

# BOARD OF DIRECTORS Virtual Meeting

Thursday, September 24, 2020

# 9/24/20 CSCF BOARD VIRTUAL MEETING DETAILS

Meeting Details

Meeting Agenda

Welcome

Roll Call

Public Comment

Consent Agenda

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Discussion /  
Action Items

Insight

Other Business

Adjournment

**What:** Board of Directors Virtual Meeting

**When:** Thursday, September 24, 2020

9:00 a.m. – 11:00 a.m.

**Where:** Virtual: Zoom Meeting

Link: <https://careersourcecf.zoom.us/j/93487876288?pwd=akd1bDI3OWF1aUR2ak1LVVB5eFc3Zz09>

Dial In: 1 (929) 205-6099

Meeting ID: 934 8787 6288

Passcode: 985378

# 9/24/20 CSCF BOARD VIRTUAL MEETING AGENDA

Agenda Item	Topic	Presenter	Action Item
1.	Welcome	Mark Wylie	
2.	CSCF Spotlight Story		
3.	Roll Call / Establishment of Quorum	Kaz Kasal	
4.	Public Comment		
5.	Consent Agenda <b><u>A. 8/20/20 Board Meeting Draft Minutes</u></b>	Mark Wylie	X
6.	Information / Discussion / Action Items A. Chair's Report <b><u>B. President's Report</u></b> 1) <b><u>Finance Report</u></b> C. Committee Reports	Mark Wylie Pam Nabors Eric Ushkowitz	
	1) Executive ( <i>met on 9/17/20</i> ) 2) Audit ( <i>meeting on 10/13/20</i> ) 3) Career Services ( <i>met on 9/10/20</i> ) 4) Community Engagement ( <i>met on 8/31/20</i> ) 5) Facilities Ad Hoc ( <i>meeting on 10/1/20</i> ) 6) Finance ( <i>meeting on 10/13/20</i> ) 7) Governance ( <i>meeting on 10/7/20</i> ) 8) Revenue Diversity Ad Hoc ( <i>met on 8/12/20</i> )	Mark Wylie Larry Walter Dr. Kathleen Plinske Jody Wood Matt Walton Eric Ushkowitz Richard Sweat Eric Jackson	

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# 9/24/20 CSCF BOARD VIRTUAL MEETING AGENDA (CONTINUED)

Agenda Item	Topic	Presenter	Action Item
7.	Insight Representative Rene “Coach P” Plasencia Presentation	Representative Rene “Coach P” Plasencia Florida House of Representatives	
8.	Other Business		
9.	Adjournment		

## Upcoming Meetings:

**Consortium & Board Virtual Meeting**      12/17/20      9:00 a.m. - 11:00 a.m.

## **Committee Meetings (Virtual Meetings):**

- <b>Facilities Ad Hoc Committee</b>	10/1/20	10:30 a.m. - 11:00 a.m.
- <b>Governance Committee</b>	10/7/20	3:00 p.m. - 4:30 p.m.
- <b>Audit &amp; Finance Committees</b>	10/13/20	2:30 p.m. - 4:00 p.m.
- <b>Revenue Diversity</b>	11/4/20	3:00 p.m. - 4:30 p.m.
- <b>Career Services Committee</b>	11/19/20	3:00 p.m. - 4:30 p.m.
- <b>Executive Committee</b>	12/10/20	9:00 a.m. - 10:30 a.m.

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# WELCOME



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# ROLL CALL / ESTABLISHMENT OF QUORUM

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# PUBLIC COMMENT



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# CONSENT AGENDA







## Board of Directors Meeting

Thursday, August 20, 2020, 9:00 a.m.

### MINUTES

- MEMBERS PRESENT:** Mark Wylie, Andrew Albu, Steve Ball, Paul Bough, Wendy Brandon, Glen Casel, Diane Culpepper, Keira des Anges, Wendy Ford, Nicole Guillet, John Gyllin, Mark Havard, Eric Jackson, Sheri Olson, Bryan Orr David Sprinkle, Jim Sullivan, Richard Sweat, Jane Trnka, Al Trombetta, Eric Ushkowitz, Larry Walter, Matt Walton, Sharron Washington, and Jody Wood
- MEMBERS ABSENT:** John Gill, Jeff Hayward, Brooke Morris, Kathleen Plinske and Christopher Wilson
- STAFF PRESENT:** Pam Nabors, Mimi Coenen, Leo Alvarez, Lisa Burby, Dyana Burke, Steven Nguyen, Nilda Blanco, Cliff Marvin, Michelle Tincher, Carla Sosa, Kierstyn Bishop and Kaz Kasal
- GUESTS PRESENT:** Ron Painter / National Association of Workforce Boards; Kelvin Walker / CSCF Participant; Thomas Wilkes / GrayRobinson

Agenda Item	Topic	Action Item / Follow Up Item
1	<b>Welcome</b> <ul style="list-style-type: none"> <li>Mr. Wylie, Board Chair, called meeting to order at 9:01 am and welcomed attendees.</li> </ul>	
2	<b>CSCF Spotlight Story</b> <ul style="list-style-type: none"> <li>Mr. Kelvin Walker, CSCF Participant, thanked CSCF for helping him attain position of Head Chef at Vineyard Wine Bar and Health Bistro. Mr. Walker was hired at a salary higher than employer's original offer.</li> </ul>	
2	<b>Roll Call / Establishment of Quorum</b> <ul style="list-style-type: none"> <li>Ms. Kasal, Executive Coordinator, reported a quorum present.</li> </ul>	
3	<b>Public Comment</b> <ul style="list-style-type: none"> <li>None offered.</li> </ul>	
4	<b>Consent Agenda</b> <ul style="list-style-type: none"> <li>Mr. Wylie asked Board if any item on consent agenda, as listed below, should be moved off for further discussion: <ul style="list-style-type: none"> <li>Draft Minutes of 6/25/20 Consortium &amp; Board Meeting</li> <li>FY 20-21 Board and Committee Meeting Calendar</li> </ul> </li> </ul>	<b>Mr. Walter made a motion to approve all items on the consent agenda. Mr. Sprinkle seconded; motion passed unanimously.</b>
5	<b>Information / Action Items</b> <u>Chair's Report</u> Mr. Wylie reviewed the following: <ul style="list-style-type: none"> <li>Recognition of Orlando Alancastro for his service on the CSCF Board from 7/1/19 thru 7/31/20.</li> <li>Admin Office lease finalized.</li> <li>Executive Committee report from 7/30/20 meeting. <ul style="list-style-type: none"> <li>Reviewed committee structure and memberships</li> </ul> </li> </ul>	



	<ul style="list-style-type: none"> <li>– Received legal update from Ms. Schachter, Baker Hostetler (CSCF’s attorney)</li> <li>– Reviewed CEO’s annual performance, with a follow up meeting on 8/13/20. Awarded Ms. Nabors 4% merit increase based on overall performance score of 5, as well as confirming in alignment with compensation study and other like-size Florida workforce boards.</li> <li>– Budget Modification -Committee voted to move forward for Board to approve budget adjustment to include \$7M grant CSCF received from Orange County, FL. CSCF will utilize funding to provide a range of career development services to 4,000 Orange County residents.</li> </ul>	<p><b>Mr. Walton made a motion to approve budget adjustment to include \$7M grant CSCF received from Orange County, Florida Government in CARES Act monies. Mr. Ball seconded; motion passed unanimously.</b></p>
6	<p><b>Insight</b>  <u>COVID-19 National Landscape</u></p> <p>Mr. Ron Painter, President and CEO of National Association of Workforce Boards (NAWB) provided a presentation (attachment) with following highlights:</p> <ul style="list-style-type: none"> <li>• Overview of national response to COVID-19 – focus has been on immediate response.</li> <li>• NAWB has requested to aid this response:             <ul style="list-style-type: none"> <li>– Flexibility for Boards to offer virtual services</li> <li>– \$9 billion in additional WIOA formula funds –                 <ul style="list-style-type: none"> <li>○ Advocate to congress that workforce boards know their local areas best, and can quickly get job training dollars into its respective communities and help stabilize businesses.</li> </ul> </li> </ul> </li> <li>• Review of congress response and proposals.</li> <li>• Where to go from here? COVID response vs. long term policy:             <ul style="list-style-type: none"> <li>– Thousands of businesses, especially mid and small size, and millions of jobs permanently gone. Need to look beyond immediate response and get funding to help long term unemployment:</li> <li>– Urge lobbyists and public affairs reps, especially large corporations, to advocate for congress to fund for skills development; businesses are in dire need for skilled workers, especially technical - this was a need even before COVID-19.</li> </ul> </li> </ul>	



	<ul style="list-style-type: none"> <li>– Work with local elected officials to design strategies to address trends from businesses and individuals.</li> <li>– 4<sup>th</sup> economy - more offices will downsize as virtual working increases; tech industry will increase.</li> <li>– Shelf life of skills is 3 years – need life long learning system, especially virtual learning. Regional workforce boards perfect place to facilitate this.</li> </ul> <p><u>COVID-19 Regional Landscape</u></p> <ul style="list-style-type: none"> <li>• Reviewed data resulting from COVID-19 at the regional level (attachment).</li> </ul>	
7	<p><b>Next Steps &amp; Adjourn</b></p> <ul style="list-style-type: none"> <li>• Discussion will continue with “Insight - Part 2” at the 9/24/20 Board meeting.</li> <li>• Meeting adjourned at 11:04 pm.</li> </ul>	

Respectfully submitted,

Kaz Kasal  
Executive Coordinator

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# INFORMATION / DISCUSSION / ACTION ITEMS

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# CHAIR'S REPORT

Mark Wylie  
CSCF Board Chair



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# PRESIDENT'S REPORT

Pam Nabors

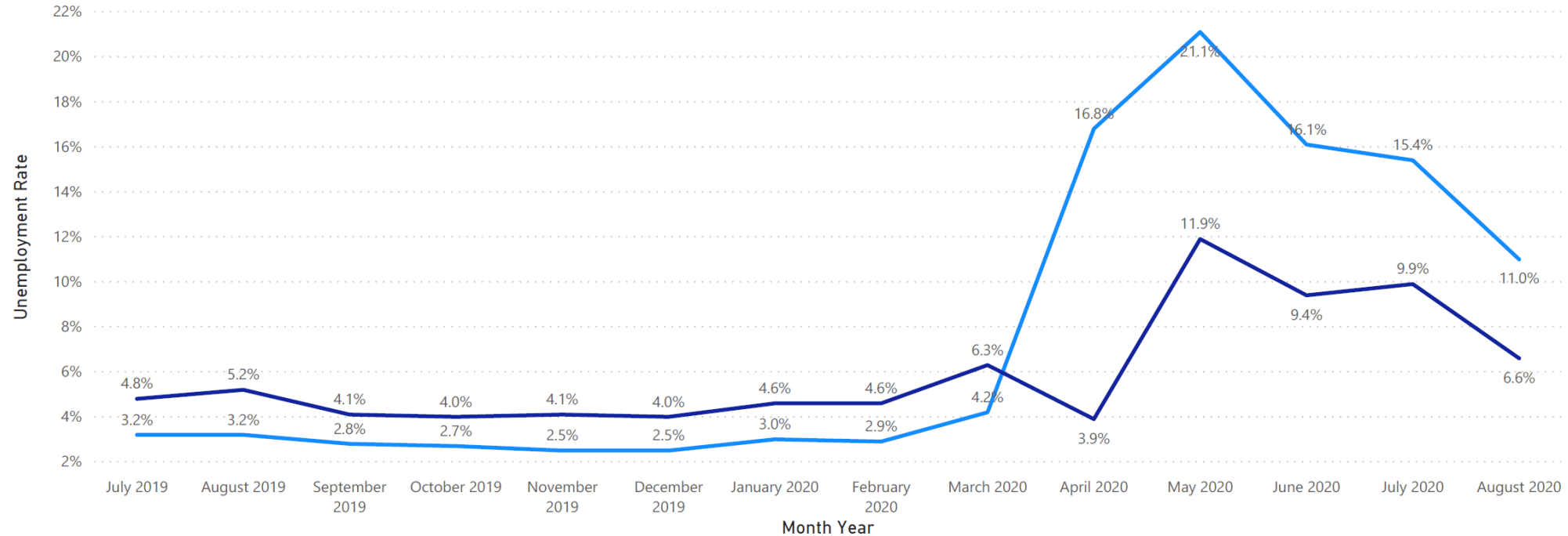
# CENTRAL FLORIDA UNEMPLOYMENT RATE

**11% = Orlando-Kissimmee-Sanford MSA Rate**  
*Down 4.3% from July 2020*  
**7.4% = Florida Unemployment Rate**  
**8.4% = US Unemployment Rate**

## Region 12 Unemployment by MSA

Unemployment Rate by Month Year and MSA (%)

MSA ● Orlando-Kissimmee-Sanford MSA ● The Villages MSA



Data Source: <https://fred.stlouisfed.org/>

Source: Florida Department of Economic Opportunity, August 2020 released September 18, 2020;



# CENTRAL FLORIDA UNEMPLOYMENT RATE BY COUNTY

**11% = Orlando-Kissimmee-Sanford MSA Rate**

*Down 4.3% from July 2020*

**7.4% = Florida Unemployment Rate**

**8.4% = US Unemployment Rate**



County	Unemployment Rate	Number Unemployed	State Rank
Osceola	15.1%	28.8K	1 <sup>st</sup>
Orange	16.1%	88K	2 <sup>nd</sup>
Lake	8.8%	13.5K	5 <sup>th</sup>
Seminole	7.2%	17.3K	12 <sup>th</sup>
Sumter	6.6%	2K	26 <sup>th</sup>

Source: Florida Department of Economic Opportunity, August 2020  
released September 18, 2020;





# RE-EMPLOYMENT CLAIMS IN CENTRAL FLORIDA

County	Initial Claimant Count	Average Labor Force	% of Labor Force Impacted	State Rank by Volume
Lake	40,223	159,027	25.3%	15th
Orange	247,408	762,737	32.4%	3rd
Osceola	79,795	184,329	43.3%	9th
Seminole	52,733	255,529	20.6%	13th
Sumter	5,648	32,628	17.3%	38th

- Orange County claim numbers rank 3<sup>rd</sup>, behind Miami/Dade and Broward counties
- Osceola has state's highest percentage of claims from its labor force – 43%
- Region has seen an increase of new layoffs in hospitality, tourism, transportation

Data through 9/12/2020

Source: Florida Department of Economic Opportunity

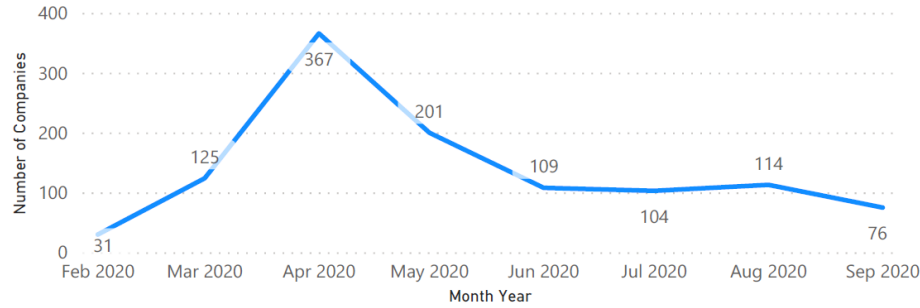
<http://lmsresources.labormarketinfo.com/covid19/index.html>



# LAYOFF IMPACT - CENTRAL FLORIDA

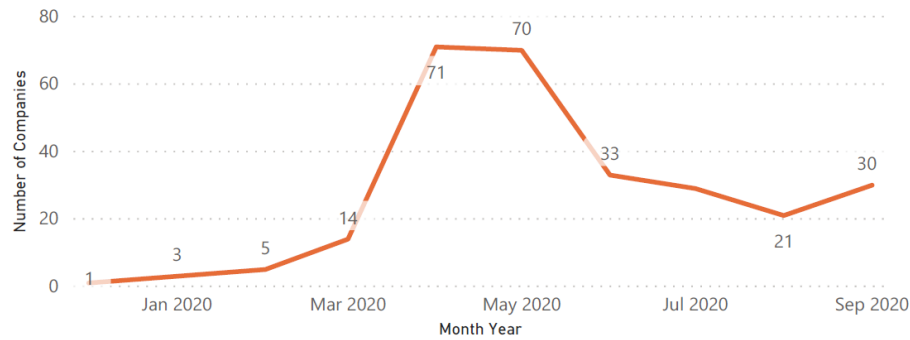
## Region 12 and Statewide WARN Notice Submissions & Affected Employees

Number of Unique Organizations Submitting WARN Notices in Florida

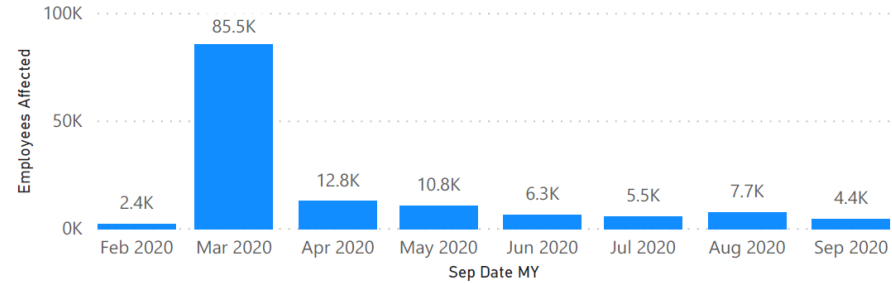


The date used for the WARN submissions is the "State Notification Date", not the date of the actual layoffs.

Number of Unique Organizations Submitting WARN Notices in Region 12

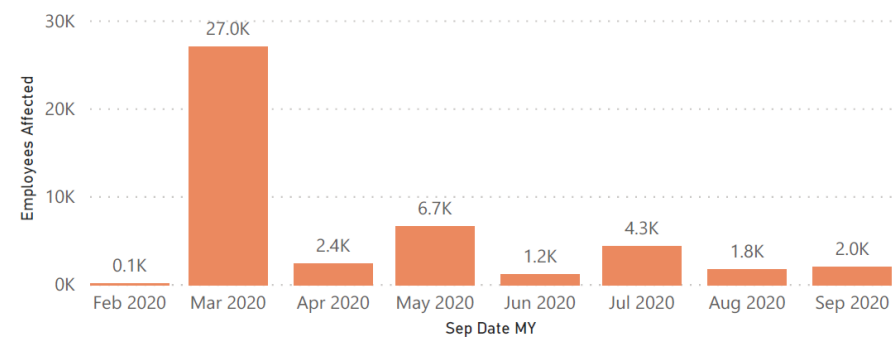


Employees Affected from WARN Notices by Month in Florida



The date listed is the date that the separation occurred or is scheduled to occur.

Employees Affected from WARN Notices by Month in Region 12



- Central Florida layoff notices represent 40% of those filed in September
- In September, 50% of those impacted in the state are from Central Florida
- Region has seen additional layoffs in hospitality, tourism, transportation

Data through 9/22/2020

Source: Florida Department of Economic Opportunity



# BOARD PRIORITIES

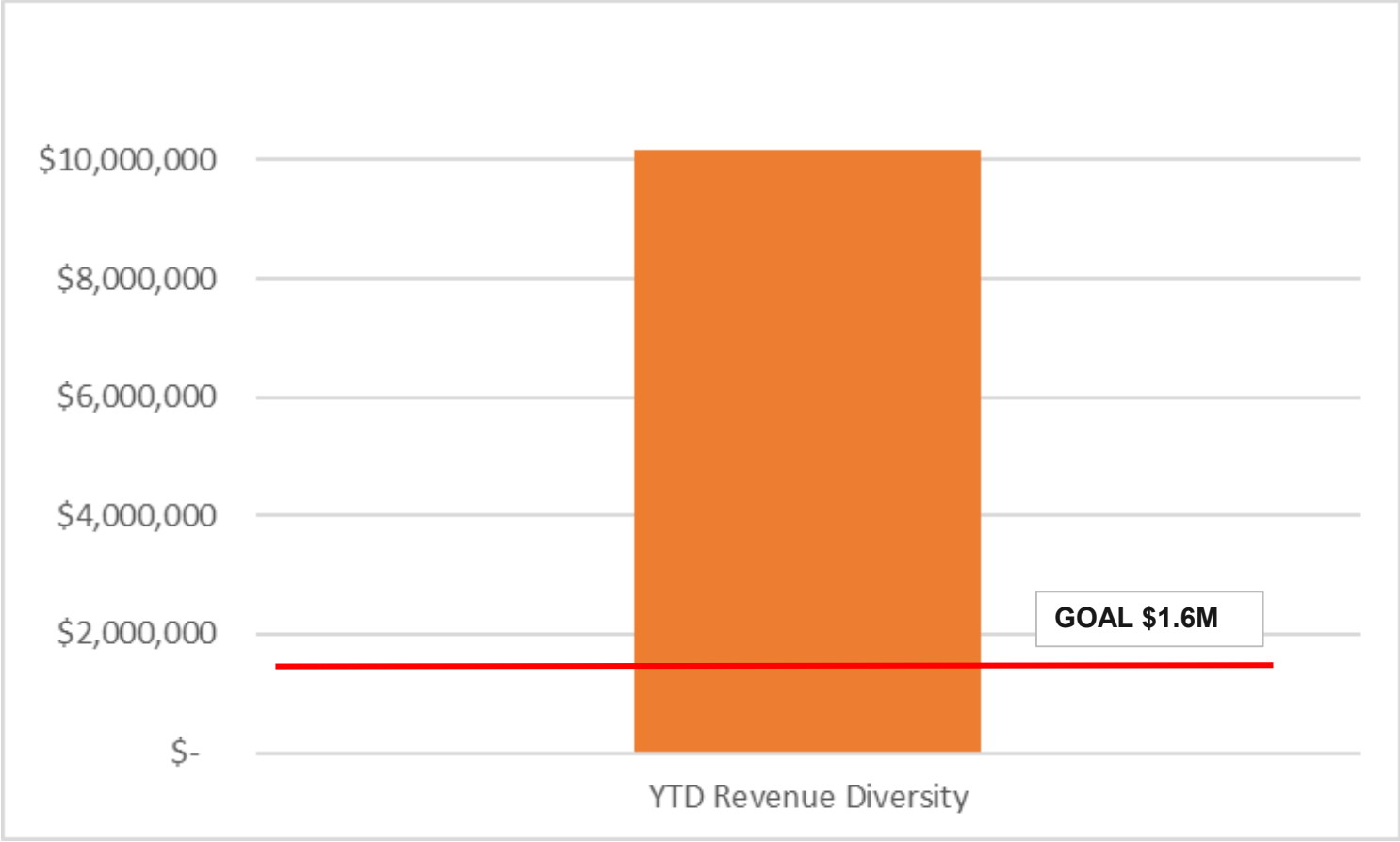
DIVERSIFY REVENUE STREAMS TO ADJUST FOR  
VARIABLES IN FEDERAL FUNDING

DELIVER TALENT SOLUTIONS TO IGNITE POTENTIAL

DELIVER TALENT ACQUISITION STRATEGIES FOR  
BUSINESSES IN SIX HIGH GROWTH INDUSTRIES

# DIVERSIFY REVENUE STREAMS TO ADJUST FOR VARIABLES IN FEDERAL FUNDING

<b>Revenue Diversity Goal</b>	<b>\$ 1,600,000</b>
<b><u>Grant Funding</u></b>	
Help is Here - Orange County	\$ 7,000,000
Veterans Award	\$ 38,206
Project Opioid	\$ 2,950,000
	<b>\$ 9,988,206</b>
<b><u>Public Funding</u></b>	
Orange County (Youth Grant)	\$ 99,000
<b><u>Ticket to Work</u></b>	
	\$ 47,609
<b><u>Private Funding</u></b>	
Board Member Contributions	\$ 2,000
Additions Financial Bank	\$ 40,000
	<b>\$ 42,000</b>
<b>Year to Date Total</b>	<b>\$ 10,176,815</b>

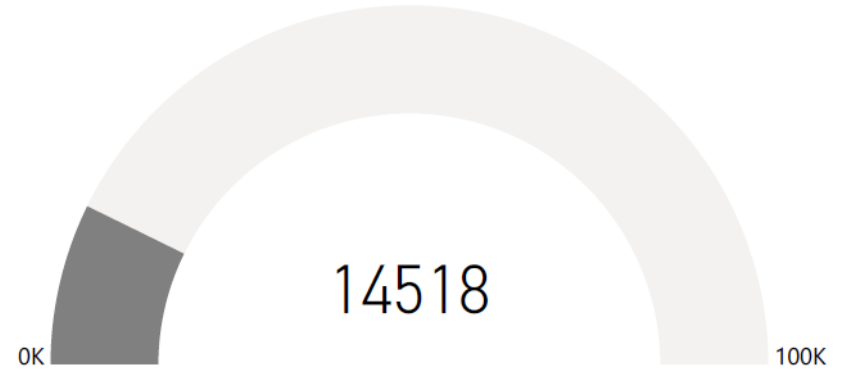


# DELIVER TALENT SOLUTIONS TO IGNITE POTENTIAL

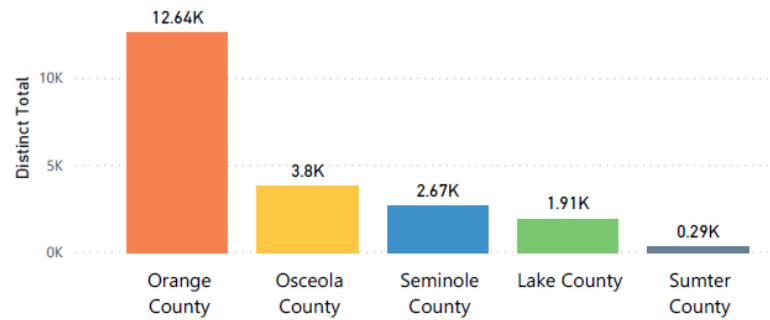
PY 20-21 Customers Served



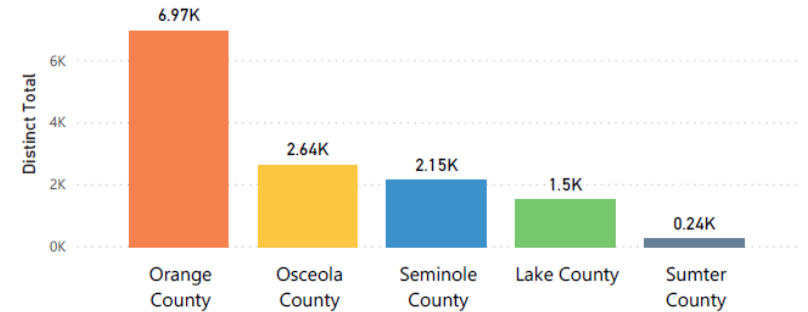
PY 19-20 Customers Served



Customers Served – Five County Make up

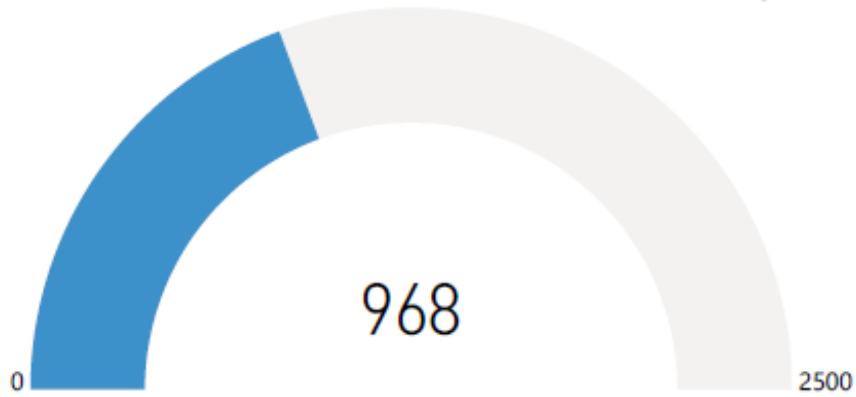


Customers Served – Five County Make up

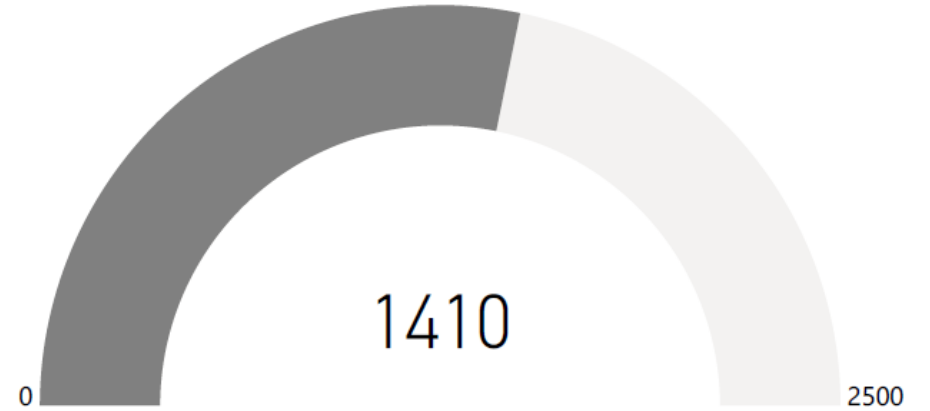


# DELIVER TALENT SOLUTIONS TO IGNITE POTENTIAL

PY 20-21 Number of Career Seekers in Training

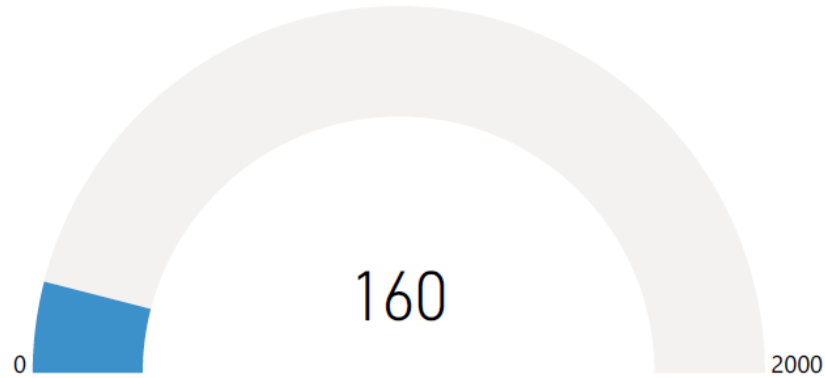


PY 19-20 Number of Career Seekers in Training



# DELIVER TALENT SOLUTIONS TO IGNITE POTENTIAL

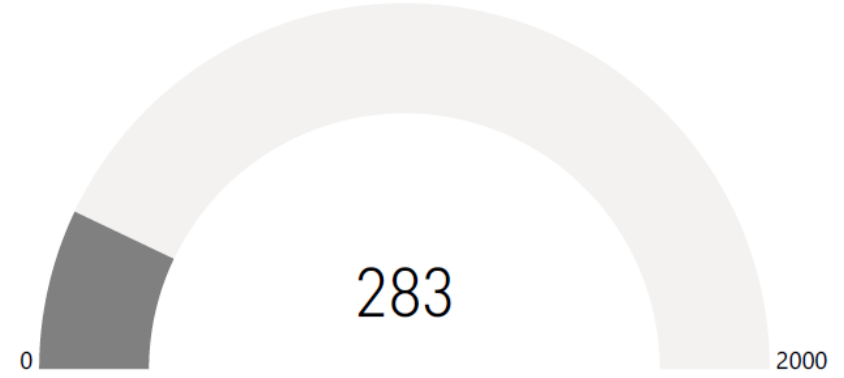
PY 20-21 Number of Career Seekers Trained and Placed



Employment Targeted Sector	Distinct Placements	Percent	Average Wage	Median Wage
Trade & Logistics	24	15.00%	\$24.87	\$15.00
Other	27	16.88%	\$18.75	\$17.00
Construction & Utilities	27	16.88%	\$17.66	\$16.00
Healthcare	40	25.00%	\$17.19	\$14.50
IT & Finance	21	13.13%	\$16.56	\$15.00
Manufacturing	12	7.50%	\$14.77	\$14.16
Hospitality/Tourism	10	6.25%	\$10.18	\$9.92

\$17.97 Average Wage      \$15.00 Median Wage

PY 19-20 Number of Career Seekers Trained and Placed

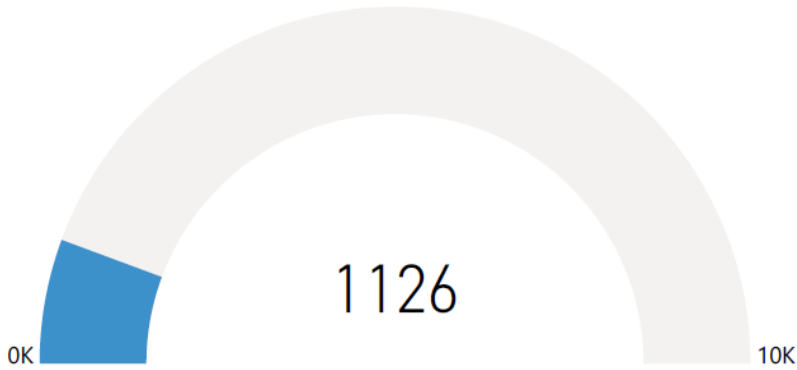


Employment Targeted Sector	Distinct Placements	Percent	Average Wage	Median Wage
Trade & Logistics	48	16.96%	\$19.84	\$15.00
Manufacturing	26	9.19%	\$18.24	\$16.00
IT & Finance	28	9.89%	\$16.30	\$14.00
Construction & Utilities	24	8.48%	\$16.14	\$15.25
Healthcare	92	32.51%	\$14.43	\$13.00
Other	38	13.43%	\$12.42	\$11.50
Hospitality/Tourism	28	9.89%	\$10.34	\$10.00

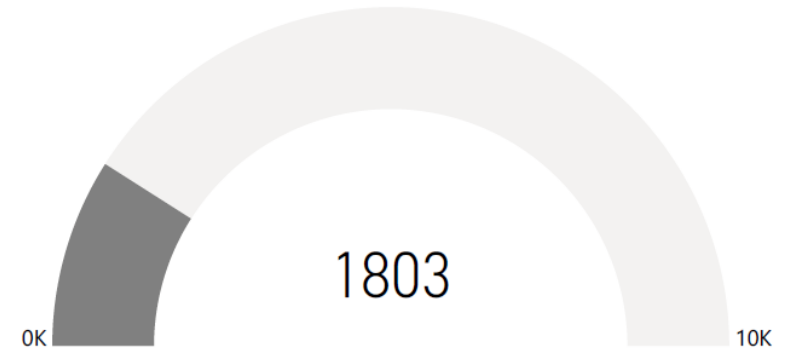
\$15.34 Average Wage      \$13.50 Median Wage

# DELIVER TALENT SOLUTIONS TO IGNITE POTENTIAL

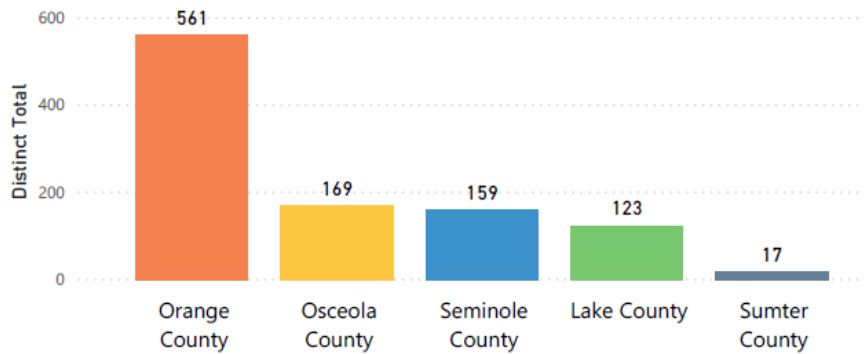
PY 20-21 Number of Customers Placed



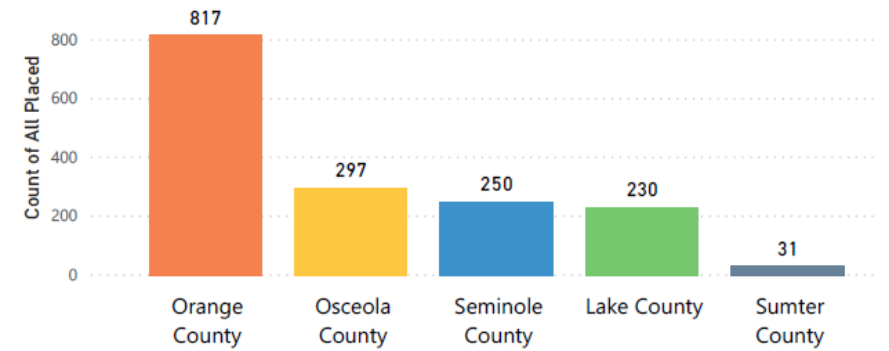
PY 19-20 Number of Customers Placed



Customers Placed – Five County Make up



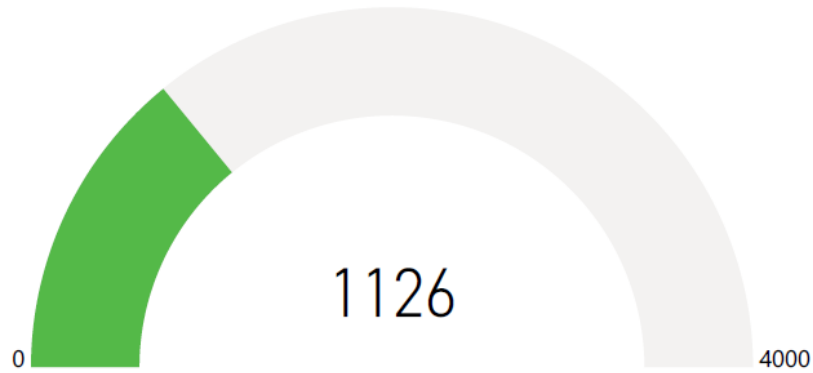
Customers Placed – Five County Make up



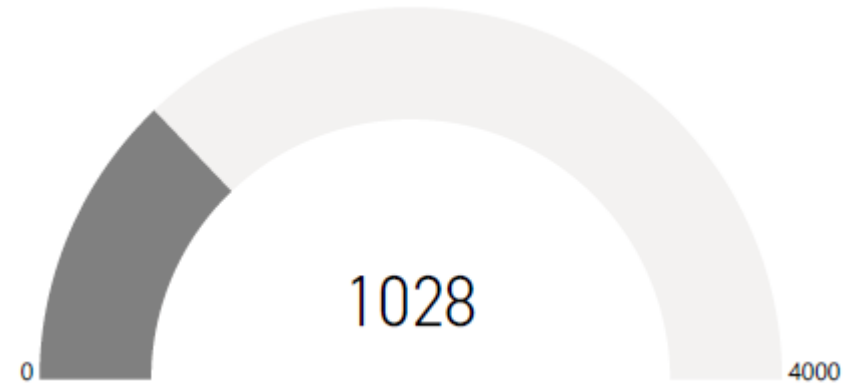


# DELIVER TALENT ACQUISITION STRATEGIES FOR BUSINESSES IN HIGH GROWTH INDUSTRIES

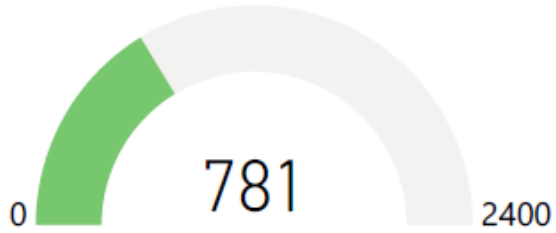
PY 20-21 – Business Served



PY 19-20 – Business Served



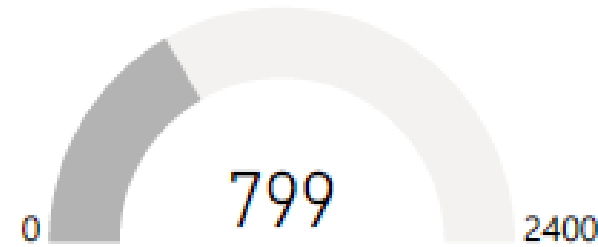
PY 20-21 – Returning Business



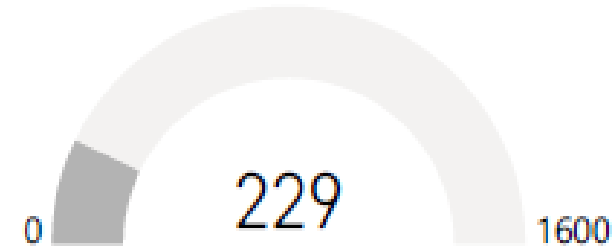
PY 20-21 – New Business



PY 19-20 – Returning Business



PY 19-20 – New Business



# HELP IS HERE ORANGE COUNTY

# HELP IS HERE – ORANGE COUNTY UPDATE

## \$7M CARES Act Monies Grant




- Grant funding provides range of career development services to 4,000 Orange County residents:
  - Training: Certificates; Advance Training
  - Internships / On-the-Job Training for Businesses

### Performance Update

- ✓ 1,500 Individuals Applied
- ✓ 813 In Process/ Pending Approval
- ✓ 316 Enrolled

Data through 9/21/20

Source: Career Edge



**Help is here**

For Orange County Residents

**Ready to conquer your next job?**

Count on us to get you hired and earning quickly.

Employers hiring right now are waiting for you.


Access full-time positions, training opportunities and paid internships.

All at no cost to you.


**Don't delay. These jobs won't last long.**

[CareerSourceCentralFlorida.com/HelpIsHere](https://CareerSourceCentralFlorida.com/HelpIsHere)

CareerSource Central Florida is an equal opportunity employer/program. Call 407.531.1222 for more information. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. Disponible en Español.



A proud partner of the

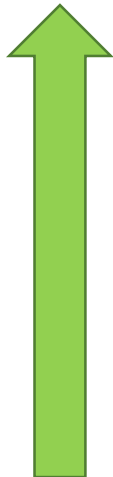



# SUMMER YOUTH 2020 OVERVIEW AND OUTCOMES

# SUMMER YOUTH 2020 - SUMMARY

Enrollment Goals	Original Plan	COVID Adjustment*	Actual Enrollment	% to Original Plan	Actual % to Adjusted
<b>Experience:</b> Internships	800	In-person: 400 Virtual: 400	In-person: 340 Virtual: 294	85% 73%	85% 73%
<b>Explore:</b> Explore Higher Education	300	276	253	84%	91%
<b>Accelerate:</b> Immersion in Industry Training	400	327	170	43%	51%
<b>Totals</b>	<b>1500</b>	<b>1403</b>	<b>1057</b>	<b>70%</b>	<b>75%</b>

# SUMMER TRENDS: 2018 TO 2020



Applicant Pool	Eligible Youth	Enrolled	Completed
<b>2020: 2,353</b>	<b>2020: 1,394</b>	<b>2020: 1,057</b>	<b>2020: 92%</b>
2019: 2,200	2019: 1,300	2019: 882	2019: 91%
2018: 942	2018: 550	2018: 481	2018: 92%



# IMPACT BY THE NUMBERS

✓ **1.2M** → Wages /earned Incentives Directly to Youth + Local Economy

✓ **81,847** → Hours Worked Overall

✓ **1057** → Youth Mastered Soft Skills Training

✓ **\$284,000** → Investment from Local Municipalities

✓ **104** → Businesses Provided “in-person” Internships during COVID-19





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# FINANCE REPORT

ERIC USHKOWITZ

Treasurer / Finance Committee Chair





**CareerSource Central Florida**  
Budget Versus Actual Report  
As of 08/31/20

CSCF Budget FY 2020 - 2021		INDIRECT COST	RESEA	WIOA Adult	Youth	WIOA DW	WT	TAA	SNAP	WP	DVOP	UC	LVER	NEG COVID	HIH-OC	Grants/ Other Awards	UNRESTRICTED	Actual Expenditures	% of Expenditures
Funding Sources	Total Revenue		119	20	22	30	60	81	85	90	94	96	98						
Carry In Funds From FY 19 - 20	7,500,000		-	4,200,000	1,800,000	-	1,500,000	-	-	-	-	-	-	-	-	-	-		
FY 20 - 21 Award	33,500,000		715,000	3,500,444	3,263,429	5,202,680	7,099,297	100,000	1,100,000	2,082,764	150,000	125,000	145,000	1,400,000	7,000,000	16,386	1,600,000		
Award Total - Available Funds	41,000,000		715,000	7,700,444	5,063,429	5,202,680	8,599,297	100,000	1,100,000	2,082,764	150,000	125,000	145,000	1,400,000	7,000,000	16,386	1,600,000		
LESS planned Carryover For FY 21 - 22	(2,500,000)		-	(887,037)	(652,686)	(760,277)	-	-	-	-	-	-	-	-	-	-	-		
<b>Total Available Funds Budgeted</b>	<b>38,500,000</b>		<b>715,000</b>	<b>6,813,407</b>	<b>4,410,743</b>	<b>4,442,403</b>	<b>8,599,297</b>	<b>100,000</b>	<b>1,100,000</b>	<b>2,082,764</b>	<b>150,000</b>	<b>125,000</b>	<b>145,000</b>	<b>1,400,000</b>	<b>7,000,000</b>	<b>16,386</b>	<b>1,600,000</b>		
<b>PROGRAM</b>	<b>Authorized Budget</b>																		
Salaries/Benefits	15,180,000	283,668	92,761	481,911	356,296	65,195	415,826	903	82,416	65,820	19,080	3,119	12,479	75,905	-	-	17,964	1,973,344	13.0%
Program Services	17,200,000	3,026	1,647	149,794	186,020	264,865	2,105,767	1,798	1,930	6,556	1,801	-	842	217,871	-	-	3,817	2,945,735	A 17.1%
Professional Services	790,000	14,091	1,055	5,537	3,631	668	4,353	33	856	2,628	518	5	324	837	-	-	165	34,700	4.4%
Outreach	500,000	931	1,754	9,440	6,428	1,186	30,318	72	1,667	5,365	1,249	-	674	1,517	-	-	57	60,660	12.1%
Infrastructure/Maintenance & Related Cost	3,275,000	32,795	3,492	51,793	13,069	2,438	17,054	157	3,486	193,229	2,781	-	5,311	3,094	-	-	1,487	330,184	10.1%
IT Cost/Network Expenses	1,200,000	40,922	10,489	58,047	39,717	7,385	50,087	451	9,951	32,021	7,446	-	4,021	9,439	-	-	1,692	271,668	22.6%
Staff Development & Capacity Building	355,000	8,593	633	13,637	1,077	404	2,579	23	552	1,609	295	(77)	(781)	447	-	-	2,850	31,842	9.0%
Indirect Cost (10%)		(541,524)	10,910	72,138	58,170	33,837	263,291	334	9,847	11,818	3,158	305	1,807	31,072	-	-	2,790	(42,049)	
<b>EXPENDITURES</b>	<b>38,500,000</b>	<b>(157,498)</b>	<b>122,741</b>	<b>842,296</b>	<b>664,407</b>	<b>375,977</b>	<b>2,889,276</b>	<b>3,771</b>	<b>110,705</b>	<b>319,046</b>	<b>36,329</b>	<b>3,351</b>	<b>24,676</b>	<b>340,182</b>	<b>-</b>	<b>-</b>	<b>30,824</b>	<b>5,606,084</b>	<b>14.6%</b>
FUNDING DECISIONS	-	-	2,684	(428,350)	23,941	447,054	(3,430)	(39)	(781)	(5,488)	(729)	(3,351)	(341)	(109)				(109)	
<b>TOTAL BUDGET/EXPENDITURES</b>	<b>5,606,084</b>	<b>(157,498)</b>	<b>125,426</b>	<b>413,946</b>	<b>688,348</b>	<b>823,032</b>	<b>2,885,847</b>	<b>3,732</b>	<b>109,924</b>	<b>313,558</b>	<b>35,600</b>	<b>-</b>	<b>24,335</b>	<b>340,073</b>	<b>-</b>	<b>-</b>	<b>30,824</b>	<b>5,606,084</b>	<b>14.6%</b>
<b>TOTAL AVAILABLE FUNDS</b>	<b>32,893,916</b>	<b>157,498</b>	<b>589,574</b>	<b>6,399,461</b>	<b>3,722,395</b>	<b>3,619,371</b>	<b>5,713,450</b>	<b>96,268</b>	<b>990,076</b>	<b>1,769,206</b>	<b>114,400</b>	<b>125,000</b>	<b>120,665</b>	<b>1,059,927</b>	<b>-</b>	<b>-</b>	<b>1,569,175</b>		
<b>% OF FUNDS EXPENDED BY GRANT</b>	<b>14.6%</b>		<b>17.5%</b>	<b>6.1%</b>	<b>15.6%</b>	<b>18.5%</b>	<b>33.6%</b>	<b>3.7%</b>	<b>10.0%</b>	<b>15.1%</b>	<b>23.7%</b>	<b>0.0%</b>	<b>16.8%</b>	<b>24.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.9%</b>		
<b>% OF FUNDS EXPENDED (INCLUDING OBLIGATIONS)</b>	<b>16.5%</b>																		
<b>TRAINING OBLIGATIONS</b>	<b>\$</b>	<b>% of Budget</b>																	
Training Expenditures as of 08/31/20	2,945,735	A	17.1%	A- The states mandates that 30% of total WIOA adult and dislocated worker funds are spent in client intensive training activities.															
Obligations (Training not yet billed by vendors)	741,807		4.3%																
Total Training & Expenditures	3,687,542		21.4%	B - The state mandates that total administrative cost are not to exceed 10% of total cost.															
	<b>ACTUAL</b>	<b>TARGET</b>																	
ITA % (Adult DW)	37.6%	30.0%																	
ITA% (Youth)	20.5%	20.0%																	
ADMINISTRATIVE COST %	8.8%	10.0%																	

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# REPORTS BY COMMITTEE CHAIR

Executive

Mark Wylie

Audit

Larry Walter

Career Services

Dr. Kathleen Plinske

Community Engagement

Jody Wood

Facilities Ad Hoc

Matt Walton

Finance

Eric Ushkowitz

Governance

Richard Sweat

Revenue Diversity Ad Hoc

Eric Jackson

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# INSIGHT

GUEST SPEAKER:

REPRESENTATIVE RENE “COACH P” PLASENCIA  
FLORIDA HOUSE OF REPRESENTATIVES

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# THANK YOU!

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