



Seminole County, FL

CareerSource Central Florida



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Report Parameters

1 County

12117	Seminole County, FL
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Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

473,980

Population (2019)

Population **grew by 32,527** over the last 5 years and is projected to **grow by 22,886** over the next 5 years.

218,252

Total Regional Employment

Jobs **grew by 30,747** over the last 5 years and are projected to **grow by 19,862** over the next 5 years.

\$60.7K

Median Household Income (2017)

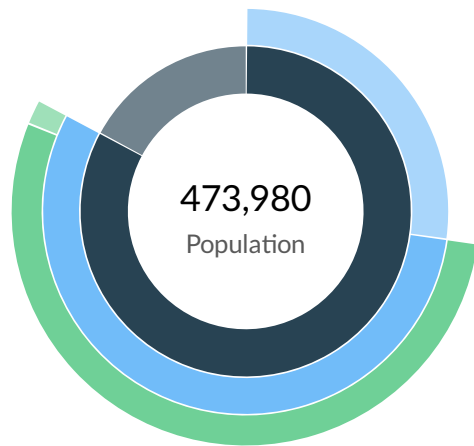
Median household income is **\$3.1K above** the national median household income of \$57.7K.

Takeaways

- As of 2019 the region's population **increased by 7.4%** since 2014, growing by 32,527. Population is expected to **increase by 4.8%** between 2019 and 2024, adding 22,886.
- From 2014 to 2019, jobs **increased by 16.4%** in Seminole County, FL from 187,505 to **218,252**. This change **outpaced the national growth rate of 6.9% by 9.5%**. As the number of jobs increased, the **labor force participation rate increased from 65.4% to 67.2% between 2014 and 2019**.
- Concerning educational attainment, **24.6% of Seminole County, FL residents possess a Bachelor's Degree** (5.8% above the national average), and **13.7% hold an Associate's Degree** (5.7% above the national average).
- The top three industries in 2019 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Building Equipment Contractors.

	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GRP	Imports	Exports
Region	473,980	263,773	218,252	104.8	\$22.94B	\$21.66B	\$16.06B
Region 12 MSAs	2,761,747	1,419,960	1,396,864	100.1	\$138.53B	\$104.19B	\$109.41B
Wildwood, FL (in Sumter county) (ZIP 34785)	20,333	N/A	8,447	98.8	\$753.27M	\$1.26B	\$1.49B
Florida	21,624,814	10,470,783	9,753,437	100.9	\$1.02T	\$691.45B	\$672.44B

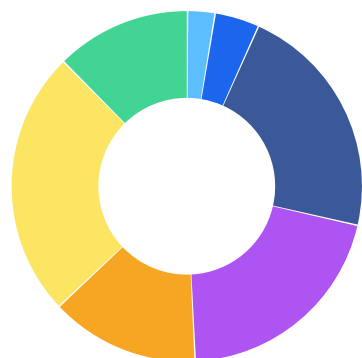
2019 Labor Force Breakdown



	Population
● Total Working Age Population	392,352
● Not in Labor Force (15+)	128,579
● Labor Force	263,773
● Employed	255,582
● Unemployed	8,191
● Under 15	81,628

Educational Attainment

Concerning educational attainment, **24.6% of Seminole County, FL residents possess a Bachelor's Degree** (5.8% above the national average), and **13.7% hold an Associate's Degree** (5.7% above the national average).

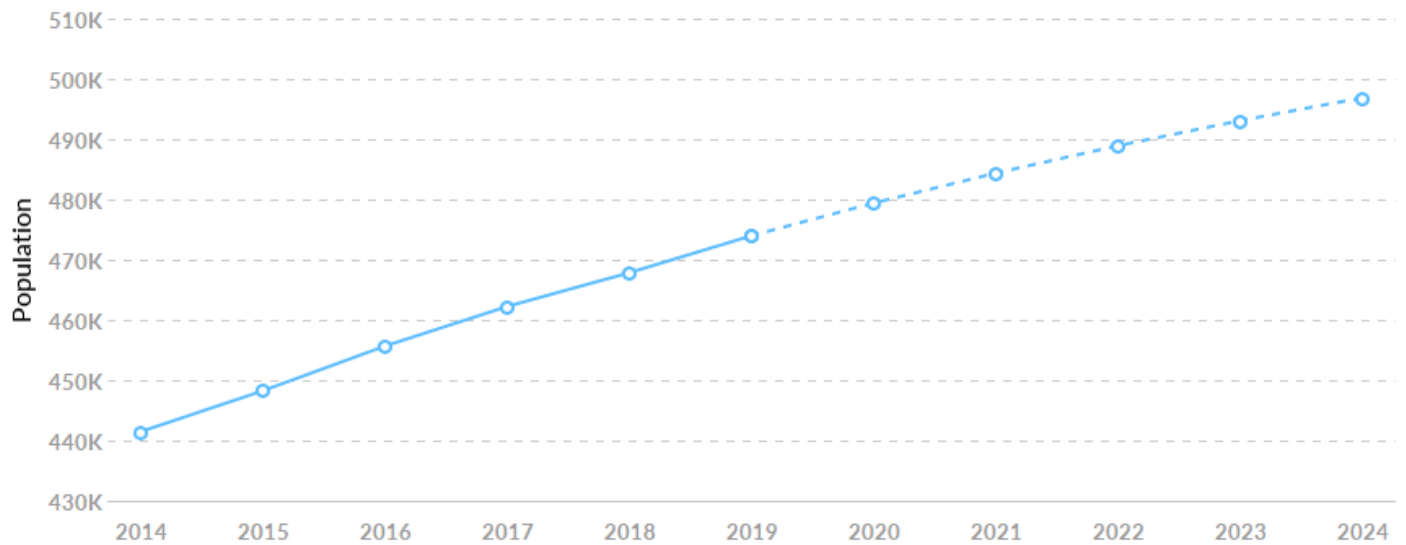


	% of Population	Population
● Less Than 9th Grade	2.5%	8,484
● 9th Grade to 12th Grade	4.1%	13,800
● High School Diploma	21.9%	73,415
● Some College	20.7%	69,324
● Associate's Degree	13.7%	46,149
● Bachelor's Degree	24.6%	82,628
● Graduate Degree and Higher	12.5%	41,884

Historic & Projected Trends

Population Trends

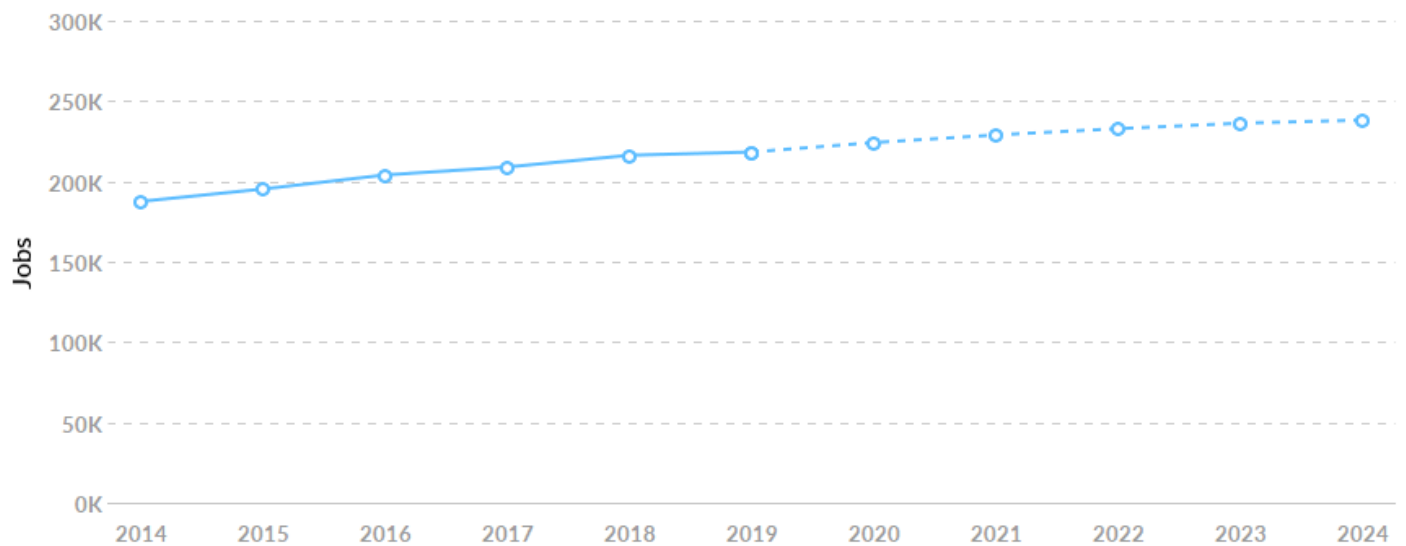
As of 2019 the region's population **increased by 7.4%** since 2014, growing by 32,527. Population is expected to **increase by 4.8%** between 2019 and 2024, adding 22,886.



Timeframe	Population
2014	441,453
2015	448,247
2016	455,665
2017	462,237
2018	467,834
2019	473,980
2020	479,401
2021	484,370
2022	488,919
2023	493,078
2024	496,866

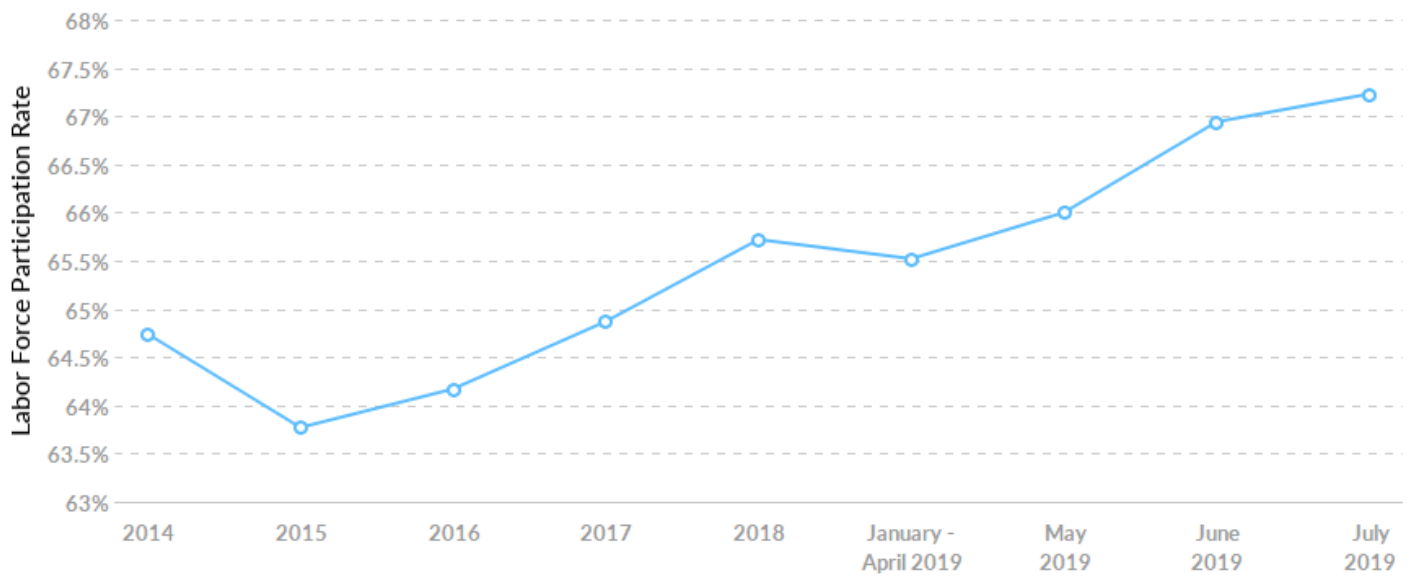
Job Trends

From 2014 to 2019, jobs increased by 16.4% in Seminole County, FL from 187,505 to 218,252. This change **outpaced the national growth rate of 6.9% by 9.5%.**



Timeframe	Jobs
2014	187,505
2015	195,215
2016	203,962
2017	208,905
2018	216,222
2019	218,252
2020	224,134
2021	228,894
2022	232,783
2023	236,191
2024	238,114

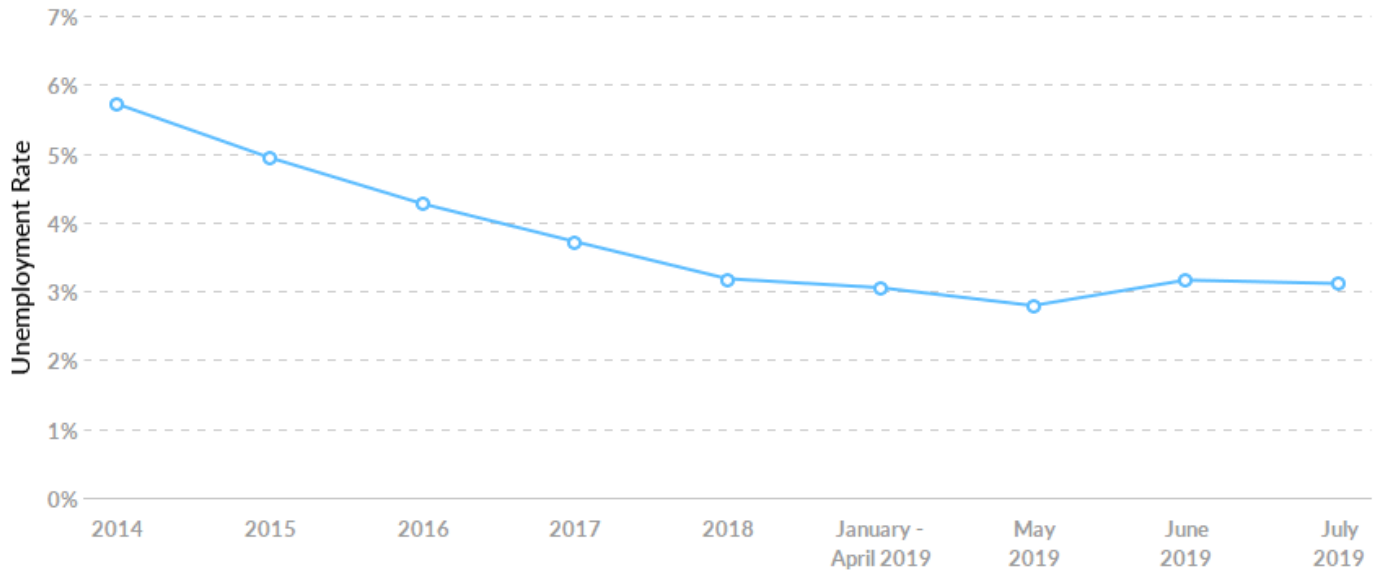
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2014	64.74%
2015	63.77%
2016	64.17%
2017	64.87%
2018	65.72%
January - April 2019	65.52%
May 2019	66.00%
June 2019	66.94%
July 2019	67.23%

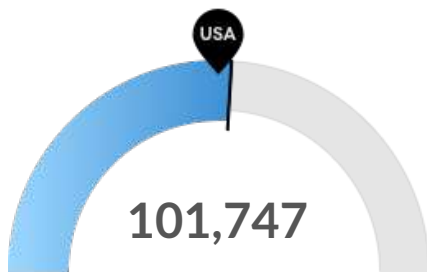
Unemployment Rate Trends

Seminole County, FL had a July 2019 unemployment rate of 3.11%, **decreasing from 5.72%** 5 years before.



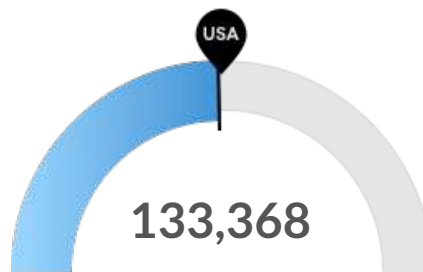
Timeframe	Unemployment Rate
2014	5.72%
2015	4.94%
2016	4.27%
2017	3.72%
2018	3.18%
January - April 2019	3.05%
May 2019	2.79%
June 2019	3.16%
July 2019	3.11%

Population Characteristics



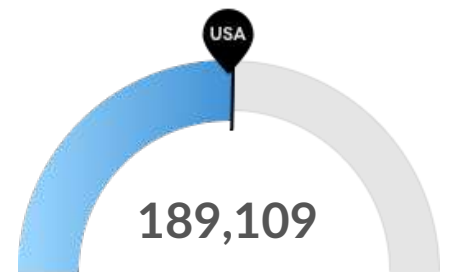
Millennials

Seminole County, FL has 101,747 millennials (ages 25-39). The national average for an area this size is 96,181.



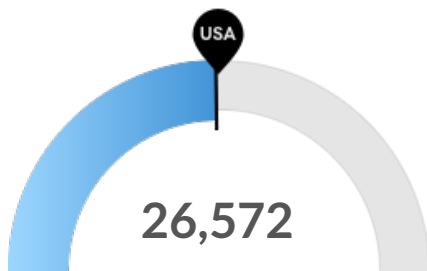
Retiring Soon

Retirement risk is about average in Seminole County, FL. The national average for an area this size is 135,422 people 55 or older, while there are 133,368 here.



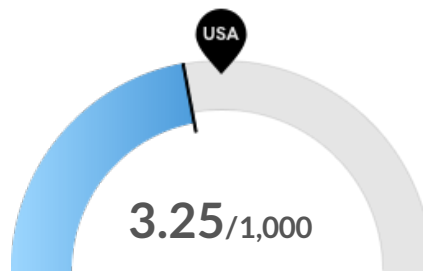
Racial Diversity

Racial diversity is about average in Seminole County, FL. The national average for an area this size is 185,352 racially diverse people, while there are 189,109 here.



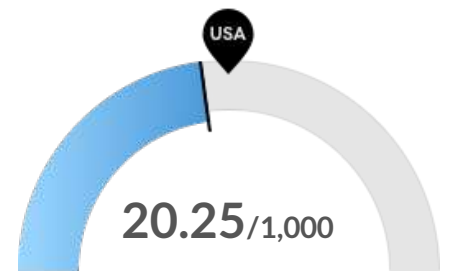
Veterans

Seminole County, FL has 26,572 veterans. The national average for an area this size is 26,924.



Violent Crime

Seminole County, FL has 3.25 violent crimes per 1,000 people. The national rate is 3.87 per 1,000 people.

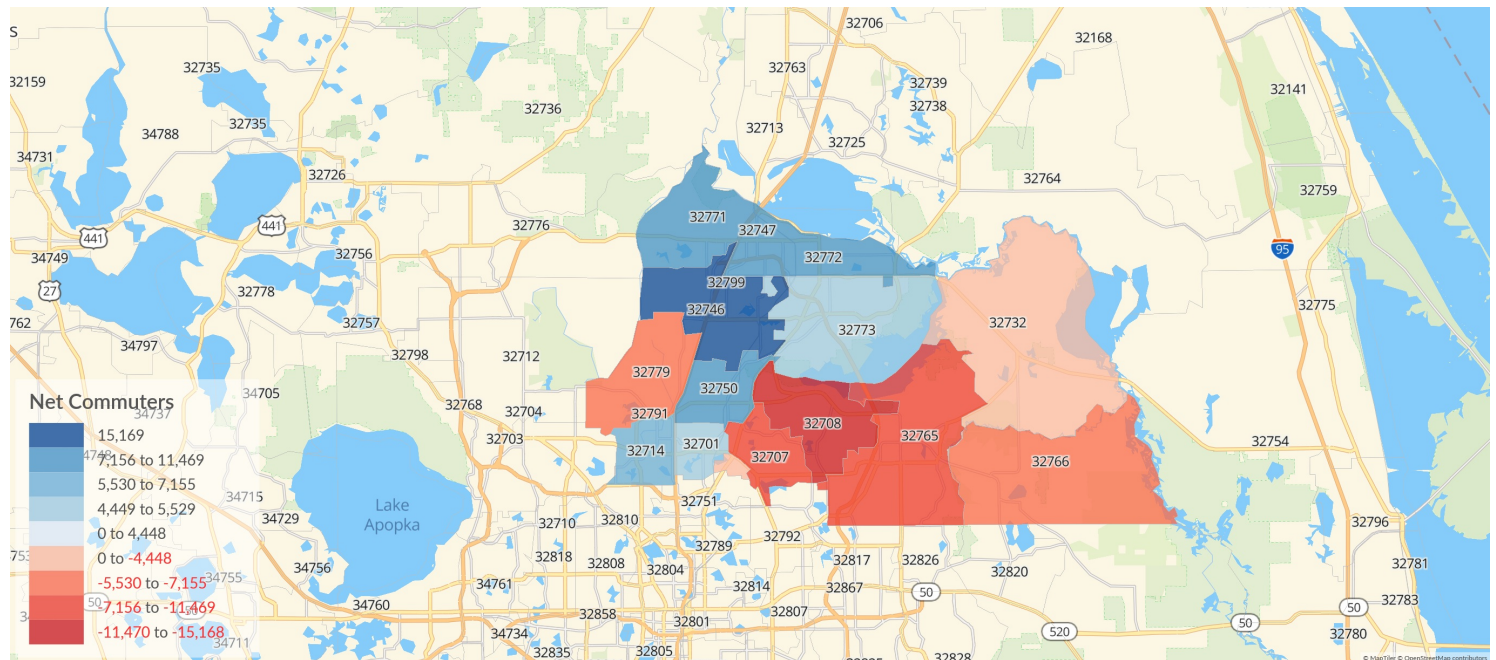


Property Crime

Seminole County, FL has 20.25 property crimes per 1,000 people. The national rate is 22.98 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Seminole County, FL currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #3 for resident workers. The top ZIP for resident workers is 32765.



Where Talent Works

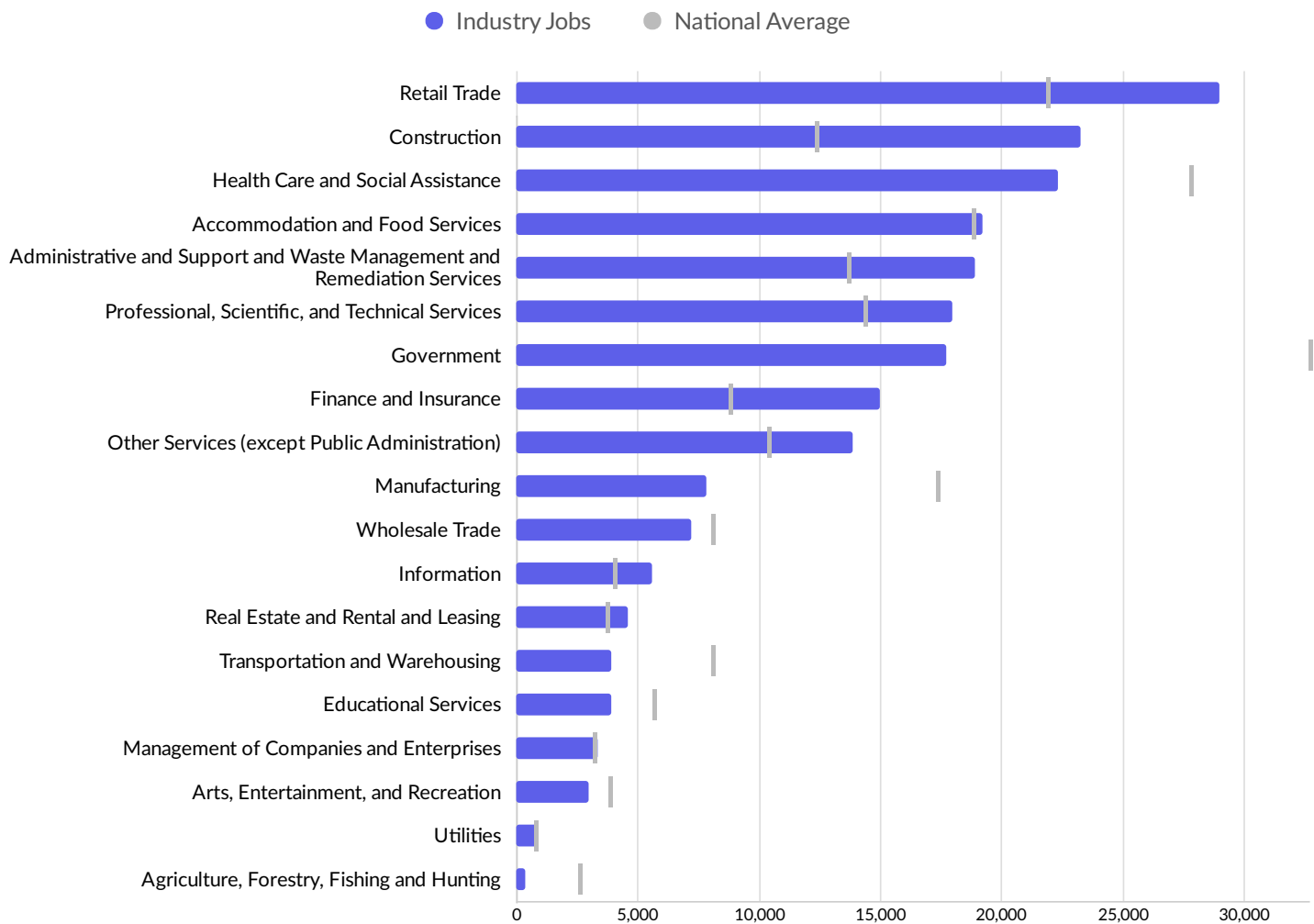
ZIP	Name	2019 Employment
32746	Lake Mary, FL (in Seminole...)	38,309
32771	Sanford, FL (in Seminole...)	32,628
32714	Altamonte Springs, FL (i...)	25,239
32765	Oviedo, FL (in Seminole...)	22,240
32750	Longwood, FL (in Semin...)	21,675

Where Talent Lives

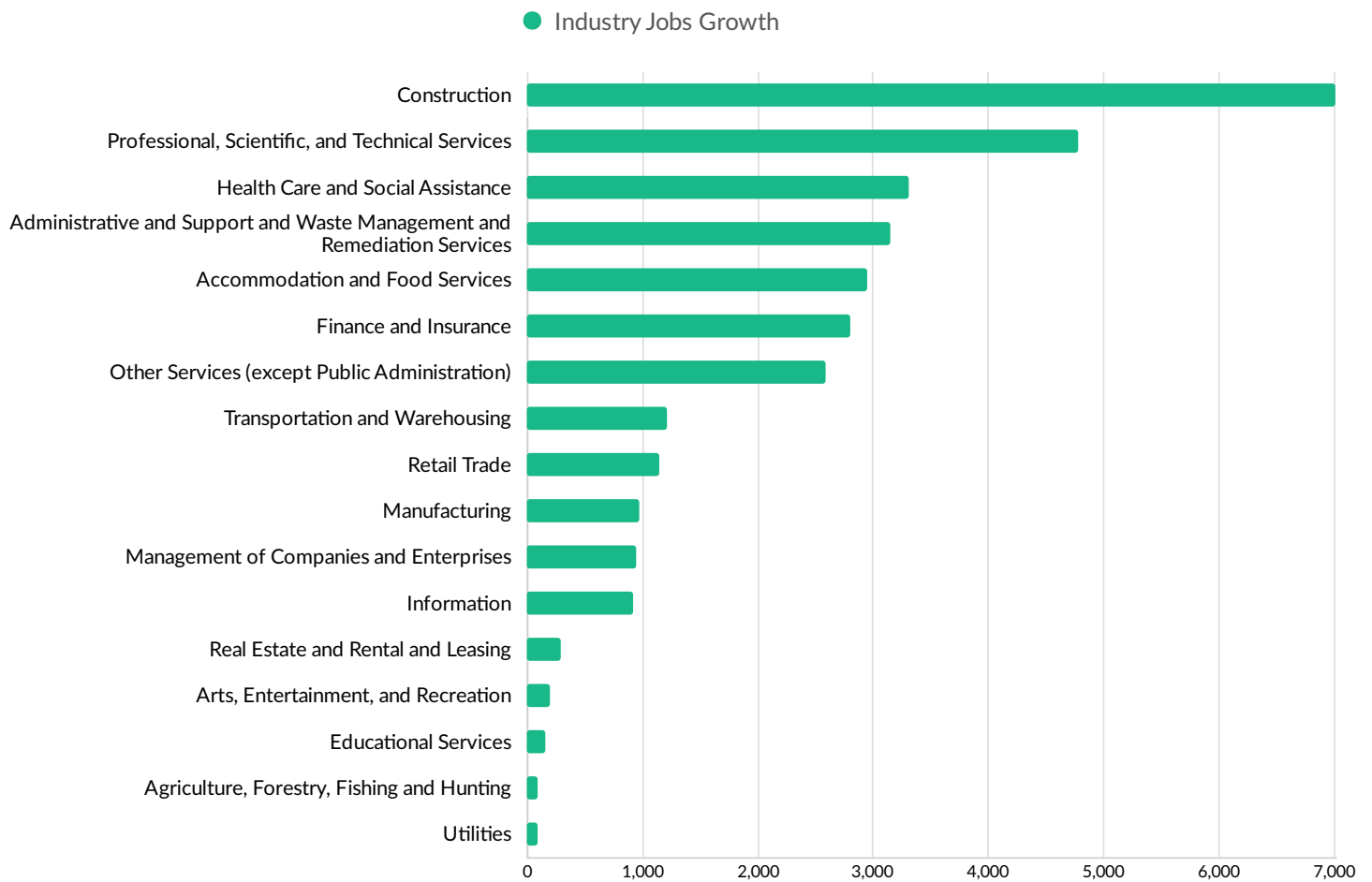
ZIP	Name	2019 Workers
32765	Oviedo, FL (in Seminole...)	30,355
32771	Sanford, FL (in Seminole...)	25,472
32746	Lake Mary, FL (in Semin...)	23,140
32708	Winter Springs, FL (in S...)	23,116
32707	Casselberry, FL (in Semi...)	20,060

Industry Characteristics

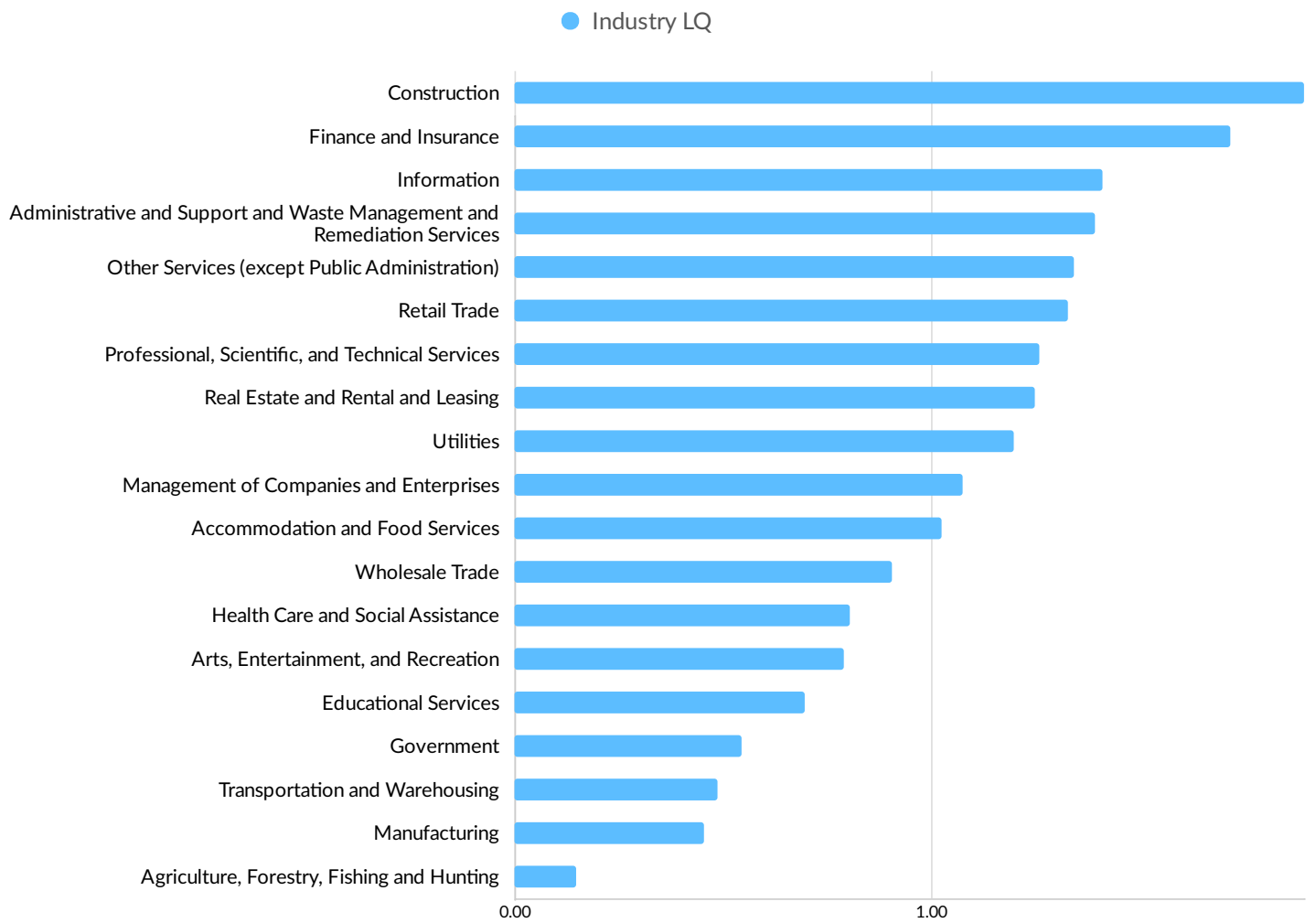
Largest Industries



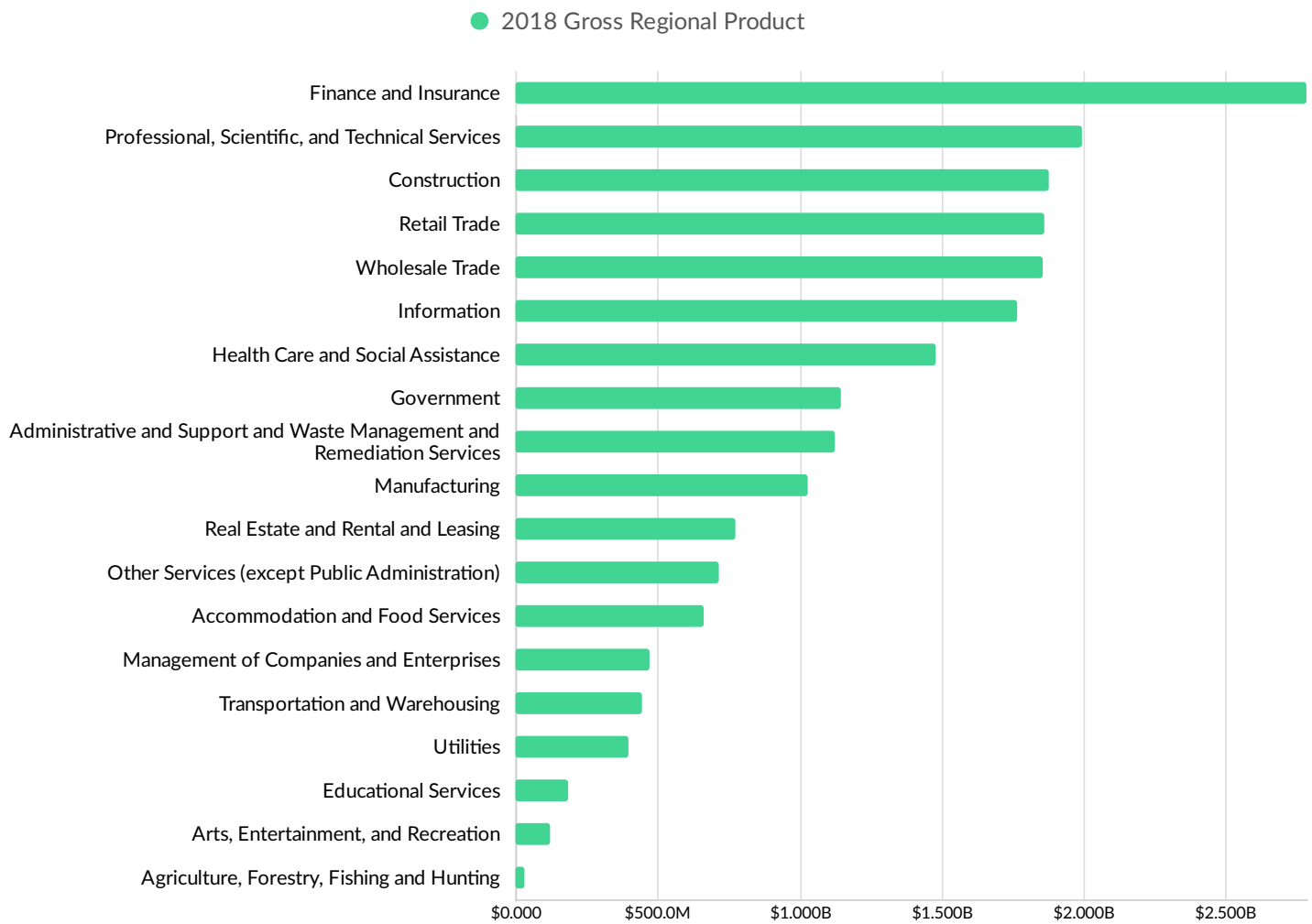
Top Growing Industries



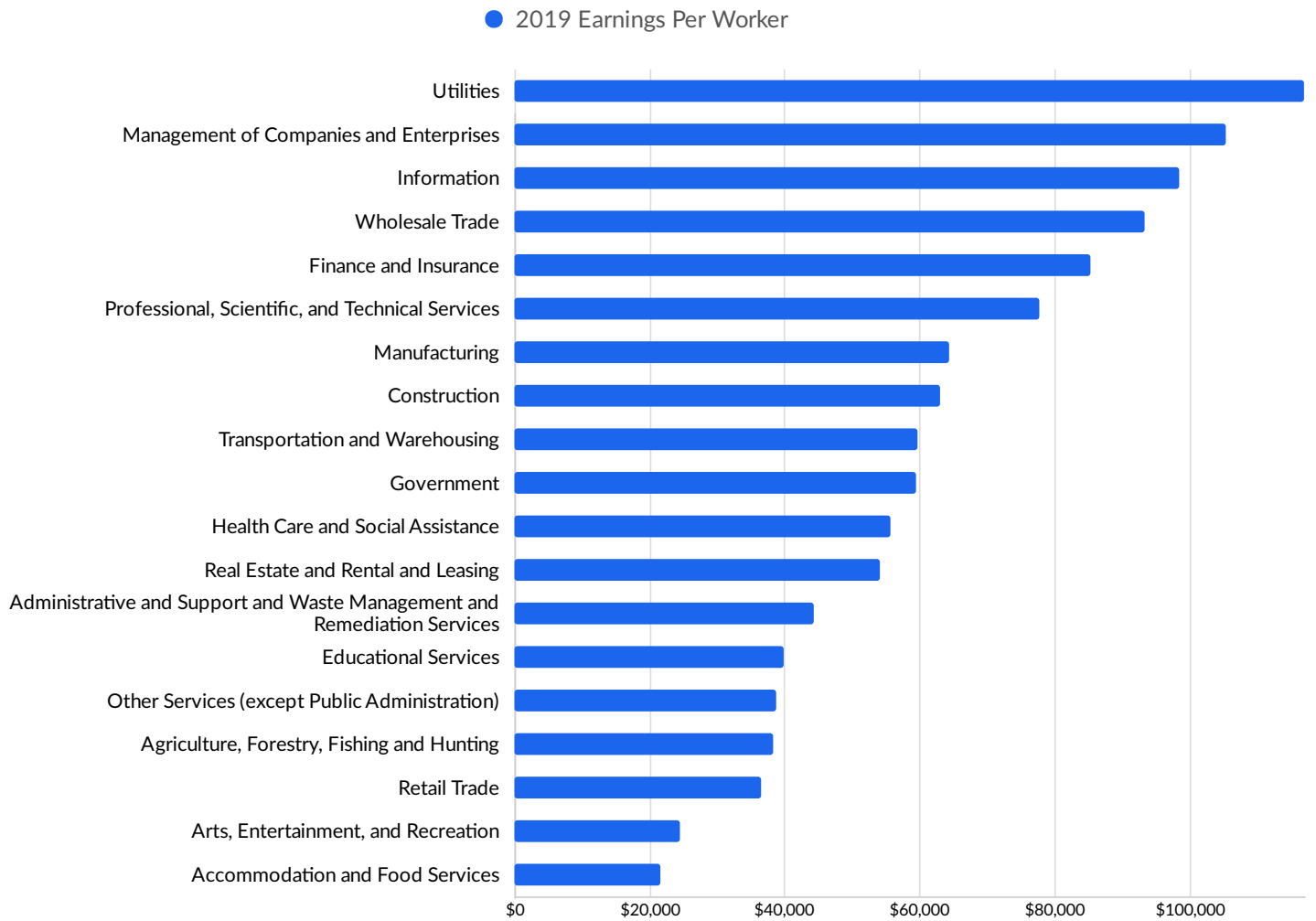
Top Industry LQ



Top Industry GRP



Top Industry Earnings

















Industry	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2019 Earnings Per Worker	2018 GRP
Retail Trade	27,820	28,975	1,155	+4%	1.33	\$36,599	\$1.86B
Construction	16,255	23,271	7,016	+43%	1.89	\$63,019	\$1.88B
Health Care and Social Assistance	19,038	22,347	3,309	+17%	0.81	\$55,620	\$1.48B
Accommodation and Food Services	16,239	19,198	2,959	+18%	1.02	\$21,686	\$660.82M
Administrative and Support and Waste Management and Remediation Services	15,771	18,921	3,150	+20%	1.39	\$44,427	\$1.12B
Professional, Scientific, and Technical Services	13,218	18,006	4,788	+36%	1.26	\$77,816	\$1.99B
Government	18,753	17,762	-991	-5%	0.54	\$59,429	\$1.15B
Finance and Insurance	12,220	15,026	2,806	+23%	1.72	\$85,390	\$2.78B
Other Services (except Public Administration)	11,292	13,879	2,587	+23%	1.34	\$38,810	\$714.16M
Manufacturing	6,843	7,816	973	+14%	0.45	\$64,314	\$1.03B
Wholesale Trade	8,221	7,241	-980	-12%	0.91	\$93,326	\$1.86B
Information	4,685	5,603	918	+20%	1.41	\$98,489	\$1.77B
Real Estate and Rental and Leasing	4,312	4,603	291	+7%	1.25	\$54,128	\$776.52M
Transportation and Warehousing	2,710	3,920	1,210	+45%	0.49	\$59,732	\$445.65M
Educational Services	3,747	3,909	162	+4%	0.70	\$39,848	\$187.91M
Management of Companies and Enterprises	2,425	3,379	954	+39%	1.08	\$105,415	\$474.45M
Arts, Entertainment, and Recreation	2,800	2,997	197	+7%	0.79	\$24,455	\$120.36M
Utilities	801	890	89	+11%	1.20	\$116,996	\$399.87M
Agriculture, Forestry, Fishing and Hunting	276	373	97	+35%	0.15	\$38,237	\$30.24M

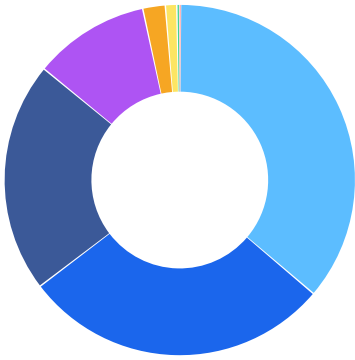
Business Characteristics

54,434 Companies Employ Your Workers

Online profiles for your workers mention 54,434 companies as employers, with the top 10 appearing below. In the last 12 months, 5,558 companies in Seminole County, FL posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Florida Hospital	1,645 	HCA Holdings, Inc.	946 
Seminole County Public Schools	1,500 	Assurance	895 
Convergys Corporation	1,019 	Christian Help Inc	858 
University of Central Florida	847 	Anthem, Inc.	726 
JPMorgan Chase & Co.	765 	HealthCare Employment Netwo...	725 
Orlando Health, Inc.	715 	Adventist Health System	696 
Wal-Mart Stores, Inc.	685 	Deloitte LLP	678 
The Walt Disney Company	636 	Verizon Communications Inc.	678 
Sears Holdings Corporation	593 	CRST International, Inc.	593 
AT&T Inc.	580 	McDonald's Corporation	452 

Business Size

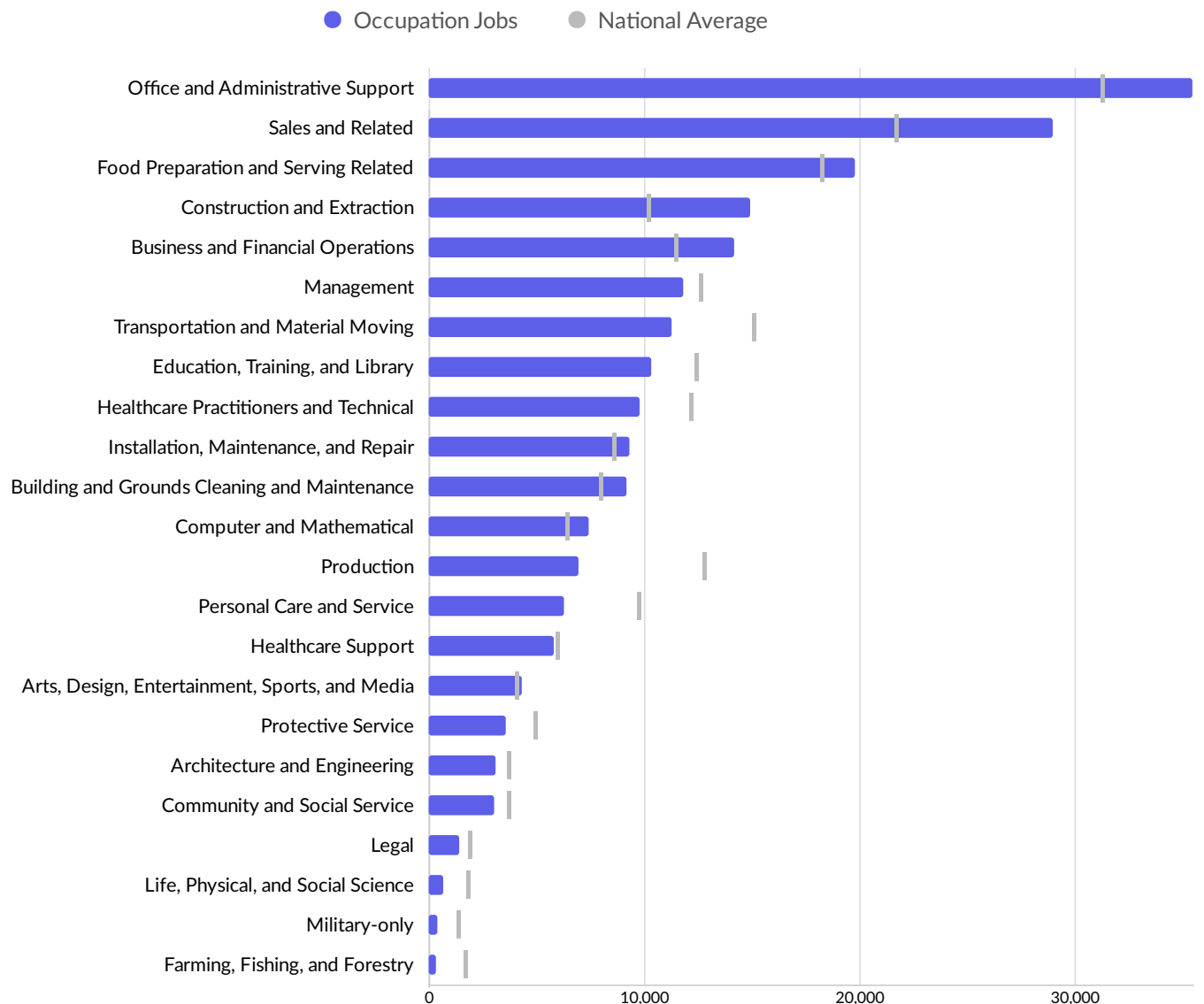


	Percentage	Business Count
1 to 4 employees	36.1%	6,770
5 to 9 employees	28.4%	5,329
10 to 19 employees	21.3%	3,983
20 to 49 employees	10.7%	2,002
50 to 99 employees	2.1%	389
100 to 249 employees	1.0%	196
250 to 499 employees	0.3%	49
500+ employees	0.1%	15

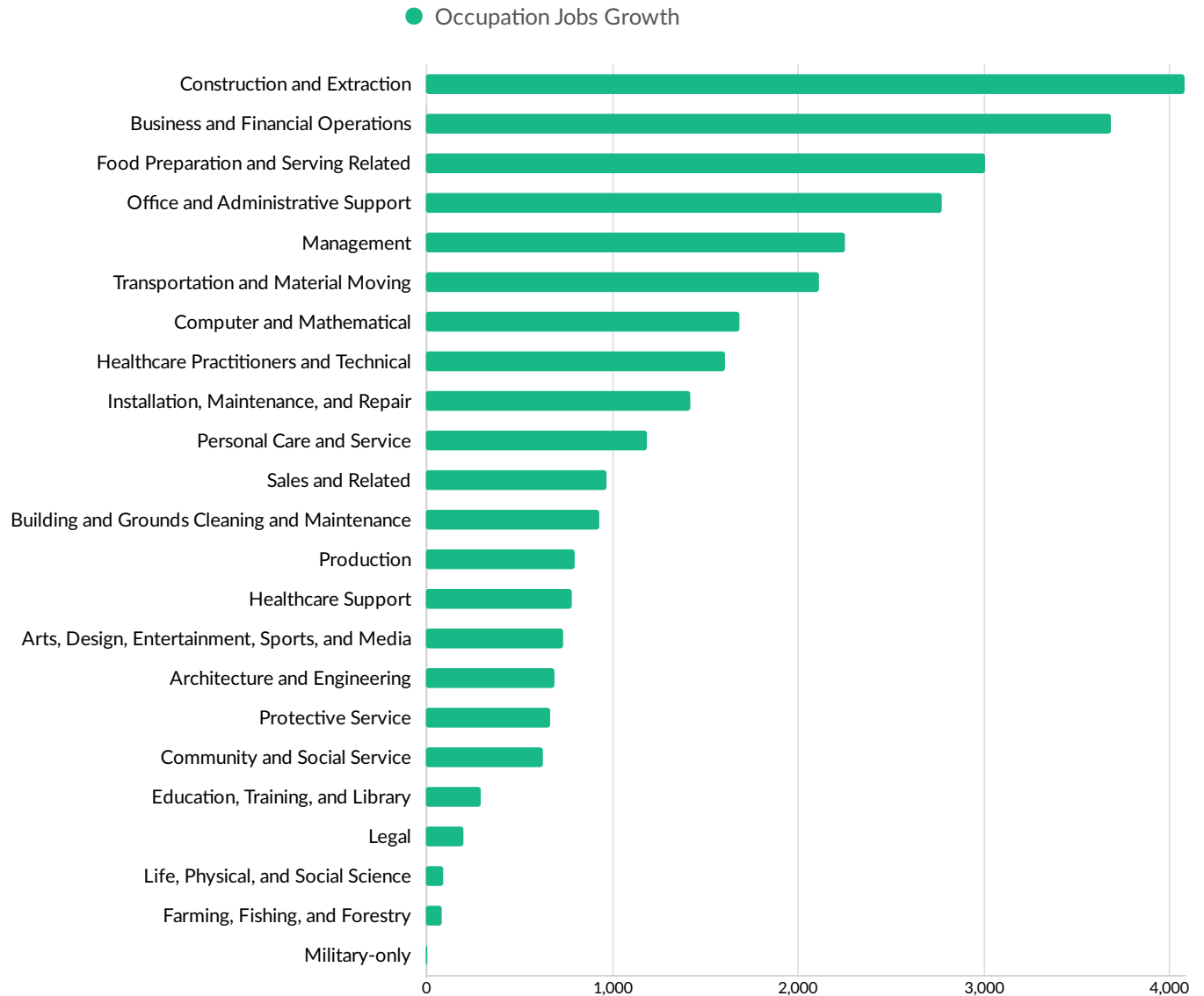
*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

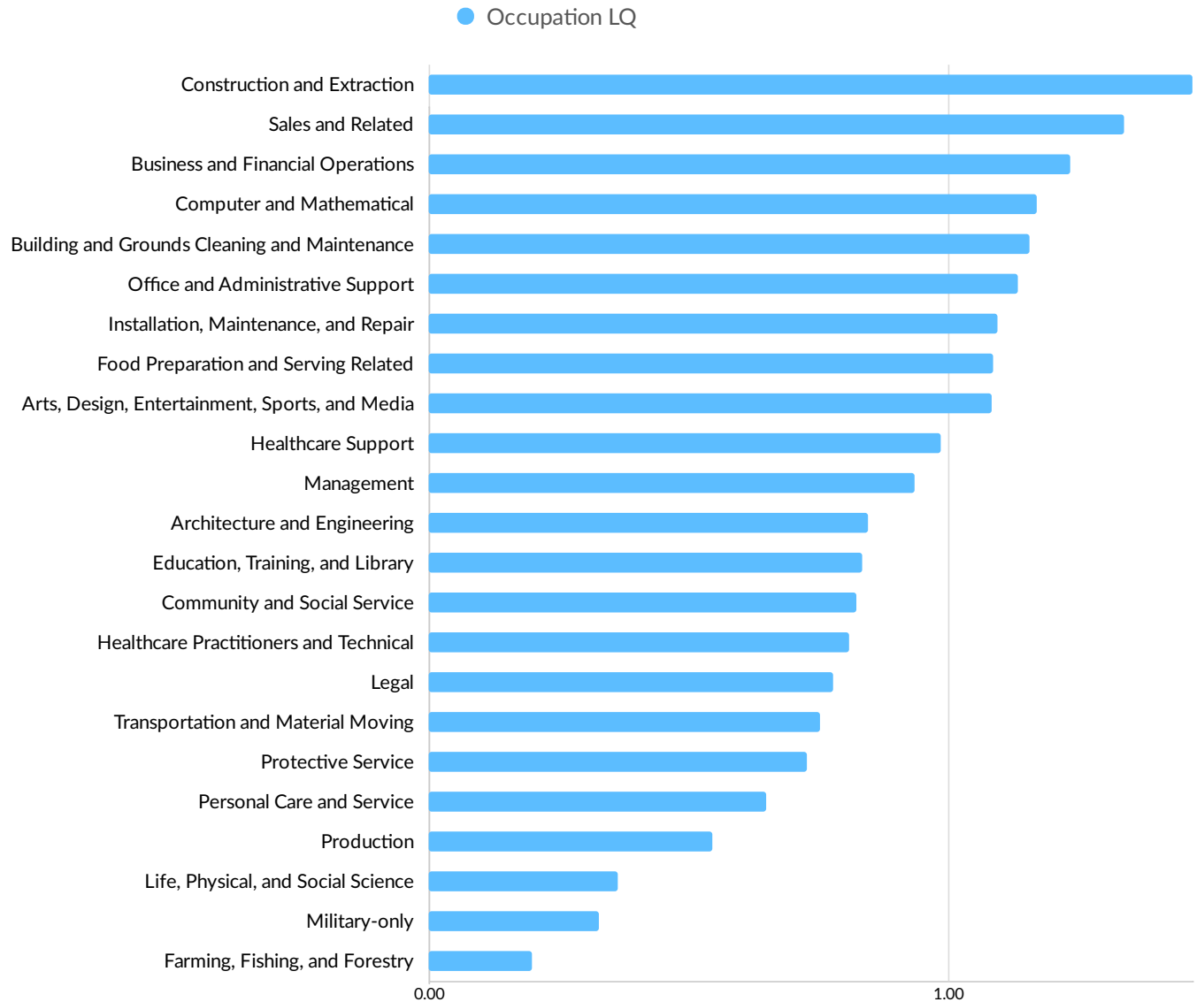
Largest Occupations



Top Growing Occupations



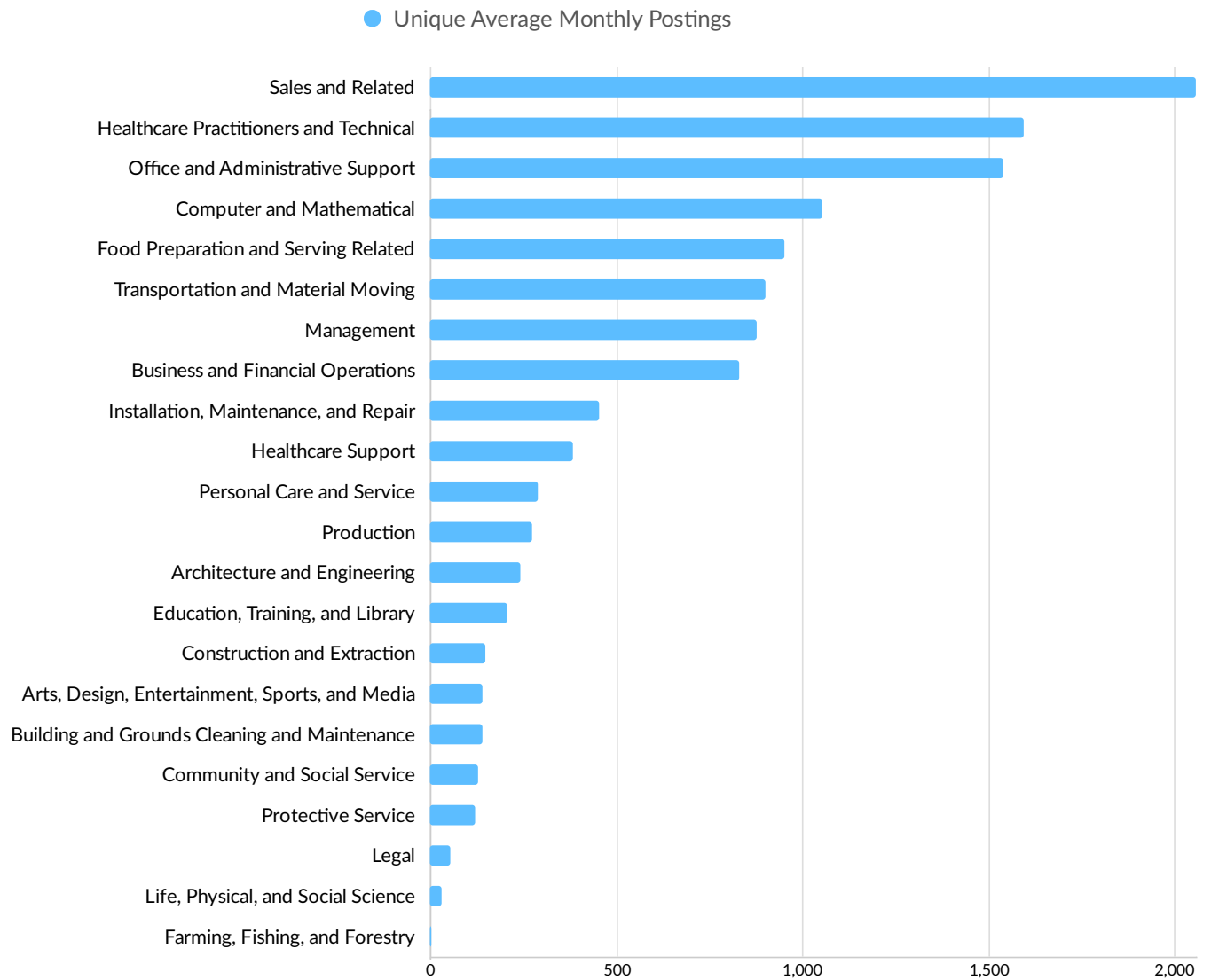
Top Occupation LQ



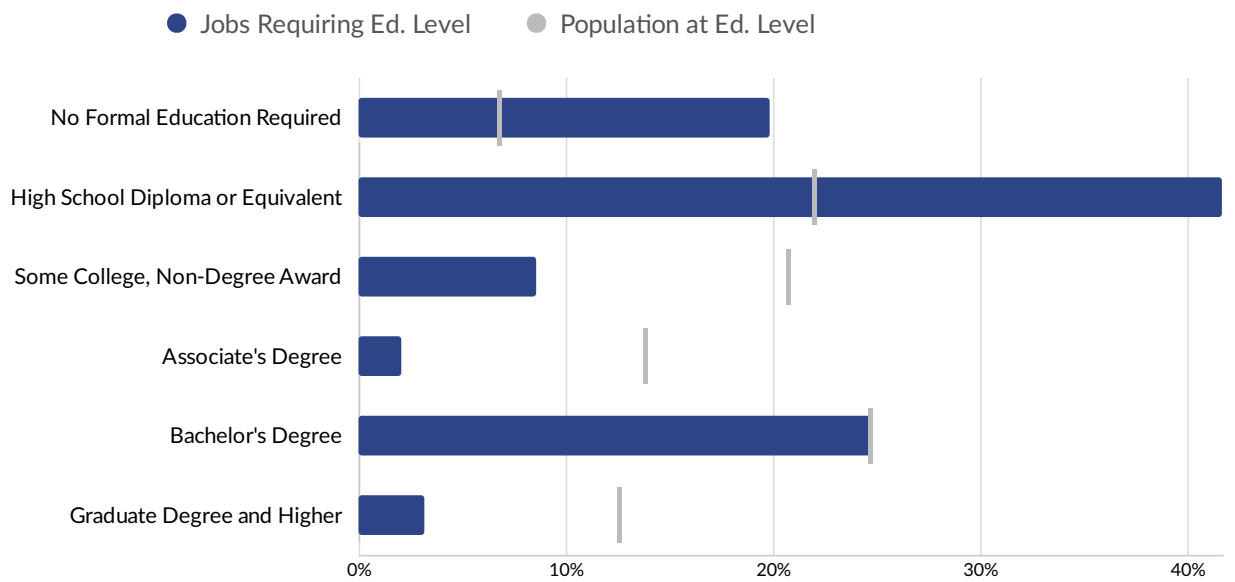
Top Occupation Earnings



Top Posted Occupations



Underemployment




















Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Nov 2018 - Oct 2019 Unique Average Monthly Postings
Office and Administrative Support	32,678	35,454	2,776	+8%	1.14	\$15.08	1,540
Sales and Related	27,999	28,974	975	+3%	1.34	\$13.27	2,058
Food Preparation and Serving Related	16,801	19,808	3,007	+18%	1.09	\$9.76	951
Construction and Extraction	10,838	14,921	4,083	+38%	1.47	\$18.21	150
Business and Financial Operations	10,478	14,168	3,690	+35%	1.24	\$28.14	829
Management	9,545	11,797	2,252	+24%	0.94	\$41.98	878
Transportation and Material Moving	9,186	11,303	2,117	+23%	0.75	\$13.89	902
Education, Training, and Library	10,005	10,302	297	+3%	0.84	\$20.48	206
Healthcare Practitioners and Technical	8,200	9,810	1,610	+20%	0.81	\$28.65	1,593
Installation, Maintenance, and Repair	7,909	9,330	1,421	+18%	1.10	\$19.90	456
Building and Grounds Cleaning and Maintenance	8,226	9,163	937	+11%	1.16	\$11.43	142
Computer and Mathematical	5,729	7,418	1,689	+29%	1.17	\$36.22	1,053
Production	6,153	6,953	800	+13%	0.55	\$14.54	276
Personal Care and Service	5,091	6,280	1,189	+23%	0.65	\$10.61	291
Healthcare Support	4,992	5,780	788	+16%	0.99	\$13.23	384
Arts, Design, Entertainment, Sports, and Media	3,564	4,304	740	+21%	1.08	\$20.93	143
Protective Service	2,879	3,546	667	+23%	0.73	\$16.93	123
Architecture and Engineering	2,414	3,104	690	+29%	0.85	\$32.81	242

Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Nov 2018 - Oct 2019 Unique Average Monthly Postings
Community and Social Service	2,399	3,030	631	+26%	0.82	\$18.82	131
Legal	1,207	1,413	206	+17%	0.78	\$27.18	55
Life, Physical, and Social Science	553	644	91	+16%	0.37	\$25.33	32
Military-only	422	430	8	+2%	0.33	\$19.46	1
Farming, Fishing, and Forestry	238	322	84	+35%	0.20	\$9.59	5

Educational Pipeline

In 2018, there were 6,581 graduates in Seminole County, FL. This pipeline has shrunk by 5% over the last 5 years. The highest share of these graduates come from Liberal Arts and Sciences/Liberal Studies, Biotechnology, and Accounting Technology/Technician and Bookkeeping.

School	Total Graduates (2018)		Graduate Trend (2014 - 2018)
Seminole State College of Florida	5,677		
L3 Commercial Training Solutions Airline Academy	197		
Hollywood Institute of Beauty Careers-Casselberry	162		
Cambridge Institute of Allied Health & Technology	139		
Aviation Institute of Maintenance-Orlando	139		
Paul Mitchell the School-Orlando	131		
City College-Altamonte Springs	72		
Remington College-Heathrow Campus	64		
ITT Technical Institute-Lake Mary	0		
Lincoln Technical Institute-Fern Park	0		

 Certificate
  Associate's
  Bachelor's
  Master's or Higher

In-Demand Skills

