

# LEVEL UP ORANGE IMPACT

## CURRENT PROGRAM STATUS



OBJECTIVES	GOAL	ACTUAL	TARGET
Outreach to Orange County residents	8,000	26,000	✓
Provide workforce services and access to career, training and employment information	2,500	2,701	✓
80% engaged in workforce services to complete programming	2,000	1,611	on track 81%
80% of participating residents to become employed	1,600	1,503	on track 94%
50% to earn hourly wages of \$15 per hour or more	800	1,200 median wage \$17	✓

# LEVEL UP ORANGE HIGHLIGHTS



CareerSource Central Florida (CSCF) is dedicated to empowering our residents and igniting their career growth. With the support of Orange County Government funds, we provide a wide range of tools, resources, and opportunities through the Level Up Orange program. Our approaches to career development, tailored support for various populations, and exposure of youth to diverse industries have transformed lives in Orange County.



**High School Career Express & Summer Youth Internships**, in partnership with Orange County Public Schools, offers an interactive program where students explore industries such as finance, healthcare, IT, hospitality, and the public sector. This spring, 53 students from Colonial and Evans High Schools visited leading companies like Universal Orlando Resort and HCA Healthcare, gaining valuable skills and insights into their future careers. In the fall of 2024, we will be expanding to Oak Ridge and Jones High School. The program will support an additional 400+ students by the end of the next school year through career exploration and summer internships.



**Access to Career Pathways** empowers justice-involved individuals to develop essential soft skills, connect with community resources, and unlock career possibilities. Through a collaborative partnership with the State Attorney's office, participants are referred to this program, where they receive support and recognition from State Attorney Andrew A. Bain. The program launched in May of this year and anticipates supporting 100 participants over the next fiscal year.

**Early Learning Internship Program**, in partnership with Rosen Hotels & Resorts, has been launched by CareerSource Central Florida. This pilot program offers 12-week paid internships at the Rosen Preschool for high school students passionate about early childhood education. Participants from Randall & Simon Academy and Workforce Advantage Academy will gain hands-on experience and earn a childcare certification recognized across Florida. This pilot has just begun with five students participating after months of development with a long-term commitment to employment and post-secondary education for graduates. The program anticipates 30 participants during the course of the next year.

**Learning Sciences** - CareerSource Central Florida put a focus on surveying the tools needed to improve how residents can be assessed for transferable skills and to link them the high wage and high demand jobs. This will continue to roll out over the next several months, including research on how technology can be used to speed up the learning for job gaps.

## INDUSTRY IMPACT

More than 1,500 Orange County residents secured jobs or upskilling opportunities through the Level Up Orange program in key industries and roles, including Maintenance Technician, a Welder, Nursing Assistant and more. Industries and businesses include:

- **Construction**
  - Stair master
  - Revgroup
  - Cortland Apartments
  - Mitsubishi
- **Education**
  - Orange County School Board
- **Finance**
  - Truist Bank
- **IT**
  - Alorica
- **Healthcare**
  - Orlando Health
  - Advent Health
  - Molina Health
- **Hospitality**
  - Theme Parks
- **Manufacturing**
  - Lockheed Martin
  - Walking Clean
- **Communications**
  - Conduent
- **Transportation**
  - FedEx
  - Swift Transportation
- **Public Service**
  - Orange County Public Works
  - Orange County

## CONTINUING THE MISSION

CareerSource Central Florida will invest in an additional 500 Orange County residents to provide upskilling opportunities, scholarships for skill development, and placement in life-changing jobs.