

DRAFT Revenue Diversity & New Markets Committee Meeting

Wednesday, May 28, 2025 3:00 p.m.

MINUTES

MEMBERS PRESENT: John Gill, Sharon Arroyo, Joe Battista, Mark Brewer and Snak Nakagawa

MEMBERS ABSENT: Wendy Ford, Tanisha Gary and Michelle Sperzel

STAFF PRESENT: Marcela DeFaria, Pam Nabors, Tadar Muhammad, Leo Alvarez, Nilda

Blanco, Geo Morales, Darya Farsinejad, Vince Bruno, and Kaz Kasal

Agenda Item	Topic	Action Item / Follow Up Item
1	 Welcome Mr. Gill, Committee Chair, called the meeting to order at 3:03 p.m. Introduced: Ms. Farsinejad, Development Manager of Development, and Mr. Morales, Associate Vice President of Strategic Communications. 	
2	Roll Call / Establishment of Quorum Ms. Kasal reported a quorum present.	
3	Public Comment None offered.	
4	Action Item Approval of Minutes Reviewed draft minutes from 1/29/25 Revenue Diversity and New Markets Committee Meeting (attachment).	A motion was made by Mr. Brewer to approve the minutes from the 1/29/25 meeting. Mr. Nakagawa seconded; motion passed unanimously.
5	 Information / Discussion / Action Items Ms. DeFaria will be staff lead for this committee moving forward. Results thru 5/28/25 (attachment) Reviewed: Funding results for FY 2024-2025, 7/1/24 thru 5/28/25. Currently exceeding annual \$6M goal by 111% (\$6.7M). Details on grants awarded per funder. Board giving details; currently at 92% Board Contribution Rate. "Pouring with a Purpose" event was a success and helped to increase board participation. Pending contracts and declined awards. 	
	Ticket To Work: CSCF has been facing challenges with the new government rule that a TTW customer case is	

- dropped if staff cannot reach customer after 90 days. This has resulted in decrease in caseloads.
- Staff looking at alternate ways to reach out i.e.
 1) sending text with a link for TTW to reply back;
 2) incentivizing for customers to stay in contact.
- Will need to adjust target down to around \$120,000 for FY 2025-2026

Corporate Strategy (attachment)

- Reviewed:
 - Donor Cycle graph depicting a road map of the steps in CSCF's process to cultivate relationships with its donor partners.
 - Areas of focus for each corporate strategy:
 - 1. Research & Identification
 - 2. Discovery & Needs Assessment
 - 3. Cultivation & Stewardship
 - 4. Solicitation
 - Corporate strategy cadence: the frequency of specific strategic activities
 - Currently working on organizing interactions with each relationship via CRM (Customer Relation Management) system (Salesforce).

Committee feedback:

- Corporate giving will likely grow this year.
- Have a conversation explain to prospective donor that CSCF's ultimate goal for individuals to get and keep a job depends on multiple interconnected "pillars"—each one supports the others, and success requires all of them working together.
- Find ways to collaborate with Board Members on strategies to engage and connect prospective individuals from their networks to CSCF.

FY 2025-2026 Development Goals

 Reviewed FY 2025-2026 Goals: \$5M attainment, \$7M projected proposal totals and \$3M state funding opportunities.

7 Other Business

 A signature breakfast event is being planned for 9/16/25 as an opportunity to celebrate CSCF's partnerships in the community. Stay tuned for further details.

	 Career Solutions Update: Having revenue generating discussions. Ran a High School Career Express pilot last year. Focus on storytelling and what strategies will come from that. Working on pilot project with Heart of Florida United Way to support youth ranging from eighth graders to post-secondary. 	
8	Adjournment There being no other business, the meeting was adjourned at 4:01 p.m.	

Respectfully submitted,

Kaz Kasal Executive Board Coordinator