













## Creed for Cultivating a Culture of *Outrageous Trust*

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**Outrageous** means **exceeding** the limits of what is usual.  
**Trust** is having **confidence** and **faith**.

-  We will act with **integrity**
  -  We **value** each other and our **unique differences**
  -  We **communicate** frequently and authentically to **inspire**
  -  We will **give** each other the benefit of the doubt
  -  We will be **open and honest** about everything
  -  We will be **humble** and recognize “it’s not about me”
  -  We will be **present in the moment** with each person and conversation
  -  We will be **respectful** in everything we do
  -  We will be responsible for the work and **take ownership** of our role, words, and actions
  -  We will be **dependable** by delivering a constant, reliable performance
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