



**SUBRECIPIENT AGREEMENT NO: WIOA YN 1617-011
CONTRACT MODIFICATION NO. 04**

**CONTRACT BETWEEN
CENTRAL FLORIDA REGIONAL WORKFORCE DEVELOPMENT BOARD, INC. – REGION 12
d/b/a CareerSource Central Florida
And
EMBRACE FAMILIES COMMUNITY BASED CARE, INC.**

EFFECTIVE DATE OF CONTRACT: April 1, 2017 – September 30, 2020

DESCRIPTION OF CHANGE: The purpose of Modification No. 04 to Sub-recipient Agreement WIOA YN 1617-011 between CareerSource Central Florida and EMBRACE Families Community Based Care, Inc. (formerly Community Based Care of Central Florida, Inc.) is to complete the following:

- Extend contract term end from September 30, 2020 through June 30, 2021, due to prolonged Youth Navigator services needed, as a result of the 2020 COVID-19 Pandemic.
- Amend contract value and incorporate budget for period of October 1, 2020 through June 30, 2021.
- Include other administrative changes to clauses outlined below.
- Incorporate revised scope of work listed in **EXHIBIT D – PERFORMANCE OBJECTIVES AND DELIVERABLES**, effective October 1, 2020.

OTHER CHANGES AS A RESULT OF THIS MODIFICATION:

- On Page 1, change contract period end date from September 30, 2020 to June 30, 2021.
- On Page 10, within Section **3.2 Compensation**, under Section 3.2.1, Paragraph a., delete the verbiage in its entirety and substitute with the following:

The total funds allocated for the program, to be operated under this Agreement shall be \$300,092.00, in accordance with the budget attached hereto as Exhibit B, for WIOA programs and services for the periods of April 1, 2017 through June 30, 2018, July 1, 2018 through June 30, 2019, July 1, 2019 through June 30, 2020, July 1, 2020 through September 30, 2020, and October 1, 2020 through June 30, 2021.

- On Page 43
 - Within clause **5.12 Public Records**, under Section C., substitute name and contact information of CareerSource Central Florida's Custodian of Public Records with the following:

Jamaal R. Dickens, Senior Manager of Project Development & Contracts
(407) 531-1222, Ext. 2007
JDickens@careersourcecf.com
390 N. Orange Avenue, Orlando, FL 32801

- Within clause **5.14 Agreement Term**, under Section 5.14.1, delete in its entirety and substitute with the following:

The term of this Agreement shall begin on the date it is fully executed by both parties and shall end on June 30, 2021.

- On Page 49, within **EXHIBIT A – STATEMENT OF WORK**, under Section entitled **Timeline**, delete clause in its entirety and substitute the following:
 - The services described in this agreement will occur from July 1, 2019 through June 30, 2021.
- On Page 50, within **EXHIBIT B – BUDGET**, amend as follows:
 - Add an additional table, which incorporates the following budget for the period of October 1, 2020 to June 30, 2021.


Line Item	Budget
Program Staff Salaries	\$ 35,915
TIU, Health Care & Fringe 28.39%	\$ 10,196
Overhead	\$ 4,050
Indirect	\$ 7,105
TOTAL COSTS	\$ 57,266

- On page 51, incorporate the attached **EXHIBIT D – PERFORMANCE OBJECTIVES AND DELIVERABLES**, effective October 1, 2020:

No other changes are authorized by this modification.

IN WITNESS WHEREOF, the parties, intending to be legally bound, have caused their proper and duly authorized officers to execute and deliver this modified agreement.

EMBRACE FAMILIES COMMUNITY BASED CARE, INC.

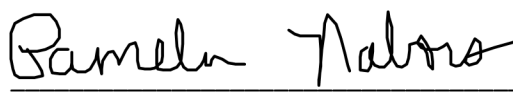
BY: 
 Signature
 Michael Bryant, Chief Operating Officer

DATE: October 26, 2020

WITNESSED BY:

Sandra U. Porche
October 26, 2020

CAREERSOURCE CENTRAL FLORIDA

BY: 
 Signature
 Pamela Nabors, President and CEO

DATE: 10/26/2020

WITNESSED BY:

Leo Alvarez
Leo Alvarez, CFO

Note: Regardless of the date this modification is signed, it shall be effective October 1, 2020.

EXHIBIT D
PERFORMANCE OBJECTIVES AND DELIVERABLES (effective October 1, 2020, per Modification #04)

EMBRACE Families Community Based Care, Inc.

October 1, 2020 to June 30, 2021

Deliverables & Benchmarks

Based on the needs of its targeted demographic, the Youth Navigator should meet or exceed the following deliverables as part of the terms of this agreement. CareerSource Central Florida's program staff will monitor monthly progress toward the following:

1. Enrollment

- Recruit, refer, and confirm 25 new young adults to CSCF for enrollment in the youth program.

2. Engagement

- Consult and actively provide case management of 50 youth participants.
- Youth Navigator will provide services and support, of outside the services delivered by CSCF's consultants, to targeted demographic for youth who are:
 - Currently enrolled;
 - Newly recruited by the Youth Navigator; or,
 - Referred to the program by a CSCF consultant
- The Youth Navigator's case load will represent the number of youth referred and enrolled by the Navigator, and the number of youth referred to the Navigator by CSCF consultants.

3. Achieving Outcomes

- A minimum of 20 outcomes must be achieved by June 30, 2021. Outcomes can consist of helping youth achieve any combination of the following:
 - Completing a training supported by an Individual Training Account
 - Passing their GED test
 - Completing a Work Experience Internship
 - Obtaining employment
 - Entering a post-secondary educational institution
 - Entering the military
 - Enrolling in a recognized apprenticeship program

NOTE: If a Navigator achieves 10 positive outcomes before June 30, 2021, the outcome measure will be satisfied, regardless of the total number of outcomes recorded.

4. Expanding Worksite Options

- Refer a minimum of eight (8) businesses to CSCF that are interested in becoming host worksites for work experience internships.

5. Continued Youth Support

- Contact each enrolled youth, who is a part of the navigator's case load, for a minimum of once a month, and complete form to document the participant's progress, needs, challenges, and opportunities.

6. Expanding Worksite Options

- Refer a minimum of eight (8) businesses to CSCF that are interested in becoming host worksites for work experience internships.

7. Youth Development Presentations

- Provide a minimum of four (4) presentations that directly relate to the Youth Navigator's target demographic.
- Presentations should focus on overcoming challenges, growth opportunities, services available, and/or employment preparation.

8. Building a Pipeline

- Refer 40 high school students to CareerSource Central Florida's 2021 Summer Youth Program.

9. Monthly Reporting

- Submit a monthly Partnership Progress Report by the 10th of each month, covering the preceding month.

Performance:

In the event program performance falls below expectation, CareerSource Central Florida's Chief Operating Officer, Director of Operations, or Youth Services Director will meet with the Youth Navigator's leadership team to determine a corrective action plan. This plan will be monitored through an agreed-upon process and/or performance milestones.

In the event a corrective action plan does not yield an improvement in program performance, CareerSource Central Florida may exercise its option to modify or terminate this agreement.

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