

INQUIRY – PY26-WTP-RFP – Questions & Answers – 8-5-25

Question 1: If selected, do we as an organization *have* to hire the participants or *can we find other employers*, who meet the participants interests and local labor market needs, to hire them?

- CSCF Response: The selected organization should be an employer with a direct talent need and will hire participants. Partnerships with other employers are allowed if they also commit to hiring.

Question 2: It is written that: *The selected proposer/s will be responsible for funding participant wages and associated fringe benefits throughout the duration of the program. All participant compensation must align with the minimum wage requirements and work hour expectations outlined in the Statement of Work.*

Is the funding awarded intended to cover the wages and fringe benefits (I.E: Regardless of where they are hired, the selected organization is responsible for the wages/fringe benefits)? If that's the case, than at the bare minimum of 200 participants x \$13/hour x 13 hours for 12 weeks = the budget range is below the minimum of what the wages will be.

- CSCF Response: No — program funds will not cover wages/fringe. Wages must be provided as an in-kind contribution by the employer(s), with program funds used for skill development staff and training.

Question 3: Can the selected organization partner with local businesses/employers? I.E.: This funding awarded will only cover the costs associated with: upskilling training, soft skills training, financial literacy training and then our partners will commit to hiring the graduates?

- CSCF Response: Yes — you may partner with local employers who commit to hiring and covering wages, while program funds support training, coaching, and skill development.