CareerSource Central Florida

Service Proposal



Kaitlyn Boyle Director, Member Services kboyle@mcleanco.com 1-877-281-0480 ext.3606 April 30, 2022 Hi Dyana,

On behalf of our entire team at McLean & Company, I am pleased to present this proposal for HR Research and Advisory services to you and your HR department at CareerSource Central Florida.

McLean & Company's HR Research and Advisory membership provides you with access to our powerful diagnostic tools and key research to help you systematically improve your HR department's performance.

To help you maximize the impact of your membership, we also provide an unmatched level of member service.

I welcome the opportunity to work with you and your HR executives at CareerSource Central Florida. Should you have questions at any time, please contact me directly at your convenience.

Sincerely,

Kaitlyn Boyle Director, Member Services kboyle@mcleanco.com 1-877-281-0480 ext.3606 McLean & Company, a division of Info-Tech Research Group Inc.

3960 Howard Hughes Parkway Suite 500, Las Vegas, NV, USA 89169

mcleanco.com

SERVICE AGREEMENT WITH MCLEAN & COMPANY, A DIVISION OF INFO-TECH RESEARCH GROUP INC.

Service Start Date: June 23, 2022 || Contract Length: 3-year

Contact: Dyana Burke

CareerSource Central Florida

Product	Bundle Options	Description	Quantity	Subtotal	Discount	Total
HR Leadership Bundle /SE	See below for your selected bundle products		1.00	\$26,800.00	\$7,140.00	\$19,660.00
	McLean Leadership Membership	Unlimited Advisory level access, option of Signature or HR Elevate event ticket, one contract review on HR Technology, one 360 Personal Evaluation, quarterly virtual Leadership Peer-to-Peer Roundtable access	1.00			
	McLean Team Seat	Full Web Research access and Academy access	2.00			
	McLean Team Seat	Full Web Research access and Academy access	8.00	\$19,200.00	\$19,200.00	\$0.00
	McLean Facilitated Remote Training	McLean Facilitated Remote Training	6.00	\$36,000.00	\$1,800.00	\$34,200.00
					Total Discounts:	\$28,140.00
					Total:	\$53,860.00

All items stated on this document are in USD and is subject to applicable taxes.

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Payment terms: Payable upon receipt of Invoice

Unless otherwise stated, consulting and workshop engagements do not include travel and expenses, which will be charged in addition to the fees listed. Workshops purchased as part of membership expire without refund or credit at the end of the membership period covered by the purchase. Workshops purchased outside membership expire without refund or credit 1-year after purchase. Please work with your member services representative to select and schedule workshops prior to expiration.

Subject to applicable taxes. If your company is tax exempt, please provide a valid tax exemption certificate with the signed proposal. Terms of Use are available at https://hr.mcleanco.com/terms ("Terms of Use"). Unless agreed to in writing, any customer terms, including purchase order terms and conditions, are of no force or effect. By signing this Service Agreement, you agree to pay the fees set out herein annually for the term indicated.

By signing this Service Agreement, you agree to pay the fees set out herein annually for the term indicated above by the service start and end date, subject to an annual increase in the fee of 5%.

This proposal has a definite expiry date of April 30, 2022.

Please return this signed Service Agreement to McLean & Company by DocuSign, email kboyle@mcleanco.com or fax (1-519-432-2506). Please include PO if required. Thank you for your business!

The signature below affirms your commitment to pay for the services ordered in accordance with the terms of this service agreement and in accordance with the Terms of Use.

If you are tax exempt, please provide tax exemption certificate.

Term Number	Invoice Date	Invoice Amount	Term Start Date	Term End Date	Notes
1	April 29, 2022	\$53,860	June 23, 2022	June 23, 2023	Providing additional \$5,400 USD discount for 9 months remaining on new agreement for 3 Team Seats which started in March/22.
2	April 24, 2023	\$62,223	June 23, 2023	June 23, 2024	
3	April 23, 2024	\$65,334	June 23, 2024	June 23, 2025	

Vame _	Dyana Burke	Signatu	re	Ny ova PW		
TitleV	P/HR	Date _	30	425C7B07BA4E464 April 2022		