



Insights

Collaboration + Commitment = Talent Development

We've been paying close attention to the newly formed Florida Talent Development Council, a new initiative put in place by Governor Ron DeSantis. We're thrilled that CareerSource Florida has been appointed to have a seat at the table to help shape the future of Florida's workforce. The Council works to develop a coordinated, data-driven, statewide approach to meeting and preparing Florida's talent supply system to meet evolving workforce needs. It's an approach that's critical to maintaining a strong and sustainable economy that continues to attract businesses to move to and expand in Florida.

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Trends



To Reach a Port, You Must Set SAIL

SAIL to 60 is one of the initiatives driven by the Florida Talent Development Council. The goal of SAIL to 60, 'Strengthening Alignment between Industry and Learning' is increasing the percentage of the state's adults holding high-value, post-secondary degrees, certificates or training experience to 60% by 2030. Currently, 49% of Floridians hold such credentials. That goal will now guide Florida's education policies and practices in Florida's talent pipeline that is vital for continued growth and economic prosperity.

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We're Famous!

Orlando Magazine's October issue highlighted

some of Orlando's finest in their 'Faces of Talent' feature which introduced the faces behind some of the city's most notable businesses. The issue wouldn't be complete without including CareerSource Central Florida and the vital work that we do in workforce development that is critical to a better employment ecosystem. [Check out the feature article](#) and you'll see Jesse Buxton, Mimi Coenen and Bradley Collor's smiling faces of talent!



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Upcoming Board & Committee Meetings

Executive Committee Meeting

Date: Thursday, December 5

Time: 9:00 - 10:30 a.m.

Location: Downtown CSCF Office, 390 North Orange Ave., Suite 700, Orlando, FL 32801

CSCF Board Meeting

Date: Thursday, December 12, 2019

Time: 9:00 - 11:00 a.m.

Location: Valencia College – Osceola Campus (Building 1, 219B) 1800 Denn John Lane, Kissimmee FL 34744

[Click here for more meeting details](#)

BOARD ENGAGEMENT OPPORTUNITIES - SIGN UP NOW

As Mark Wylie shared at the last Board meeting, there is goal for 70% Board member engagement with the organization. To help meet that participation goal, please sign up for a behind-the-scenes Career Center tour, attend a center or career-fair event, a youth graduation to name a few. Or feel free to contact Kaz Kasal who can help connect you with opportunities. Tours are available at [all our center locations](#). [Sign Me Up!](#)

Shadowing a Career
or Business
Consultant

Taking a Center
Tour at any
Location

Attending an
Upcoming Job Fair
at our Centers

Spotlight

We're Thirsty to Ignite Their Potential

CSCF, in collaboration with The Coca-Cola Company and Taylor Horan, a UCF alumna, recently hosted the *Dear Future Orlando Challenge* event in Orlando. The initiative encouraged young adults ages 18 to 24 to submit ideas that tackle community-specific challenges. Taylor's submission was inspired by her personal experience when she was in high school and wishes she had exposure to different career paths and opportunities available in her community.



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Now This is A Talent Solution Consultant!

Business Services Consultant, **Erin Flowers**, embodies what being a **CareerSourcer** is all about. She recently reached out to Bayshore Interactive in her search to connect with new businesses. She went with a few resumes of some qualified candidates as she met with the owner. They hired one of those candidates, Miguel, who was an ITA completer that worked with **Kathy Wilde** and they are thrilled with them.

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Thank You for Your Service

*"A special thank you to **Lisa Milsap** and **Jenee Christian** for checking up on me via email, phone or walk-in and making sure any questions I had were answered and making sure resources were available to me. You guys really made a difference and all of your efforts are deeply appreciated."*

Those words were just a small part of a note of appreciation received at the Seminole Center recently.

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Youth Get the Scoop on Manufacturing

Recently a group of 10 youth had the opportunity to explore the advanced manufacturing industry by touring .decimal in partnership with MACF. CSCF Board member and .decimal President, Richard Sweat, hosted the group who gained valuable insight into a growing and in-demand industry. They witnessed how the company manufactures precision, patient-specific devices, and learned about a wide range of career options in the advanced manufacturing field. Mr. Sweat stressed the importance of the critical soft skills he expects from his team and his philosophy on the importance of giving back to your community. The facility was impressive, and staff now have a new perspective on future career possibilities they can bring back and directly apply when serving customers. **North Star Theme: Talent Solution Consultants**



Let's Give'em Something to Talk About

CareerSource Central Florida was one of over 300 participants in the community-wide Table Talks event last month. Hundreds of table talks were hosted all over Central Florida to discuss the same three topics; *'My favorite thing about our community is...'*, *'I want to change...'*, and *'What can you do to help or contribute.'* The thought-provoking topics were the same, but the collective answers were as varied as the groups were. Although the scheduled, hour-long talk is over, the community-wide conversations and ideas it launched are just beginning. **North Star Theme: Be CareerSourcers**



Accelerating to Celebrating

Valencia College's new Center for Accelerated Training graduated its first class at the downtown location earlier this month! It was the first group of Electronic Board Assembly and Distribution Operations Technician students. All graduates earned several industry certifications and are now workforce ready! Mayor Dyer, Commissioner Hill, DEO Executive Director, Ken Lawson, and other community members attended as well. We are so proud of all the students, but especially our participants, and we're grateful for Valencia's partnership! **North Star**

Collaboration Leads to Connections

CSCF recently participated in a targeted patient healthcare job fair event for Orange County District 5 residents. We supported Southern Technical Institute WIOA participants who are seeking permanent employment in the CNA, HHA or PCA fields. **Leah Rawlins** represented to provide training information on our services.



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Employ Florida links all of Florida's state and local workforce services and resources through the partnership of the [Department of Economic Opportunity and CareerSource Florida, Inc.](#) There are [24 Local Workforce Development Areas](#) and nearly 100 CareerSource Centers located statewide offering in-person, one-on-one personalized assistance to job seekers. The Employ Florida toll free number is **1-800-438-4128**.

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