Resort; Daniel Entwistle, Charlotte Metcalf, Jordan George / Curium; Heather Ramos / GrayRobinson

Agenda Item	Topic	Action Item / Follow Up Item
1	Welcome <ul style="list-style-type: none"> • Mr. Sweat, Board Chair, called meeting to order at 8:33 am and welcomed attendees. 	
2	Roll Call / Establishment of Quorum <ul style="list-style-type: none"> • Ms. Kasal, Executive Coordinator, reported a quorum present. 	
3	Public Comment <ul style="list-style-type: none"> • None offered. 	
4	Consent Agenda <ul style="list-style-type: none"> • Mr. Sweat asked the Board if any item on consent agenda, as listed below (attachments), should be moved off for further discussion: <ul style="list-style-type: none"> – Draft Minutes of 2/29/24 Board Meeting – Current Year Budget Adjustments (<i>Finance</i>) – Transfer of WIOA Adult/DW Funding (<i>Finance</i>) – Procurement Policy Modification (<i>Finance</i>) – 403(b) Retirement Audit Results (<i>Finance</i>) – CSCF SE Orange and Osceola Career Center Lease Renewal Recommendations (<i>Facilities Ad Hoc</i>) 	Mr. Walton made a motion to approve all items on the consent agenda. Mr. Abu seconded; motion passed unanimously.
5	Information / Discussion / Action Item <u>Chair's Report:</u> <ul style="list-style-type: none"> • The 3/19/24 Central Florida Education & Industry Collaboration kick-off event went well with over 60 in attendance. This collaborative, as directed by the State, is designed to help broaden and deepen connections, and attain intel on emerging industries so education programming can better align with industry needs. 	

	<ul style="list-style-type: none"> - Mr. Sweat announced his appointment of the Education-Industry Consortium Members, as listed (attachment). This document will be posted on the CSCF website on the “Central Florida Education Industry Consortium & Work Groups” page. • NAWB (National Association of Workforce Boards) Forum occurred March 23 – 26, 2024 and was attended by Richard Sweat, Sheri Olson, David Sprinkle and Snak Nakagawa. <p><u>Finance Report:</u></p> <ul style="list-style-type: none"> • Reviewed financials through 2/29/24 – expenditures tracking well at 68%. (attachment) <p><u>Committee Reports</u></p> <ul style="list-style-type: none"> • Committee reports to be deferred to 6/26/24 Board Meeting. <p><u>Action / Discussion Item:</u></p> <ul style="list-style-type: none"> • Fiscal Year 2024-2025 Health Insurance Plan Renewal Recommendation: <ul style="list-style-type: none"> - Reviewed action memo on CSCF’s Healthcare renewal benefits for FY 2024-2025 and results for RFP bid, as well as ensuing negotiations. (attachment) - Based on most current negotiations, CSCF staff managed to lower Florida Blue’s (<i>CSCF’s current healthcare provider</i>) renewal rate increase from 36.8% down to 15%, making this the most viable option. 	<p>Mr. Walton made a motion for CSCF Board to approve recommendation that Florida Blue remain the healthcare provider for CSCF employees for FY 2024-2025. Ms. LeWinter seconded; motion passed unanimously.</p>
7	<p>Other Business Budget Workshop to review next fiscal year’s budget is occurring Thursday, May 23, 2024. A calendar invite will be sent to full Board and Audit Committee.</p>	
8	<p>Adjournment Meeting adjourned at 9:02 am.</p>	

Respectfully submitted,

Kaz Kasal
Executive Coordinator

Education Industry Consortium Members*

NAME	TITLE	ORGANIZATION
Katie Ross	Executive Director of Academic Affairs	Full Sail University
Mark Shanoff	Superintendent	School District of Osceola County
Christopher Paige	VP, Talent Engagement & Development	Universal Destinations and Experiences
Rosa Grant	Executive Leader	Orange County Public School
John Temple	Vice President of Workforce	Lake-Sumter State College
Renuka Sastri	Sr. Professional	Orange County Government
Sasha Smith MSN, RN, NE-BC	VP of Nursing Operations	HCA Florida: North Florida Division
Georgia Lorenz	President	Seminole State College
Sam Stark	Vice President	Rollins College
Nelson M Placa	Senior Manager	Walt Disney World
Cliff Long	CEO	Orlando Regional REALTOR Association
Frank Martz	City Manager	City of Altamonte
Racquel Asa	Chief Client Engagement Officer	Beep
Donnie Casey	Executive Director / Program Manager	Manufacturers Association of Central Florida/FloridaMakes
Amber Smith	HR Management	Siemens Energy
Latisha Thompson	Chief Employee Experience Officer	Orlando Utilities Commission
Christina Morris	Director, Economic Development	Osceola County Government
Captain Robert Betts	Executive Officer	United States Navy
Yolanda Brown	Provost – Workforce Education	Valencia College
Dr. Alexander Cartwright	President	University of Central Florida
Allen Shirley	Principal	Sumter District Schools
Roberson Gutierrez	Executive Director of Nursing	AdventHealth
Rajiv Menon	President	Orlando Innovation League
Elisha Gonzalez	Executive Director, Foundation, Vice President Community Relations & Government Affairs	Fairwinds Credit Union
Nick Abrahams	VP Community Engagement	Orlando Economic Partnership
Kevin Thibault	CEO	Greater Orlando Aviation Authority
Marta Ramirez	Director, College and Career Readiness	Lake County Public Schools
Richard Barbari	Manager, Community Engagement	Addition Financial
Dave John	COO/EVP	Entertainment Tech Partners
Kathy DeVault	Director of Strategic Partnerships	Office of Orlando Mayor Buddy Dyer, City of Orlando
Shawn Gard-Harrold	Assistant Superintendent, ePathways	Seminole County Public Schools

*This group meets the requirements set forth in SB 240. CSCF board members cannot participate. Education industry consortium members were appointed by the board chair in April 2024.