

9/29/22 BOARD OF DIRECTORS MEETING AGENDA

Meeting Details

Meeting Agenda

Welcome

Spotlight Story

Roll Call

Public Comment

Consent Agenda

Information/
Discussion/
Action Items

Insight

Other Business

Adjournment

Agenda Item	Topic	Presenter	Action Item
1.	Welcome - Pledge of Allegiance - Host Welcome - New Board Members Welcome	Jody Wood	
2.	CSCF Spotlight Story	Mimi Coenen	
3.	Roll Call / Establishment of Quorum	Kaz Kasal	
4.	Public Comment		
5.	Consent Agenda A. 1) 6/23/22 Board Meeting Draft Minutes B. Committee Actions 1) Affirmation of MOU Cancellation (Executive)	Jody Wood	X
6.	Information / Discussion / Action Items A. Chair's Report B. President's Report 1) Finance Report C. Committee Reports 1) Executive (met on 7/21/22 & 9/21/22) a) Info Item: CSCF Incentive Compensation Policy/Executive Merit & Incentive Approvals 2) Audit (met on 9/7/22 with Finance) 3) Career Services (met on 9/15/22) 4) Community Engagement (meeting on 8/25/22) 5) Facilities Ad Hoc (no meetings scheduled) 6) Finance (meeting on 10/19/22) 7) Governance (met on 8/10/22) 8) Revenue Diversity & New Markets (met on 8/17/22)	Jody Wood Pam Nabors Eric Ushkowitz Jody Wood Sheri Olson Andrew Albu David Sprinkle Matt Walton Eric Ushkowitz Richard Sweat Eric Jackson	

9/29/22 BOARD OF DIRECTORS MEETING AGENDA

Agenda Item	Topic	Presenter	Action Item
7.	Insight		
	A. CareerSource Florida System Realignment / REACH Updates	Michelle Dennard President & CEO CareerSource Florida	
	B. Economic Impact Study	Nilda Blanco	
	C. WIOA Strategic Compliance Plan	Mimi Coenen / Nilda Blanco	X
8.	Other Business		
9.	Adjournment / Tour Begins		

Upcoming Meetings:

Board & Consortium

12/15/22

9:00 a.m. - 11:00 a.m.

Committee Meetings:

- **Finance**
- **Community Engagement**
- **Career Services**
- **Revenue Diversity & New Markets**
- **Finance**
- **Executive**

10/19/22
11/10/22
11/17/22
11/30/22
12/7/22
12/8/22

2:30 p.m. – 4:00 p.m.
3:00 p.m. – 4:30 p.m.
3:00 p.m. – 4:30 p.m.
3:00 p.m. – 4:30 p.m.
2:30 p.m. – 4:00 p.m.
2:00 p.m. – 3:30 p.m.

Meeting Details

Meeting Agenda

Welcome

Spotlight Story

Roll Call

Public Comment

Consent Agenda

Information/
Discussion/
Action Items

Insight

Other Business

Adjournment



DRAFT

Consortium & Board of Directors Joint Meeting

Thursday, June 23, 2022, 9:00 a.m.

MINUTES

CONSORTIUM MEMBERS

PRESENT:

Commissioner Andria Herr, Commissioner Peggy Choudhry, Commissioner Kirby Smith and Commissioner Roberta Ulrich

CONSORTIUM MEMBERS

ABSENT:

Mayor Jerry Demings

BOARD MEMBERS PRESENT:

Jody Wood, Andrew Albu, Wendy Brandon, Glen Casel, Kari Conley, Keira des Anges, Wendy Ford, John Gill, John Gyllin, Mark Havard, Jeff Hayward, Shawn Hindle, Sheri Olson, Bryan Orr, Renee Quintanilla, Charles Scherer, Stella Siracuza, David Sprinkle, Eric Ushkowitz, and Matt Walton

BOARD MEMBERS ABSENT:

Gui Cunha, Sean Donnelly, Jessie Dzionney-Lukash, Eric Jackson, Manuel Rascon, Joseph Richardson, Richard Sweat, DeAnna Thomas, and Maria Vazquez

STAFF PRESENT:

Pam Nabors, Mimi Coenen, Leo Alvarez, Becca Bides, Dyana Burke, Steven Nguyen, Nilda Blanco, Lorri Shaban, Emily Kruszewski, Angel Ramos, Sean Masherella, Vanessa Noguiera and Kaz Kasal

GUESTS PRESENT:

Carlos Suarez / CSCF Participant; Yolanda Green / CSCF; Richard Chapa / Disney; Heather Ramos / GrayRobinson; Jane Callahan / Dean Mead

Consortium & Board Meeting		
Agenda Item	Topic	Action Item / Follow Up Item
1	<p>Welcome</p> <ul style="list-style-type: none"> Commissioner Herr, Consortium Vice Chair and Ms. Wood, Board Chair, called meeting to order at 9:05 am and welcomed attendees. New Consortium Members, Commissioner Kirby Smith and Commissioner Roberta Ulrich were introduced. 	
2	<p>CSCF Spotlight Story</p> <ul style="list-style-type: none"> Mr. Carlos Suarez, CSCF Participant, thanked CSCF for recently providing job search assistance. He is now working for Accu-cut in Lake County and earning a higher wage than his previous job. 	
3	<p>Recognition of Board Services – Departing Board Member</p> <ul style="list-style-type: none"> Dr. Joseph Richardson was recognized for his service on the CSCF Board, which concludes on 6/30/22. 	
4	<p>Roll Call / Establishment of Quorum</p> <ul style="list-style-type: none"> Ms. Kasal, Executive Coordinator, reported a quorum present on both the Consortium and CSCF Board. 	

Consortium & Board Meeting (continued)

Agenda Item	Topic	Action Item / Follow Up Item
5	Public Comment <ul style="list-style-type: none"> None offered. 	
6	Consortium Action Items <u>Approval of Minutes – 12/16/21 Consortium Meeting</u> <ul style="list-style-type: none"> Reviewed draft minutes from 12/16/21 Consortium Meeting (attachment). <u>Approval of Board Appointments</u> <ul style="list-style-type: none"> Reviewed appointments of CSCF Board (attachment). 	<p>Commissioner Smith made a motion to approve minutes from the 12/16/21 Consortium meeting. Commissioner Ulrich seconded; motion passed unanimously.</p> <p>Commissioner Smith made a motion to approve the Board Appointments, as presented. Commissioner Choudhry seconded; motion passed unanimously.</p>
7	Board and Consortium Action Items <u>Approval of the 2022-2023 CSCF Budget</u> <ul style="list-style-type: none"> Board reviewed 2022-2023 CSCF Budget (attachment). <ul style="list-style-type: none"> Consortium reviewed 2022-2023 CSCF Budget (attachment) 	<p>Mr. Walton made a motion to approve the 2022-2023 Budget. Ms. Ford seconded; motion passed unanimously.</p> <p>Commissioner Ulrich made a motion to approve the 2022-2023 Budget. Commissioner Choudhry seconded; motion passed unanimously.</p>
8	Adjournment of Consortium <ul style="list-style-type: none"> Consortium adjourned at 9:18 am. 	

Board Meeting

Agenda Item	Topic	Action Item / Follow Up Item
9	<p>Consent Agenda</p> <ul style="list-style-type: none"> • Ms. Wood asked the Board if any item on consent agenda, as listed below, should be moved off for further discussion: <ul style="list-style-type: none"> – Draft Minutes of 4/28/22 Board Meeting. – Proposed 2022-2023 Board – Committee Meeting Schedule. – Career Services Committee Charter – Updated. – CSCF New Training Providers. – Revenue Diversity & New Markets Committee Charter. – Finance Enterprise Resource Planning System Update Recommendation. – Fiscal/Program Monitoring RFP. 	<p>Ms. Olson made a motion to approve all items on the consent agenda. Mr. Walton seconded; motion passed unanimously.</p>
10	<p>Information / Discussion / Action Items</p> <p><u>Chair’s Report</u></p> <ul style="list-style-type: none"> • Ms. Wood relayed following: <ul style="list-style-type: none"> – Thanked the Consortium for approving the following appointments to CSCF Board effective 7/1/22: <ul style="list-style-type: none"> ○ <u>Tanisha Nunn Gary</u>, African American Chamber of Commerce of Central Florida ○ <u>Gaby Ortigoni</u>, Hispanic Chamber of Commerce of Metro Orlando ○ <u>Joe Battista</u>, Valencia College ○ <u>Michelle Sperzel</u>, Harbor House of Central Florida – Reminded Board to file their Form 1’s by 7/1/22. – Reminded Board to complete orientation training by 6/30/22. – Encouraged Board to make a contribution to CSCF by 6/30/22 in order to get closer to and/or reach the Board’s annual “Contribution” engagement goal. – Staff will be providing to each Board Member an individualized engagement dashboard report, to help them track their progress against the annual engagement goals. – Congratulated Ms. Nabors for her tenure of 10 years with CSCF. 	
	<p><u>President’s Report</u></p> <ul style="list-style-type: none"> • Ms. Nabors reported on following highlights (attachment): <ul style="list-style-type: none"> – Reviewed scorecard thru 6/11/22. – Provided update on LevelUp Orange. – Provided state, workforce leadership and local updates. 	

Board Meeting

Agenda Item	Topic	Action Item / Follow Up Item
10	<ul style="list-style-type: none"> • <u>Finance Report</u> <ul style="list-style-type: none"> – Mr. Alvarez, CFO, reviewed financials through 4/30/22, should close year out on target. <p><u>Committee Reports</u></p> <p><u>Executive:</u> Ms. Wood, Executive Committee Chair, reported on the following:</p> <ul style="list-style-type: none"> • Met on 6/16/22. • Reviewed CSCF updates and committee reports. • Approved two action items from Finance Committee: 1) Finance Enterprise Resource Planning System and 2) Fiscal/Program Monitoring RFP, which have been approved under Consent Agenda earlier at this meeting. • Committee also approved action item from Revenue Diversity & New Markets Committee on their Organization Structure recommendation, which will come to Board’s vote during this meeting’s Insight section. • Thanked Ms. Conley/Duke Energy for approved \$20,000 grant. <p><u>Audit</u> Ms. Olson, Audit Committee Chair, stated no reports.</p> <p><u>Career Services</u> Mr. Albu, Career Services Committee Chair, stated Career Services Committee met on 5/19/22 and reviewed scorecard through 3/31/22. Committee also approved:</p> <ul style="list-style-type: none"> – Updated Charter to include wording regarding reviewing non-DEO funds, and two new training providers (both have been approved under this meeting’s Consent Agenda). – Continuing Training Providers and new programs: Committee approved to move for Board’s approval. Mr. Albu reviewed action item (attachment). <p><u>Community Engagement</u> Mr. Sprinkle, Community Engagement Committee Chair, stated Committee met on 5/12/22 and reviewed results from the community engagement survey and opportunities where to improve based on the data. An overview was provided to the Board on what was learned and it will be applied (attachment).</p>	<p>Mr. Orr made a motion to approve programs offered by current providers that meet local demand as defined by state criteria and policy through 12/31/22. Mr. Walton seconded, with Dr. Gyllin abstaining; motion passed unanimously.</p>

Board Meeting (continued)

Agenda Item	Topic	Action Item / Follow Up Item
	<p><u>Finance</u> Mr. Ushkowitz, Finance Committee Chair, reported on the following:</p> <ul style="list-style-type: none"> • Met on 6/8/22. • Reviewed financials through 4/30/22. • Approved FY 2022-2023 Draft Budget, which has been approved by Board and Consortium earlier on today's agenda. <p><u>Facilities Ad Hoc</u> Mr. Walton, Facilities Ad Hoc Committee Chair, reported visiting the Osceola Career Center last month and commented that the Center is very well done. Planning to visit Southeast Orange to review paint completion. No committee meetings currently scheduled.</p> <p><u>Governance</u> Mr. Sweat, Governance Committee Chair, reported on the following:</p> <ul style="list-style-type: none"> • Met on 5/25/22. • Approved for Board's final approval proposed Slate of Officers for 2022-2023: <ul style="list-style-type: none"> – Chair: Jody Wood – Vice Chair: Richard Sweat – Treasurer: Eric Ushkowitz – Secretary: Jeff Hawyard • Reviewed Board Engagement through 4/30/22. Committee concurred to increase focus on Contribution category. • Committee concurred to keep Board Engagement Metrics Goals/KPIs the same for FY 2022-2023. • Met with Revenue Diversity & New Markets at its 6/1/22 meeting to review Organization Structure options. <p><u>Revenue Diversity & New Markets</u> Ms. Nabors, on behalf of Mr. Jackson, Revenue Diversity & New Markets Committee Chair, reported the following:</p> <ul style="list-style-type: none"> • Met on 6/1/22. • Reviewed year-to-date results. • Reviewed FY 2022-2023 goals. 	<p>Ms. Olson made a motion to approve Slate of Officers, as presented. Mr. Sprinkle seconded; motion passed unanimously.</p>

Board Meeting (continued)		
Agenda Item	Topic	Action Item / Follow Up Item
11	<p>Insight <u>Organization Structure Recommendations</u></p> <ul style="list-style-type: none"> Reviewed proposed organizational structure, which has been approved by Revenue Diversity & New Markets and Executive Committee (attachment). <p><u>Follow-Up from Board Retreat</u></p> <ul style="list-style-type: none"> Mr. Chapa, Disney Parks, Experiences and Products, presented a follow-up from the 4/28/22 Board Retreat, distilling notes down to key insights and timeline of objectives moving forward (attachment). 	<p>Mr. Sprinkle made a motion to approve recommendation for the creation of Business Units 1 and 2, as presented. Dr. Gyllin seconded, with Mr. Walton opposing; motion passed.</p>
12	<p>Other Business</p> <ul style="list-style-type: none"> None offered. 	
13	<p>Adjournment Meeting adjourned at 10:29 am.</p>	

Respectfully submitted,

Kaz Kasal
 Executive Coordinator