

CAREER EDGE
Fourth Amendment to Software as a Service Agreement

This fourth amendment (the “**Amendment**”) amends that certain Software as a Service Agreement (the “**Agreement**”), effective as of July 1, 2022, by and between Career Edge, LLC, a Connecticut Limited Liability Company with offices located at 250 State Street, Unit C-2, North Haven, CT 06473 (“**Provider**”), and CareerSource Central Florida with offices located at 390 N. Orange Avenue, Ste 700, Orlando, FL 32801, United States (“**Customer**”). Provider and Customer may be referred to herein collectively as the “**Parties**” or individually as a “**Party**.” Capitalized terms used herein without definition shall have the same meaning as provided to such terms in the Agreement.

WHEREAS, the Initial Term under the Agreement ran from July 1, 2022 through June 30, 2023, with the Customer having reserved an option for four additional years;

WHEREAS, the parties executed that certain First Amendment to Software as a Service Agreement extending the term through June 30, 2024 (the “First Amendment”).

WHEREAS, the parties executed that certain Second Amendment to Software as a Service Agreement extending the term through June 30, 2025 (the “Second Amendment”).

WHEREAS, the parties executed that certain Second Amendment to Software as a Service Agreement extending the term through September 30, 2025 (the “Third Amendment”).

NOW, THEREFORE, in consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. This Fourth Amendment shall replace and supersede the Third Amendment.
2. Customer and Provider agree to extend the term of the Agreement as follows:
 - a. for a three month period from July 1, 2025 to September 30, 2025, which shall be the third “Renewal Term” as such term is used in the Agreement and referred to herein as the “Third Renewal Term”; and
 - b. for a nine month period from October 1, 2025 through June 30, 2026, which shall be the fourth “Renewal Term” as such term is used in the Agreement and referred to herein as the “Fourth Renewal Term.”
3. During the Third Renewal Term, the Monthly License Fee shall be \$ 7,295.83.
4. During the Fourth Renewal Term, the Monthly License Fee shall be \$1,650.00

5. Effective beginning October 1, 2025, Exhibit A to the contract shall be amended by deleting Section A (Description of Services) thereof in its entirety and replacing it with the following language:

Previously Configured and Customized Platform: Access to and the right to use, in accordance with all terms and conditions set forth in this Agreement, the instance of the Career Edge software-as-a-service hosted at <https://leveluporangeedge.com/> and <https://careersourcecfsnap.com/>, as that instance has been previously been customized and configured by Provider for use by Customer, with such features, functions, customizations, and configurations as currently exist as of the date of this Agreement, together with any future changes to such features, functions, customizations, and configurations as may be made pursuant to the terms and conditions of this Agreement or any future SOWs between the Provider and the Customer (the “**Customized Platform**”).

6. **Developer Hours.** Effective beginning October 1, 2025: (1) the Table in Section E(b) of Exhibit A is hereby deleted in its entirety and replaced a maximum of 50 development hours; and (2) Section E(d) of Exhibit A is hereby deleted in its entirety.
7. **User Activations.** Pricing during the Fourth Renewal Term is based on an estimated 600 new user activations on the Customized Platform during the term. A "New User Activation" occurs each time a unique email address is registered as a user in the Customized Platform. In the event Customer exceeds 600 new user activations during the Fourth Renewal Term, Customer shall pay an additional fee of \$10 per New User Activation over 600 during the Fourth Renewal Term. Provider may invoice for such New User Activations on a monthly basis, or in a lump sum at the end of the Fourth Renewal Term.
8. **Retention of Summer Youth Data.** Provider agrees to store summer youth data that was generated on <https://careeredgecf.com> for five years from the date of this Amendment.
9. **Retirement of Inactive instances.** Effective beginning October 1, 2025, Provider will not be required to host any other instances of Career Edge for Customer, other than the Customized Platform. Customer and Provider agree that the Provider can cease hosting the following:
 - a. <https://careersourcecfhelpishere.com/>
 - b. <https://careersourcecfanf.com/>
 - c. <https://careersourcecfhelpishere.com/>
 - d. <https://cscfreferrals.com/>

10. Paragraph 14 (Miscellaneous) of the Agreement is hereby incorporated into this Amendment as if set forth fully herein, provided that all references to the “Agreement” shall be read to mean this “Amendment” for purposes hereof.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the dates set forth below:

Career Edge, LLC



Name: David Shufrin
Title: General Counsel
Date: 10/20/2025

CareerSource Central Florida



Electronically Signed 2025-10-08 13:20:44 UTC - 108.81.233.228
Pamela Nabors
Nintex AssureSign® a33f1a8e-e617-48d2-b60d-b360014c573d

Name: Pamela Nabors
Title: President/CEO
Date: 10/08/2025