

A man with a beard and a white hard hat is kneeling on the left, pointing towards a large yellow excavator wheel. A woman with dreadlocks, wearing a white hard hat and a high-visibility safety vest, is kneeling on the right, looking at the man. The background shows more of the yellow excavator. The bottom right corner features a green geometric pattern.

# **TALENT RECRUITMENT AND DEVELOPMENT FOR BUSINESSES**



CareerSource  
CENTRAL FLORIDA





We offer **customized recruitment and training solutions at no cost to your business.** Our team of dedicated Business Services Consultants can assist you every step of the business cycle. Leverage our resources for your team's success with training programs and expert services customized to meet your specific needs. Our concierge approach makes your business our top priority.

# What We Offer

## FIND AND HIRE TALENT

We curate local talent to equip your business with a highly skilled and qualified workforce.

**RECRUITMENT** – We help you attract, shortlist and select suitable candidates for employment.

**APPLICANT SCREENING** – From assessing candidates to conducting interviews, we streamline your hiring process to find the perfect fit.

**JOB FAIR ASSISTANCE** – We facilitate job fairs to help your business increase your talent pool and network to attract qualified candidates. We also offer virtual job fairs so that your team members and the career seekers can join from their own respective locations.

**JOB LISTINGS** – By creating a free account at [www.employflorida.com](http://www.employflorida.com), you are able to post customized job listings or search for candidates to grow your business.

**RAMPING UP** – We assist with developing talent recruitment and employee onboarding solutions to meet the hiring needs of your business.

## TRAINING AND UPSKILLING

Our Business Services Team offers several customized training options designed to establish a well-qualified workforce for your business.

**CUSTOMIZED TRAINING** – Training options developed to address significant labor shortages in specific occupations.

**ON-THE-JOB TRAINING** – Individualized training initiatives where the employer acts as the training provider and is reimbursed a portion of the employee’s wages during training.

**EMPLOYEE TRAINING** – Assistance in organizing and funding training opportunities for current employees of your organization.

## **RAPID SOLUTIONS**

We offer customized services to address reductions in your workforce, from a few impacted employees to several hundred.

**REDUCTION IN WORKFORCE** – We offer a selection of confidential services to help make the difficult process of downsizing your work force as smooth, supportive and positive as possible.

**WORKFORCE RESPONSE** – Assisting you, according to your particular needs, on how to share next steps with your impacted staff.

**ASSISTANCE FOR IMPACTED EMPLOYEES** – We assist employees impacted by workforce reduction with ways to get back on their feet.

- Provide current job openings to match skills of employees leaving your organization.
- Personal consultations with impacted staff to build a resume/ social media profile to market their transferrable skills.
- Networking workshops
- Connection to training for skills upgrading
- Information sessions on unemployment benefits and directions for applying

## BUSINESS INTELLIGENCE

Our Business Consultants can provide valuable insight to industry standards through labor market research.

**WAGE SURVEYS** – See how the wages you are offering compare to others throughout the region.

**LABOR PROJECTIONS** – Statistical projections conducted to determine the number of qualified workers in a specific occupation within a specific geographic area.



## EMPLOYING MILITARY PERSONNEL

We are proud to connect businesses, like yours, to military professionals transitioning to civilian careers. Enhance your workforce with the exceptional skills and training of former military personnel.

**SCHEDULE YOUR FREE BUSINESS CONSULTATION TODAY.**

**Call 1-800-757-4598 or visit  
[www.careersourcecentralflorida.com/find-and-hire-talent](http://www.careersourcecentralflorida.com/find-and-hire-talent)**





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**LAKE COUNTY CAREER CENTER**

Lake-Sumter State College  
9909 U.S. Hwy 441, Building M# 29  
Leesburg, FL 34788

**OSCEOLA COUNTY CAREER CENTER**

Valencia College  
1800 Denn John Lane, CIT Building, Suite 300,  
Kissimmee, FL 34744 (Parking Available in Lot J)

**SEMINOLE COUNTY CAREER CENTER**

1209 West Airport Boulevard  
Sanford, Florida 32773

**SOUTHEAST ORANGE COUNTY CAREER CENTER**

5784 South Semoran Boulevard  
Orlando, FL 32822

**WEST ORANGE COUNTY CAREER CENTER**

West Oaks Mall  
9401 West Colonial Drive, Suite 403  
Ocoee, Florida 34761

**SUMTER COUNTY CAREER CENTER**

Lake-Sumter State College  
1405 County Road 526A, Clark Maxwell Library  
Sumterville, FL 33585

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