



Help is Here: Orange County Businesses FAQs

1. What is the Help is Here program?

Orange County government awarded CSCF \$7 million to help dislocated workers impacted by COVID-19 get a job or training to stay competitive and marketable in the current job market.

2. Can businesses get support through the Help is Here program?

By working with CSCF, local businesses can save thousands. We provide talent and pay their wages while businesses train them. We'll fill their critical positions with pre-screened qualified candidates.

3. How much does it cost for businesses to participate?

It's free! Our services are complimentary to businesses.

4. What are the minimum qualifications to participate in the Help is Here program?

In order to qualify, you will need to provide your federal EIN number and a business license to confirm your businesses legal status.

5. What can I expect after completing the application on the website?

After completing the application form, a Business Services Consultant will contact you within 3 business days to learn about your business needs. Services can include one or all of the following:

- Paid Internships – Get help re-hiring one of your laid off Orange County residents via an internship or consider a new candidate. We'll cover the cost of their wages.
- Fill a Position – You hire, you train, we pay. We'll reimburse the business 50% of the new employees' wage while being trained through Dec 30, 2020.

6. How long is funding available for the internship option?

Funding for this time sensitive opportunity is available until December 30, 2020, so businesses are encouraged to sign up as quickly as possible to take advantage of the limited-time offer.

7. Is a business obligated to hire the employee post internship?





There is no requirement or obligation to keep an intern on as a permanent employee; however, if they showcased great potential we would love for you to keep them on permanently to contribute to your business success!

8. I need to fill critical positions, can they be full-time and/or part-time?

It can be either full-time or part-time.

9. Can a business refer candidates for potential internships?

Yes, but the qualifications for career seeker candidates requires they are Orange County residents, legal to work and have been impacted by COVID resulting in losing their job or having reduced hours.

