



Education Industry Consortium Meeting

March 31, 2026

The Future of Construction Workforce Panel

Questions:

1. When you think about the future of the construction workforce in Central Florida, what's the biggest shift you're already seeing?
2. What's keeping you up at night right now when it comes to talent in construction?
3. Where are you seeing the biggest gaps today: skilled trades, entry-level pipeline, or experienced leadership?
4. How has growth in Central Florida – including housing, infrastructure, and population - changed your workforce needs over the last few years?
5. What's working and not working when it comes to connecting education and training programs to actual construction jobs?
6. At what point are we losing people from the pipeline: high school, postsecondary, or early career?
7. What are employers doing differently today to attract talent that they weren't doing five years ago?
8. What actually keeps workers in construction right now: pay, culture, growth opportunities, or something else?
9. Are we doing enough to bring in underrepresented groups: women, young professionals, and career changers? Where are the biggest opportunities?
10. Where do you see the biggest opportunity for partnerships, between industry, nonprofits, and education, and what would you want from this community to make that work?